

EUROPEAN NEWS

West German steelmakers in EC subsidies complaint

BY DAVID GOODHART IN BONN

THE West German Iron and Steel Federation has complained to the European Commission over what it believes to be illegal state subsidies to the British and Italian steel industries...

Portugal's business sector faces up to the spectre of a free-trade Europe

DIANA SMITH IN LISBON REPORTS ON HOW THE APPROACH OF 1992 IS GALVANISING SOME HOME-GROWN COMPANIES TO RESPOND TO THE CHALLENGE FROM A EUROPEAN COMMUNITY HUNGRY FOR NEW MARKETS AND CHEAP LOCAL LABOUR COSTS

FIRST CAME the 1975 revolution that hauled the assets of many old family businesses into the nets of the State...

more US department stores than ever before...

It was not, however, ready for the market. Vista Alegre spawned Calma's proposal...

100 years, dated to approach such a closely-chaperoned business...

Portuguese business is having to accustom itself to acquisitions. Foreign newcomers have, since early 1986 snatched up Portuguese companies...

W Germans seek plant Ford planned for Dundee

FORD-WERKE, Ford's West German subsidiary, has asked its US parent to consider building an electronics plant in West Germany...

WEU plans talks on Iberian states' entry

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT

SPAIN and Portugal are expected to be invited to open talks on the seven-nation Western European Union at a meeting of WEU Foreign and Defence Ministers in The Hague next week...

EC plans new rules for banks

By David Buchan in Brussels

A PROPOSAL that all European banks and credit institutions should maintain a minimum solvency ratio between their capital and assets is expected to be approved by the EC Commission today...

Warning as Norwegian inflation rises sharply

BY PAUL BETTS IN OSLO

AN UNEXPECTED rise in Norway's consumer price index in March has prompted warnings from economists that the Government must do more to tighten fiscal policy...

Large increase in French trade deficit

BY PAUL BETTS IN PARIS

FRANCE'S trade balance deteriorated sharply last month with a seasonally adjusted deficit of FF6.5bn in February, compared with a deficit of FF6.0bn the previous month...

Football strike enrages fans

By Alan Friedman in Milan

ITALY'S football-crazy public was up in arms yesterday at the calling of an unprecedented players' strike that will force the cancellation of all major league matches this Sunday...

Euro Parliament set to back EC budget

BY WILLIAM DAWKINS IN STRASBOURG

THE European Parliament was yesterday set to endorse this year's European Community budget, delayed for five months by the wider wrangle over the reform of Community finances...

Bonn supports release of EC funds to Turkey

BY DAVID BUCHAN IN BONN

TURKEY'S recent moves towards democracy justify the release of European Community development funds which have been blocked since the military coup in 1980...

Poland-Israel ties improve as ghetto milestone nears

BY DAVID BUCHAN IN WARSAW

THOUSANDS of people from around the world have begun arriving in Poland to mark the 45th anniversary of the Warsaw Ghetto Uprising...

Polish industry establishes bank co-operative

BY DAVID BUCHAN IN WARSAW

TWENTY state-owned factories and co-operatives have founded the first Polish bank to operate outside the centralised state financing system...

Bulgaria blames farm managers for food crisis

By Judy Dempsey in Vienna

BULGARIA'S farm managers are as much to blame as the weather for food shortages, Razvozhichko Delov, the party newspaper said yesterday...

Slovenes seek to oust Belgrade government

BY DAVID BUCHAN IN BELGRADE

THE Parliament of Slovenia, Yugoslavia's most developed republic, has begun a procedure that could ultimately force the federal government out of office...

Michael Donne outlines the main recommendations for reshaping Europe's airliner manufacturer

Wise men urge new flight plan for Airbus Industrie

THE four ministers in charge of Airbus Industrie, the European airliner manufacturer, had before them at their meeting in Madrid yesterday a report that recommended sweeping changes in the structure and conduct of the group...

FINANCIAL TIMES Published by the Financial Times (Group) Ltd, 100 Brook Street, London W1A 1AA. Telephone: 01-638 0100. Fax: 01-638 0101. G.D. News, 100 Brook Street, London W1A 1AA. G.D. News, 100 Brook Street, London W1A 1AA. G.D. News, 100 Brook Street, London W1A 1AA.

OVERSEAS NEWS

Odds stacked against success of storming hijacked aircraft

BY ANDREW MARSHALL

STORMING the aircraft is always the last option considered in a hijacking, but if hijackers begin randomly killing the hostages, it is the only option.

The odds are stacked against success; the risks for the passengers and the assault unit are huge. The timing of any attack on the Kuwait Airways 747 at Larnaca airport would be dictated by the judgment of the negotiators and military forces on the ground...

Most countries possess specialised military or police units armed and trained for counter-terrorism. The British have the Special Air Service, the Germans have GSG-9, the French, GIGN and the Americans, the SFO-Delta force.

been made to British, France, West Germany or the US. Through they have never carried out such an exercise on their own, the SAS have considerable experience of hostage situations, most notably the siege of the Iranian embassy in May 1980.

operations during the Second World War and revived during the Emergency in Malaya in the 1950s. It serves as the model for, and the instructor of, most of the world's specialised counter-terrorist groups.

chi airport, but they had left it too late. Gamma had already opened fire on the hostages by the time they arrived at the plane, and 20 hostages were killed and 100 injured.

The cult aboard the 'Plane of the Great Martyrs'

BY ANDREW GOWERS AND NORA BOUSTANY

AS THE hijackers of the Kuwaiti Boeing 747 at Larnaca yesterday donned death shrouds and renamed the aircraft 'the Plane of the Great Martyrs', they were drawing on a heritage of religious symbolism familiar to Shia Muslims from Lebanon to Afghanistan for centuries.

Invoking death at a time of stress is the modern Shia way of challenging the world. Such rhetoric also makes terrorists like the ones who staged the hijacking of the past eight days especially difficult to cope with for negotiators or for governments contemplating more forceful action.

Shi'ism was first born as a religion of protest against those in power. In the words of Bernard Lewis, a leading authority on Islam: "In their own perception, the Shia were the opposition in Islam, the defenders of the oppressed, the critics and opponents of privilege."



Akis Frenitis, left, Cypriot spokesman, and Samir Abou Garzala, PLO mission chief, centre, with PLO negotiator Malafth Abdo

Cyprus at the crossroads in relations with its neighbours

BY TONY WALKER IN LARNACA

CYPRUS has, because of the importance to it of the Middle East, attempted to maintain good relations as possible with the major countries of the region. Says Tony Rhodes, manager of the Middle East Market Research Bureau to Nicotia.

fund infrastructure projects in Cyprus such as an impressive highway from Nicotia to Limassol. The fund has also provided loans for a big irrigation scheme.

The Far East have become more competitive. A problem for the Cypriot exporters has been the devaluation of the local currency, Cyprus, however, continues to benefit as a business centre from its close proximity to Lebanon which, because of security worries, is closed to most Westerners.

Bangladesh state of emergency lifted

PRESIDENT Hussain Mohammad Ershad yesterday lifted the emergency he imposed on Bangladesh last November at the height of an opposition campaign to topple him.

He has resumed to step down and has survived 27 strikes since November 27. He imposed night curfews for several weeks in five key Bangladeshi cities, including the capital, Dhaka.

Clampdown in occupied territories

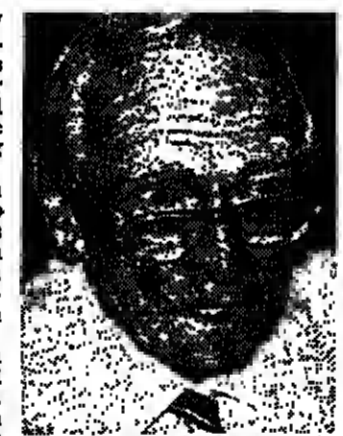
By Andrew Whitley in Jerusalem

ISRAELI security forces took extra-ordinary precautions yesterday to prevent an expected explosion of unrest in the occupied territories following the deportation on Monday of eight Palestinian activists.

OBITUARY

Paton departs his beloved country

TRIBUTES from President P W Botha and a wide range of political, religious and literary figures marked the death of former Deputy Prime Minister Alan Paton.



Author Alan Paton, foe of intolerance after the end of the Boer War, it was typical of the man that he studied Afrikaans and enthusiastically supported the 'Boer renaissance' of the 1930s.

into human nature, and the difficulty of changing it, during his 13 years at the notorious Robben Island reformatory for African boys - now part of the huge military base on the edge of Soweto.

President Botha's "grotesque" three chamber parliament he recognised it as a clear sign of an attempt by Afrikaners to break away from whites-only rule.

New land laws 'vital to Aquino'

By Richard Gourlay in Manila

MR BILL Hayden, the Australian Foreign Minister, yesterday urged President Corason Aquino of the Philippines to push ahead with land reform, which has become bogged down in Congressional bickering.

Mecca security reviewed

KING FAHD of Saudi Arabia has ordered a top level review of security for this year's pilgrimage to the Meccan holy city of Mecca.

and warned Riyadh against stopping them demonstrating. Saudi Arabia has already said it will not tolerate demonstrations this year and has announced quotas on pilgrims which would cut the number from Iran by two-thirds to 50,000.

Critics seek wide inquiry into activities by ex-president's brother, writes Maggie Ford

Korean opposition presses corruption claims

ALLEGATIONS of misdeeds on the part of Mr Chun Kyung Hwan, brother of former South Korean president Chun Doo Hwan, are unlikely to abate as he awaits trial on charges of tax evasion, infamously buying, illegal diversion of government funds, tax evasion and bribery.

Former South Korean president Chun Doo Hwan was quoted by newspapers yesterday as saying he would have settled the case before the end of his term had he known about his brother's alleged wrongdoings.

which was subsequently found to have been abandoned. Investigations are also continuing into allegations about his business dealings in Australia.

He is widely blamed for the import of thousands of beef cattle in 1983, which caused a major price fall and plunged many farmers into debt.

Workers at three car plants producing the Le Mans export model have been taking industrial action since last month in pursuit of a pay rise of 26 per cent, according to a company spokesman.

Strikes force closure of car plant, shipyard

STRIKES have forced the temporary closure of car plants and a shipyard at one of South Korea's leading companies, the Daewoo group.

SHANGRI-LA INTERNATIONAL IN BANGKOK WHERE ELSE BUT THE SHANGRI-LA Shangri-La hotel

Wimpey agreed to build a giant toy shop for Christmas. But we only had sixteen weeks to play with.



Before: What a site for Wimpey.



After: What a sight for kids.

So what was the Wimpey response to this exciting but rather daunting commission?

We did our homework, of course.

Toys 'R' Us is certainly a lesson in how to succeed in business. They've revolutionised the toy industry with a totally new concept: the toy hypermarket.

As a result they're the fastest growing toy retailer in the world.

Wimpey has built stores for Toys 'R' Us before. We therefore had a good idea of the type of building they required for their new store in South Wales.

So as well as setting up a fast track design and build programme, we also assembled a team of local architects, surveyors and engineers, which meant that at every stage in our construction programme we were given a green light, and not a length of red tape.

And when it came to the actual building of the store, we employed the talents and skills of the local workforce.

It was because of this firm local base that we met our target date and were able to incorporate last minute design alterations while building was in progress.

This flexible approach to any building project, small or large, has not only been successful in Wales.

It works for Wimpey in every one of our regions throughout the UK.

And it means all the strengths and resources of a major national and international contractor can be used to support local knowledge and meet local needs.

In fact for Wimpey, sixteen weeks to build a huge toyshop was almost child's play.

WIMPEY
Breaking new ground.

MANAGEMENT

Asea-Brown, Boveri merger

Powering ahead with a team of 'superstars'

William Dullforce explains why speed was of the essence after the Swedish and Swiss electrical engineering groups joined forces last August

FOR PERCY Barnevik, speed was of the essence when he embarked last August on what must be one of the decade's most challenging management assignments - merging Sweden's Asea and Switzerland's Brown, Boveri into the world's biggest electrical engineering group.

Speed was necessary to stop competitors stealing market share while the fusion was being effected, to inject dynamism from the start into an implicitly overweight giant and to persuade managers to focus their attention on the future, not on their own security.

A week of turmoil followed the announcement on August 10 of the intention to merge. Barnevik, 46, Asea's managing director who was appointed chief executive officer of the new concern, decided there was no time to look for outside consultants.

Instead, together with Thomas Gasser, his Swiss deputy chief executive officer, he selected 10 internal consultants, "superstars, the best and brightest". He divided among them the two groups' multitudinous businesses to probe, analyse and recommend how they could be fitted together product-wise and country-wise.

Within six weeks the 10 had reported and were then appointed, each with clearly defined responsibilities, to form an executive board together with Barnevik and Gasser. Not all ended up in charge of the business areas they had investigated.

This is where the superstar managerial quality was put to the test. "We needed to create new alliances and loyalties, making it possible for a manager to abandon a product in return for another. It is natural for people to defend their fiefs but we had to ask them to be unnatural," Barnevik explains.

A 50/50 division between Asea and Brown, Boveri was maintained. "This is a true merger with no winner, no loser and we must maintain our common strength," Barnevik says.

Two more weeks were spent on designating business areas and setting in-country managers. At mid-November Barnevik decreed that the structure of the new group ABB had to be in place by Christmas Eve.

By then, with Barnevik and Gasser doing most of the interviewing themselves, 500 senior managers had been nominated and their jobs defined.

ABB had emerged as a \$18bn-a-year basically European enterprise, structured into 40 business areas, operating in some 140 countries from a headquarters in Zurich which Barnevik says will be limited to 50 people, including secretaries.

Since he started to improve Asea's performance eight years ago, decentralisation has been the core of Barnevik's management style. ABB is rapidly being organised into more than 3,000 semi-autonomous profit centres.

The demanding pace set by Barnevik working by one short-term measure. Yes, ABB took \$5bn in new orders in the last quarter of 1987. That was above target and the order inflow has remained firm during the first part of 1988.

Speed of restructuring in itself has not brought in the orders. The word went down from Barnevik that managers had to go out and talk to customers - which meant a change in practice for some. Barnevik thinks the merged group may inevitably lose market share in some areas, as it races to organise itself, but can compensate in others and will not end the year as a net loser.

ABB is now into the second stage of a two-stage lift-off. The second will be primarily a cost-cutting, capital-reducing process, which he admits may be painful. But, he insists, it will lead eventually to expansion and improved earnings.

Long-term success inevitably depends on the viability of the underlying strategy adopted by Barnevik and his board. Unlike some of its main rivals - General Electric and Westinghouse, for example - ABB is eschewing diversification from electrical engineering.

In particular it is sticking to the power business which other companies now see as a "dog". Demand for power plants has declined from over 80 gigawatts in 1976 to some 30 gw a year in the last two years.

The merger has made ABB the world number one in the power business at a time when "the industry is screaming about over-capacity," Barnevik acknowledges. But, he argues, "there's still lots of money to be made."

Asea achieved an 11 per cent profit margin (operating profit after depreciation as percentage of sales) in 1987 from power generating plants, high-

voltage long-distance transmission equipment and the medium-voltage distribution business. On the rest of its operations the margin was around 5 per cent. Bring the combined group's operating margin on the power side to a level comparable with Asea and ABB should be on the way to respectable earnings.

Some 44 per cent of ABB's current turnover derives from the three power segments. Barnevik's strategy aims at exploiting its size to become the lowest-cost supplier worldwide, meaning that ABB can remain a combination of rising electricity consumption and increasingly frequent blackouts in overloaded electricity systems revives demand.

In the meantime it will use its technological strengths (considerable but under-utilised in Brown, Boveri) to make money in retrofitting and upgrading power plants, in tying together networks and cutting down their transmission losses and in growth niches such as gas combine plants and clean coal techniques.

Its size, according to Barnevik, means that ABB can remain the technological leader, continuing to spend at a rate of \$1.2bn a year on research and development. The group is staying with the whole spectrum of electricity-generating plant from fossil fuels through hydro power, where it has a large share of the world market.

ABB's relationship with power utilities - "It is extremely important for them to know that we shall be around as suppliers for the next 10 years. On the other hand, if we cannot make money with the utilities, then the whole of ABB will fall."

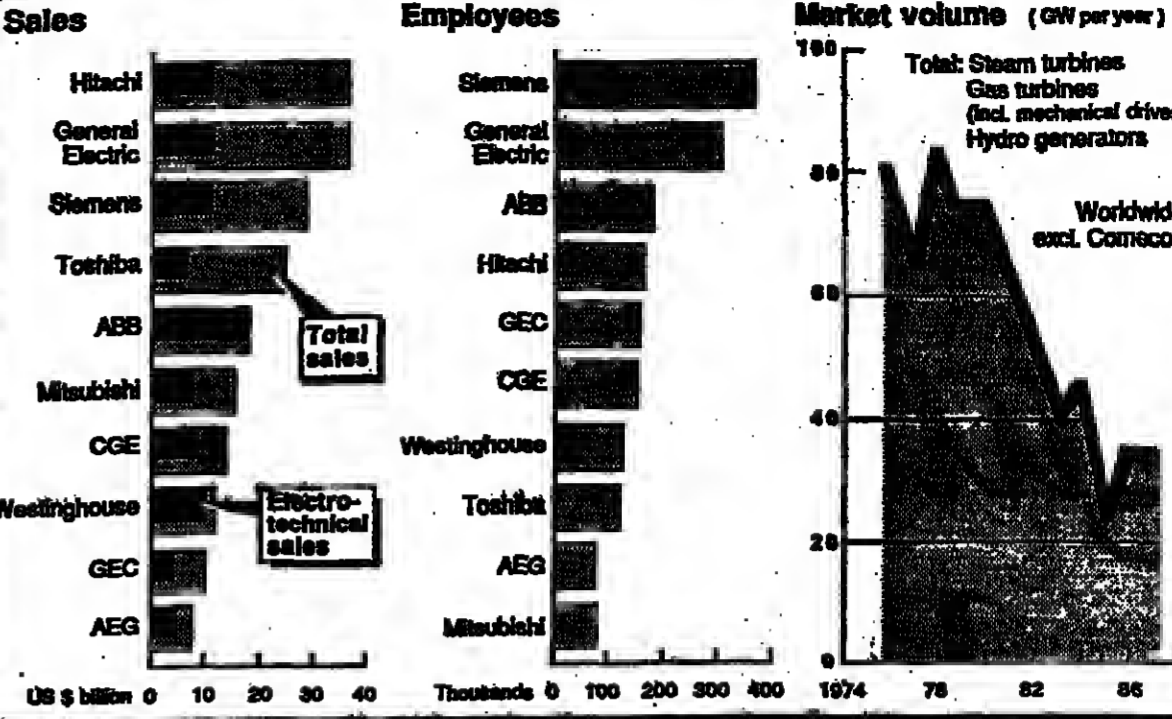
The only other "group" which will be offering such a complete range of power plants as ABB is what Barnevik calls Japan Incorporated. He points to see Hitachi, Mitsubishi and Toshiba as a single competitor.

Beyond the power business ABB has an important equipment manufacturing, electrical control equipment for industry and factory automation. Combined sales totalled \$1.6bn last year.

Barnevik enthused about the "hand in glove" fit between Asea and



Percy Barnevik



Source: ABB

US \$ billion 0 10 20 30 40 Thousands 0 100 200 300 400 Market volume (GW per year) 1974 78 82 86

Brown, Boveri's transport sectors, where the new group has a technological lead in electric traction equipment to exploit. The markets are in high-speed trains, the upgrading of railways and clean urban transport systems.

The strategy then is clear and Barnevik insists it is wholly offensive. The aim is to win market shares even on markets without overall growth. The strategy also poses the management challenge, which has three aspects. These are to reconcile the considerable differences in management style between Asea and Brown, Boveri, to fit the bits together geographically and, above all, to rationalise the group into a slim, hungry competitor.

Over the last eight years Asea had become a decentralised profitable organisation with a lot of go in it. By comparison with Brown, Boveri, though, it lacked technological depth and capital resources: it depended too heavily on the Nordic market, on the Swedish economy and on exports.

Brown, Boveri spent much more on research and development and possessed vast, commercially untraded technical skills. Its production costs were far too high. It had too much capital tied up, severe over-capacity in the power field and its earnings were pitiable. But it was solidly anchored in West Germany, had a good foothold in Italy and a significant presence in the Third World.

Asea achieved a 16 per cent return on capital employed overall - 20 per cent in its Swedish companies - last year. Brown, Boveri published no comparable figures but its return was far lower. Barnevik sees no reason why ABB's return should be inferior to that of Asea.

He wants the capital turnover rate (assets to sales) raised from 0.9 to

LtS, to free some \$6bn. Overheads, inventories and receivables are being drastically trimmed.

Last year ABB generated 38 per cent of its sales in the European Community and 31 per cent in the Nordic countries. West Germany makes up the biggest national market, providing sales of \$3.2bn last year. But Germany's Siemens is also its toughest rival in Europe.

While Barnevik sees growth opportunities in Europe, particularly in Italy and Southern Europe, he points out that Western Europe is a white market only 20 per cent of the world market for electrical engineering.

North America accounts for some 20 per cent but takes only 9 per cent of ABB's sales. The developing countries, which provide 25 per cent of the world market, offer only 18 per cent of ABB's turnover. Barnevik eyes the potential greedily.

He said from the beginning that he was most likely to use the war chest of the merger to buy up through acquisitions in the European and North America. "A crucial market where there is room for greater penetration." Innovative technology was to be the main theme of ABB's marketing approach there. It had already intensified its contacts with US power utilities.

Yesterday's announcement of joint ventures with Westinghouse in power generation and transmission means that he has joined forces with one of his two main rivals in the North American market.

Investments will also be made in the Third World, where Barnevik named the Asea division as particularly interesting. ABB plans to use its financial services division (capital turnover already 4.2bn) to supplement direct investment with finance

for project packages and exports from Europe.

It is in Europe that the cost-cutting will be made. "We have an over-capacity problem and it is obvious that some factories must close," Barnevik says. He declines to be specific. Nationalist sentiment poses difficulties when a group undertakes a cross-European rationalisation programme. It is also evident that the Brown, Boveri half of the group will bear the brunt.

Barnevik explains the general approach. In manufacturing duplication will be avoided. The concept of the "dedicated factory" is central to the restructuring. Barnevik's team found too many plants doing "ammunition work", such as putting housings round components, which sub-contractors could do more cheaply.

Asea's recent past gives a clue about the "dedicated factory" approach. When it took over Finland's Stromberg company, it closed down the manufacture of AC motors in Vaselva, Sweden, and transferred production to Helsinki, which concentrated on bigger generators.

The Finnish company stopped producing traction and DC motors, which went to Vaselva. In the newly "dedicated" plant in Helsinki the volume was sufficient to make it economical to install a robot production line. Similar profit exchanges, to obtain volume in individual plants, are now likely to be commonplace.

However, Barnevik points out, "we are not like Electrobit, which can make white goods in Italy and sell them in Sweden. We will not get power plant and railway contracts in Italy, if we do not make the staff there." ABB has to strike a balance between producing the biggest electrical engineering products - locomotives

and turbines, for example - within its major national markets and organising on a Europe-wide basis for a low-cost attack on the global market.

Similar considerations apply to its research and development effort. Basic research is being concentrated in "centres of excellence" which will have overall responsibility for specific fields. Swedish, Swiss and Norwegian susceptibilities were stirred when Mannheim, West Germany, was allocated industrial automation.

However, Barnevik plans to "house product development and marketing under one hat" to overcome what has certainly been Brown, Boveri's weakness in matching its research in customers' needs. The transformation will follow from decentralisation into profit centres.

Ideally, Barnevik would like to end up with the laboratories working on product development drawing the bulk of their funds from operating units. "Central labs funded by central management tend to go off at tangents, looking for state-of-the-art leads. If two-thirds or even half their money comes from profit centres, they listen more closely to the market," he says.

ABB is experiencing a convulsive manager. Barnevik is almost certainly right to believe that speed of decision and action, combined with a clearly enunciated strategy, helps to motivate managers and give the new concern direction and impetus.

He knows, too, that decentralisation on the scale he is attempting has to go hand in hand with quick reporting and control. Told that it would take three years to install a new information system, he insisted it be ready for trial runs in August. "To succeed, you have to be fast everywhere," he comments.

Reuters and Price Waterhouse announce the Treasurer's Workshop Courses. Reuters and Price Waterhouse have combined their skills in treasury strategy and information requirements...

The Council of Europe Resettlement Fund. For National Refugees and Over-Population in Europe. DM 150,000,000... Interest Rate: 3 1/2% per annum...

PRICE WATERHOUSE and the FINANCIAL TIMES CONFERENCE ORGANISATION present: CAPITAL MARKETS WORKSHOP. This important 3-day workshop will benefit all those responsible for managing capital market activities...

Interest Rate Change. Allied Irish Banks plc announces that with effect from close of business on 11th April 1988, its Base Rate was decreased from 8 1/2% to 8% p.a.

TKK CORPORATION (COFs). The undersigned announces that the annual report for TKK Corporation will be available in Amsterdam at Pensions, Handling & Finance B.V., Schiphol, The Netherlands...

Price Waterhouse FINANCIAL TIMES CONFERENCE ORGANISATION. Please send me further details on the Capital Markets Workshop. NAME, COMPANY, ADDRESS, TELEPHONE, TYPE OF BUSINESS.

AT SHERATON LITTLE THINGS MEAN A LOT • AT SHERATON LITTLE THINGS MEAN A LOT • AT SHERATON LITTLE THINGS MEAN A LOT

"I'VE LEFT MY UMBRELLA IN A TAXI"

To be fair, our American guest did give us a clue.

"It's a Mercedes," he told us. No kidding. Just like the other 999 taxis cruising the streets of Jerusalem.

In such circumstances, the majority of staff in the majority of hotels might, understandably, have offered sympathy and very little else.

Fortunately for the owner of the broly, he was staying at the Sheraton.

And although the odds of finding a needle in a haystack were slightly shorter, this didn't deter our doorman.

To him, the lost umbrella came as a personal challenge.

With the chances of finding it slim by anyone's standards, he was on the case.

Two days later, the taxi was located and the broly returned to its incredulous owner.

At Sheraton, we have a training programme for all our staff which aims to impress upon them our idea of service.

We've summed it up as 'Little things mean a lot.'

It would appear that the doorman from the Jerusalem Sheraton, for one, has got the message.

For reservations or information on any of 500 hotels worldwide, contact your nearest Sheraton Hotel, Reservations Office, or your travel agent.



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TECHNOLOGY

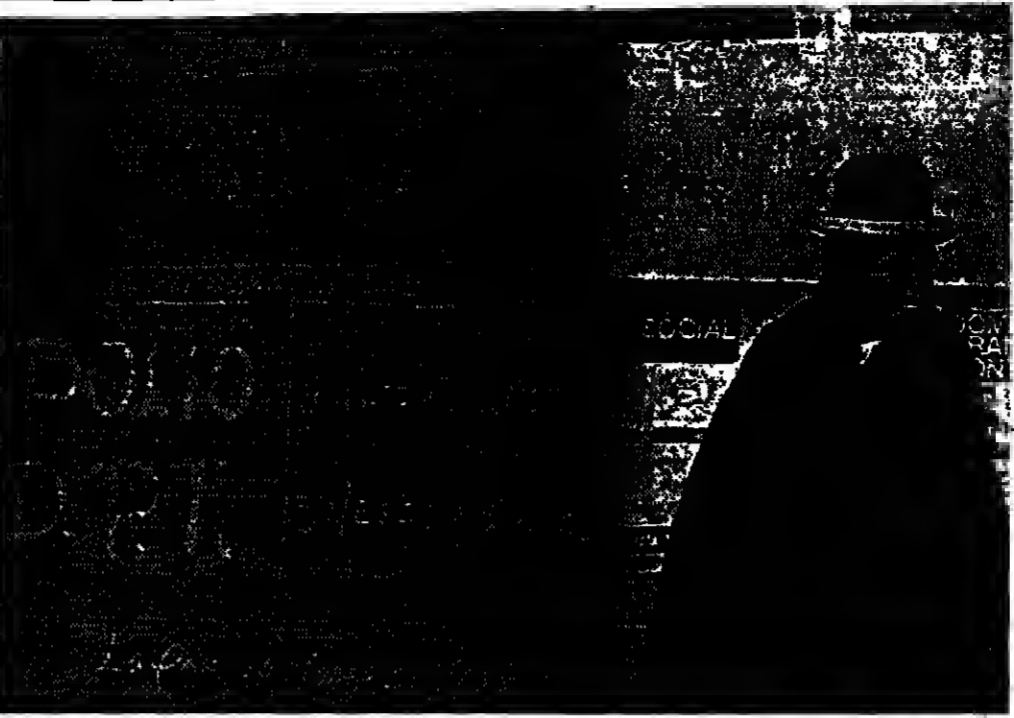
Worlds apart in battle against infant mortality

Paul Abrahams reports on the Task Force for Child Survival

THE LIVES of some 7m children have been saved since 1984 through a worldwide immunisation programme...

At the Talloires meeting, John Seaman, senior medical officer at the London-based Save the Children Fund, argued that, at worst, immunisation campaigns, which sometimes incorporated much publicised national vaccination days, could actually be destructive...

The importance of a country's infrastructure for the success of health projects was also emphasised. All too often, children in the most remote rural areas and in shanty towns - those most in need of vaccination - are not reached by campaigns.



Promoting immunisation in Bolivia as part of World Health Day 1987. This year, for the first time, more than half the children in the world have been vaccinated. A target of 70 per cent coverage has been set for 1990.

WORTH WATCHING Edited by Geoffrey Charlish

Seiko swings towards self-winding watches SELF-WINDING watches of the purely mechanical variety have been common enough for several decades, but Seiko of Japan has taken the idea a step further.

Archaeologists may also benefit by being able to "fit the body to the bones." With the AXIS system, planes of light are projected to cut across a body. These outline distorted lines because of the body's contours and, when viewed from a suitable angle, are recorded by a camera.

Producing a constant supply of current in this way has allowed Seiko to offer a £150 quartz watch that needs no winding, battery changing or attention of any kind.

BT cuts into UK facsimile market AS WELL as providing primary telecommunication services, British Telecom continues to develop as a consumer equipment supplier.

Designs on the body beautiful AXIS SOFTWARE Systems, a small UK company, has developed techniques for capturing images of the surface contours of the human body and building them into a "solid" model on a computer screen.

Known as the CF9, the machine is being made exclusively for BT by Tokyo Electric Company of Japan. It has a recommended retail price of just £395.

Conabla admitted that although the World Bank had just received permission to lend an extra \$75m, many of the countries were incapable of paying back the interest on loans already made.

The British market for facsimile terminals has grown from 20,000 machines installed during 1985 to 96,000 last year. Installations this year will probably total between 150,000 and 180,000.

Biotechnology will trigger the revolution

William Foage, executive director of the Task Force, demonstrated the possible benefits of the scheme. He argued that there was a direct link between infant mortality rates and birth rates.

Development cannot be sliced into little pieces - certainly not into slices that benefit individual and institutional egos and are mostly hot demagogic air," said Mahler.

Others were less enthusiastic about the possibility of using the Task Force vaccination programme as a means of introducing primary health care.

acid which produced immunity, rather than manipulating much larger natural protein molecules. This approach avoided unwanted side effects from the remainder of the protein.

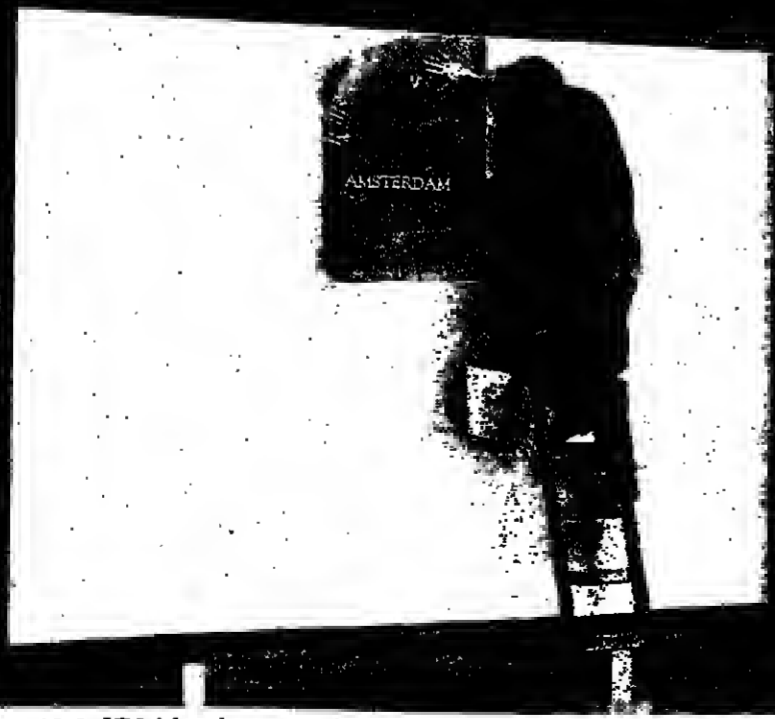
Through genetic engineering it may eventually prove possible to use a single shot to vaccinate fully against a large number of diseases.

But all the gains in mortality rates could be stifled by the advent of AIDS - described at the conference as "the unrelenting guest at our table."

CONTACTS: Seiko UK office, 0625 776021 or in Tokyo on 03 3211. Axis Software Systems, UK, 0625 72827. British Telecom, Press Office, 0625 800 000.

"Isn't Holland too small for an international airline like KLM?"

"That's right."



Since its founding in 1919, KLM has been a truly international airline. Its first flight, in fact, was between Amsterdam and London. And today KLM serves 132 destinations in 76 countries. World-wide.

Whether that partner is a business man, travelling hassle-free from A to B in the comfort of Royal or Business Class. Or a tourist, enjoying the total service of KLM's complete Economy Class.

"That's why KLM has made the world its home."

"Of course."



of KLM's proven expertise for training staff. KLM is one of the founders of Galileo, a world-wide computerised service system which is being developed to offer tailor-made solutions for any travel plan.

But then, when you've made the world your home, you become accustomed to serving the world. Test us, try us, fly us.

The Reliable Airline KLM Royal Dutch Airlines

UK NEWS

Ministers braced for angry benefit reforms debate

BY MICHAEL CASSELL, POLITICAL CORRESPONDENT

MINISTERS will today mount an uncompromising and unapologetic defence of the Government's highly controversial social security reforms during an emergency, three-hour debate in the House of Commons...

Six charged in Guinness affair remanded on bail until June 1

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

SIX men charged with a total of 32 criminal offences in connection with the Guinness takeover of Distillers appeared again at Bow Street magistrates court in London yesterday and were remanded on bail until June 1...

Jaguar and GKN seek single union agreement

By Richard Tomkins and Philip Bassett

JAGUAR AND GKN, which are jointly setting up a new company called Venture Pressings to make car panels and chassis parts, are seeking a single-union agreement for the company's proposed new plant at Telford in Shropshire...

Vauxhall reshaping helps group to biggest UK profit

BY KEVIN DONE, MOTOR INDUSTRY CORRESPONDENT

VAUXHALL, the British subsidiary of General Motors of the US, has achieved a dramatic financial turnaround with a net profit of £31m in 1987 from a net loss of £81.7m the year before...

Daily Telegraph set for return to profitability

By Raymond Snoddy

THE DAILY TELEGRAPH, the daily newspaper which was almost bankrupt two years ago, will make substantial profits within a year after a programme of severe cost-cutting...

Press given warning of revenue fight

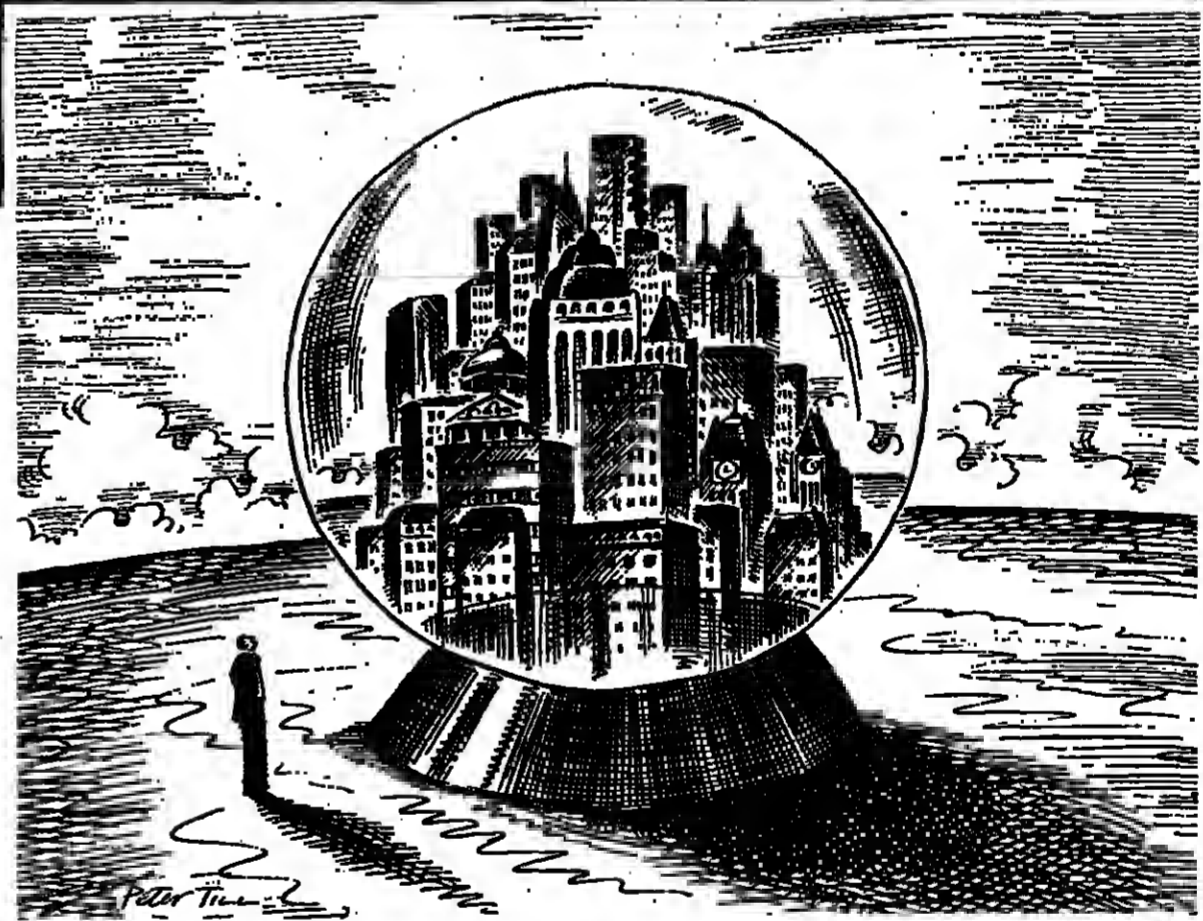
THE BRITISH national newspaper industry has less than five years to build and consolidate circulations, tie up advertising revenue and develop the savings...



CONFERENCE The Newspaper Industry

running the largest integrated economic newspaper in the world with a circulation of 2.7m, his company was involved in everything from books, magazines, and newsletters to radio and television and was also exploring aggressively the new media...

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The present, as someone once wrote, is 'the edge of the past, fringed with anxiety'. If they had been in commercial property they might well have added, 'and opportunity'...



Advertisement for Nilfisk, featuring a man and a large fish, with text about public auctions and insurance.

Advertisement for Jones Lang Wootton, featuring a globe and text about commercial property services.

UK NEWS

The Government wants businesses to invest more than just money in urban renewal programmes, reports Hazel Duffy

A private sector recipe to break inner cities' fast

OVER COFFEE and croissants this morning in Newcastle's Eldon Square shopping and recreation centre, Mr Kenneth Clarke, Department of Trade and Industry minister responsible for inner cities, will try and urge a group of industrial north eastern businessmen to become latter-day city fathers.

The breakfast will be the first of a nationwide series during which the minister will put the Government's pitch for its inner city development plans. He will tell those in business, big and small, it is up to them to turn run down inner cities into fit places to live and work.

In Newcastle, Mr Clarke and Mr John Cope, the employment minister, will explain what the Government is doing to get the

ball rolling. Sitting alongside them will be Mr John Hall, developer of the huge and recently completed MetroCentre shopping and recreation complex in Gateshead, south of Newcastle.

The Government must win more private sector backing if its inner cities policy is to work. This means private sector investment, training and job creation for locals, and generally more private sector responsibility for areas which have been devastated by departing industries.

Mr Clarke is fairly confident that the campaign will succeed. "I think we can coax businessmen into taking this responsibility because it is in their commercial interests to do so. We have tried already, but the main thing to do this year is to have yet

another go on a bigger scale. We have to give the industrialist the chance to see it as something more than an invitation to join a charitable activity."

His appeal will be directed towards local bank managers, plant managers, chief executives and small businesses. His goal is to build a force of businessmen who work and, rather like the city fathers of the Victorian era, take pride in their cities. The difference would be that they would work alongside the local authorities instead of within them as elected leaders.

The minister admits to glomming enviously over the Atlantic where executives play a bigger role in improving their cities. "They come together to hire consultants, to push a development

plan to the city government, commit funds and resources, win the support of the city government. They are also heavily involved in getting local residents to benefit, organising recruitment and training. They work with cities. Cities are receptive to it."

The US model, though, leaves aloft the question of the role of local authorities in inner city policy. Like most of Mrs Margaret Thatcher's cabinet, Mr Clarke is no lover of predominantly Labour Party led city authorities. But he believes that local authority co-operation is possible in some places. Birmingham, Britain's second city in the midlands, is an example. Here the pragmatic council convinced the Government that it could work with the private sector and

thereby avoided having an urban development corporation imposed upon it. Such corporations, an invention of the Thatcher government, act independently of the local authorities in trying to stimulate private sector investment with seedcorn public money.

Mr Clarke has is by repute slightly more to the left of the Thatcher line, or "wet", on social matters and drier on economics. His caring does not extend, however, to an emotional involvement with people of Moss-side, in Manchester, and Middlesbrough in the way that Mr Michael Heseltine became drawn to the people of Merseyside.

Mr Clarke is reluctant to accept that there is a permanent

underclass of poor and underprivileged. "It is good jargon from the sociologists." Nor does he think, however, that the poor must stop taking social security benefits and move to where jobs are available.

"They are people who do not think they are ever going to get ordinary employment for one reason or another. Some even see it as a satisfactory way of life, muddling along on the black economy."

But he is equally convinced that more money from government is not the answer for the inner cities. It is critical, he says, that the private sector contributes - not just in money but also in a concomitant assumption of responsibility.



Kenneth Clarke: an envious glance at the US

"We flew around the world faster than the fastest 747 to prove our point about the Gulfstream IV. Again."

by Allen E. Paulson
Chairman and Chief Executive Officer
Gulfstream Aerospace Corporation

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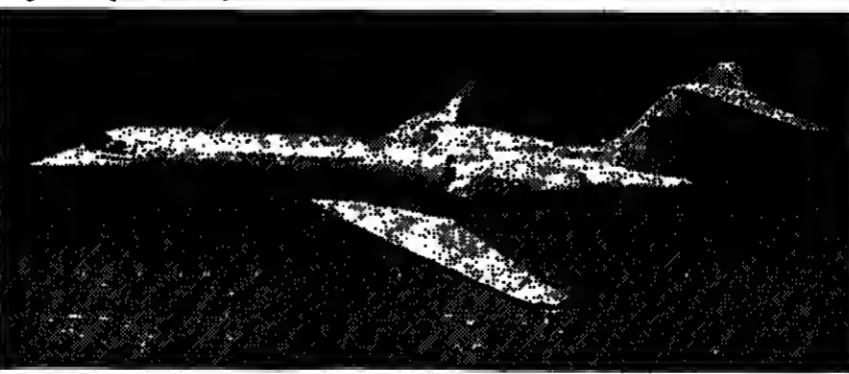
Its Rolls-Royce Tay engines ran flawlessly, often at maximum power for hours.

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The Gulfstream IV Record of Performance had less than 25 flight hours on its engines and Rolls-Royce Tay engines when it began its record-breaking flight on February 26, 1988. The aircraft was modified for additional weight and fuel.

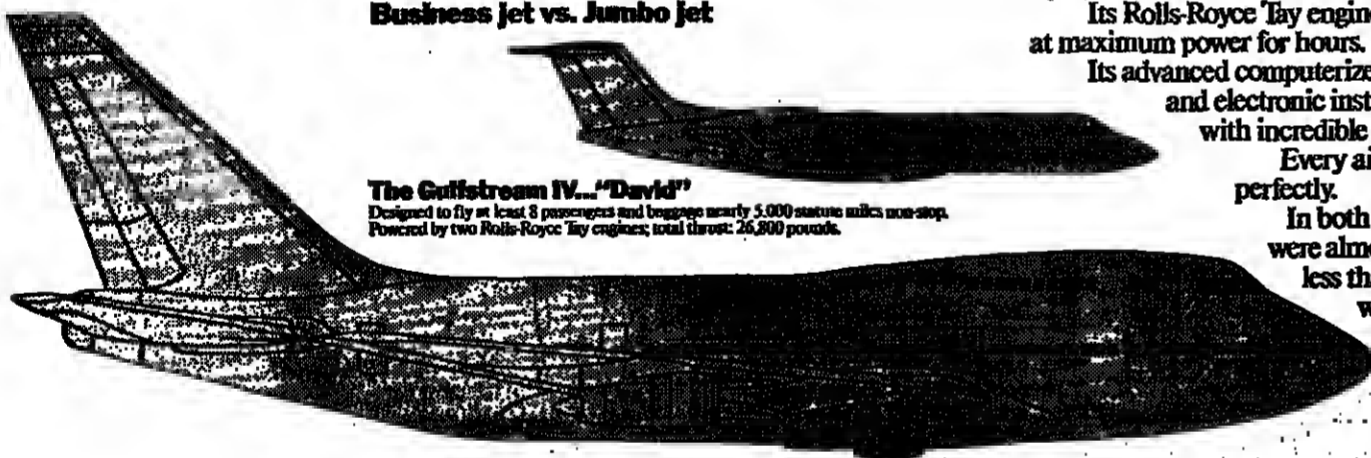
Think about these flights of the Gulfstream IV when you evaluate business jets to handle your travel requirements for the balance of this century and beyond.

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Allen E. Paulson



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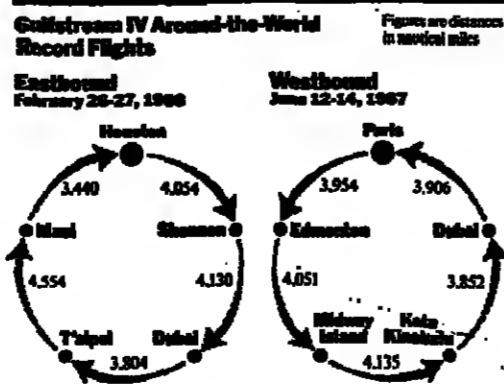
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*Official total elapsed time of the Gulfstream IV over the required record distance (approximately 23,000 statute miles) was 36 hours, 8 minutes, 34 seconds at an average speed of 637.71 mph, with 4 stops. Total elapsed time of the Boeing 747SP over the required distance was 36 hours, 54 minutes, 15 seconds, at an average speed of 623 mph, with two stops. For more information about the Gulfstream IV, contact Joseph E. Anckner, Vice President, Gulfstream International Marketing, Gulfstream Aerospace Corporation, Savannah, Georgia 31402 U.S.A., telephone (912) 964-3288.

Upsurge in demand for forgings led by vehicle industry

BY NICK GARNETT

OUTPUT FROM the UK's steel and aluminium forgings industry surged by 23 per cent last year, one of the biggest production jumps on record.

The increase was attributed chiefly to much improved demand from the vehicles industry, which takes 60 per cent of forgings.

The British Forging Industry Association said deliveries to the car industry rose by 30 per cent and to the commercial vehicle sector by 18 per cent.

The increase in tonnage absorbed by tractor makers in the UK, one of the world's leading tractor producers, rose by 83 per cent.

This upsurge in demand though also reflects the serious decline in the British forging industry during previous years.

Output last year from member companies of the association which account for 90 per cent of UK forging production was 222,850 tonnes compared with 178,000 tonnes in 1986. The 1986 figure was the lowest since the association started collecting statistics in the 1960s.

"No other European country any," it said.

has seen such rapid or dramatic improvement in the activity of its forging industry but on the other hand, none of them had fallen quite so far behind in 1984-88," the association said in its annual report yesterday.

This says that the UK's 60 or so forging companies, most of which are in and around Sheffield and the Midlands, now have the "resourcefulness, management skills and sheer tenacity to adapt to changing fortunes."

The association gave a warning, however, that the steep rate of recovery in demand which started in the summer of last year would probably not be sustained and that there were still many deep-seated problems within British manufacturing as decline in the British forging industry during previous years.

Investment in research and development, training and fixed capital was too low, the association said that average productivity and profitability among its member companies' customers 178,000 tonnes in 1986. The 1986 figure was the lowest since the association started collecting statistics in the 1960s.

"Britain remains a relatively low pay, low productivity and low profit economy," it said.

Danish group will offer fixed interest home loans

BY DAVID BARCHARD

A NEW method of mortgage financing for commercial and domestic property purchases has been introduced to the UK by Nykredit, a Danish mortgage corporation which announced the launch of its UK operation yesterday.

Under Nykredit's mortgage system, adapted from the one in general use in Denmark, property buyers will receive their loans for the purchase through five-year fixed interest rate bonds raised in the Luxembourg bond market.

The loans will be linked to the property rather than the borrower and so will be transferable to a new owner when the building is sold.

However, mortgages will be available only on a fixed interest rate basis. Yesterday Nykredit was offering a rate of 10.76 per cent but Mr Thor Kleif, its London manager, said the rate on offer would vary from day to day.

Purchasers will pay back loans monthly, as with a mortgage, but Nykredit claims that its method of funding drastically reduces paperwork.

Initially Nykredit, the largest financial institution in Denmark with assets of £23bn, will restrict its UK lending to new developments or buildings less than two years old. It is targeting commercial property and residential schemes of at least £1m.

Taste for home cooking

BY DAVID CHURCHILL

TRADITIONAL British cooking, such as roast beef, steak and chips, and roast beef and vegetables, is still the most popular type of food sought when people eat out according to a new survey of eating habits.

Right out of every 10 of the 500 hotels, restaurants, public houses, clubs, and institutional caterers such as hospitals included in the survey reported that home cooking was way ahead in popularity of French and Italian cuisine.

Moreover, more than a third of those surveyed said that customers were increasing their consumption of traditional puddings and sweets.

The survey was carried out by the Canderl sweetener company in conjunction with Catering Update magazine.

The survey's findings suggest that in spite of the growth of new trendy designer restaurants and pubs, most people who eat out are still very conservative in their eating habits.

"It would appear that 'health food' has not, as yet, become a popular type of dish," says the survey.

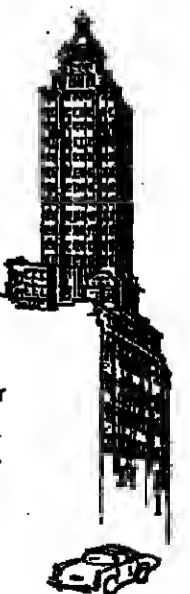
But it points out that "establishments in which the customer is more health conscious are finding that people are turning to fresh fruit salad and cheeses as alternatives to puddings and sweets."

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Peter Marsh explains why the pharmaceutical R&D spree is not typically British

Glaxo pays to stay in the race

IS BRITAIN a good or bad place for conducting top-level pharmaceutical research and development? The question arises as a result of two apparently contradictory pieces of evidence which surfaced yesterday.

On one hand, the House of Lords science and technology committee warned on Monday that multinational drug companies may be scared away from siting their research facilities in Britain due to the problems in financing UK academics in basic medical research.

This message was, however, swiftly followed by the announcement that Glaxo, Britain's biggest pharmaceuticals company, is to spend £500m over the next five years on a sparkling new research campus in Stevenage, Hertfordshire.

As part of its scheme, Glaxo plans to raise its R&D staff based in Britain from 2,900 to 3,500 by the time the Stevenage campus is finished in the early 1990s.

About 2,000 of these people will be housed on the new 70-acre site, which is to feature a group of laboratories and pilot plants in what Glaxo hopes will be an attractively landscaped setting.

The remainder will be at the company's other British R&D centre at Ware in Hertfordshire. Glaxo's biggest existing research site at Greenford in Middlesex, is gradually to be shut down and the staff transferred either to Stevenage or Ware.

Glaxo's announcement, representing the biggest single splash of private R&D investment in Britain for many years, hardly

"Britain may be shooting itself in the foot - but that's not necessarily going to hurt a company like Glaxo."

fits in with the gloomy warnings from the House of Lords committee.

On closer examination, however, the two messages are by no means completely at odds. To begin with, there is no doubt that the UK-based pharmaceutical companies are worried by the poor morale and shortages of funds affecting Britain's medical researchers in the academic community.

These problems, the industry says, are making it difficult for universities and other educational establishments to attract high quality medical students and researchers.

As a result, the pharmaceutical industry, which spends about £700m a year on its own research and development and employs some 15,000 staff in this area, is having trouble recruiting the trained men and women it has come to rely on from the universities.

The difficulties are also affecting US-owned Merck Sharp and Dohme, the world's biggest drug company, according to Dr Leslie Iversen, director of the company's neuroscience research centre in Harlow, Essex.

Dr Iversen is having problems recruiting the extra 90 people he needs by the early 1990s to bring

his laboratory, established in 1988, up to full strength. "If my company was thinking now of setting up a research facility in Britain we probably wouldn't do it," he says.

Another side to the story, in Glaxo's case, is that it had good reasons for choosing Britain to set up its new research centre. It needed a site close to its existing laboratories at Greenford and Ware to make transfer of existing staff reasonably easy.

The company did not contemplate putting the new campus anywhere other than in the area immediately north of London near these facilities, according to Dr Richard Sykes, Glaxo's director of research.

Another point which must have influenced Glaxo - and which acts as a general counterweight to the problems of recruiting people from the UK academic community - is that it is far cheaper to run a research base in Britain than elsewhere in many other developed nations, mainly because UK staff are relatively poorly paid. A scientist in a drug laboratory in Britain will commonly earn half of what he or she would be paid in the US.

Added to these considerations is that Glaxo has the financial resources to recruit to its new UK facilities people from all over

the world, who need not necessarily have come through the UK academic system.

The company, which recently announced a pre-tax profit of £287m for the first half of the 1987-88 year, is by no means short of money to pay above-average salaries to top researchers.

Dr Sykes believes that many of the extra 700 people he will be seeking for his UK research facilities are likely to come from abroad. "We will be looking for the best," he says.

Mr Ken Broadhurst, a pharmaceutical industry analyst at Warburg Securities, a London stockbroker, echoes the point. Regarding the arguments over the lack of funding for basic medical research, he says that "Britain may be shooting itself in the foot - but that's not necessarily going to hurt a company like Glaxo."

Above everything else is Glaxo's feeling, which it shares with many of the other leaders in the world's pharmaceutical industry, that it needs to keep pouring resources into research to continue its success of recent years. Largely on the back of revenue from Zantac, Glaxo's smash-hit anti-ulcer medication which has become the world's biggest selling drug, the company has risen from being an also-ran in the healthcare industry in the 1970s to the world's sixth biggest drugs concern.

But the company believes that the pace of the research effort must not let up. "We have to plan for the future," says Dr Sykes. "If we don't we will be in trouble."

Former Avana chief joins Hazlewood foods group

BY NICKI TAIT

DR JOHN RANDALL, the former chairman and chief executive of Welsh food group, Avana, is returning to the corporate scene as an executive director of Hazlewood Foods, the fast-growing food manufacturing group.

Avana, which became a glamour stock in the late 1970s under Dr Randall's highly individual leadership, was taken over by Ranks Hovis McDougall after a fiercely fought £281m takeover bid last April. Dr Randall stayed on for a short time after the bid, but always made clear that he would not be happy as a peripheral man. Subsequently, Dr Randall

attempted to buy Dragonpore back from RHM - a Mertryr Tydfil site and factory where Avana had planned to create a huge multi-product food factory.

Earlier this year, however, proposals which would have involved the sale of the site but allowed RHM to retain a small minority stake in the project were rejected by the food and bakeries group. "We believe it is worth a lot more than the price currently being offered," commented RHM yesterday.

Dr Randall, 58, said yesterday that his precise role at Hazlewood had yet to be defined.

P&O threatens dismissal over Numast work veto

BY JIMMY BURNS, LABOUR STAFF

P&O European Ferries, which has been in dispute with the National Union of Seamen for 11 weeks, appeared last night to be heading for a confrontation involving Numast, the moderate officers' union.

P&O has written to 600 Dover-based members of the union warning that they will be summarily dismissed and forfeit their right to voluntary redundancy if they refuse to work with non-NUSS crews.

Numast has told its members to ignore the warning and said it was prepared to defend their rights through the courts if the company carried out its threats.

Mr Graeme Dunlop, the company's managing director said in a letter to the union: "At some date, yet to be determined, we will recommence trading with or without the ratings (NUS seamen) currently in dispute. At that time we require that all officers will comply in all respects with their employment obligations."

The warning appears to indicate that the company is once again considering as an option the employment of non-unionised crews, having only recently ruled it out. Such a move would be unprecedented among the UK cross-channel operators.

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I ♥ THE CITY

How long can you afford to let your heart rule your overheads?

To keep your finger on the pulse of the financial world it helps to have a presence in the City. But, hand on heart, can you really justify basing your entire operations there? With soaring London costs breaking more and more hearts, many are now locating their trading divisions and administration centres elsewhere. But where, exactly? An up and coming location is South East Wales.

A fast growing services sector. An area with a thriving economy, highly qualified and flexible staff, and a choice of prime sites and office accommodation readily available. An area where the latest digital data transmission services, along with high speed rail, road and air links, provide excellent local, national and indeed international communications. And an area offering outstanding quality of life

with superb housing, first-class educational and recreational facilities and beautiful countryside. In fact Cardiff was ranked one of the best UK cities in a recent quality of life survey. Before you make any decisions about location, have a heart to heart with Stephen White or Mike Price, the Welsh Development Agency's Financial Services Team. Contact them on 0222 222666.



JOBS

Black Monday's effects on bankers' pay

BY MICHAEL DIXON

WHAT has happened to pay in City of London banking since Black Monday? The question has been put to the Jobs column multitudinously times lately, and not only by people with a direct interest in the topic. The same inquiry has been made by several readers in other kinds of work who, having long had their pay dwarfed by the famous square mile's levels, are now wondering whether - if not hoping that - City bank staff are being cut down to size.

Some of them, alas, certainly have been. Estimates of the number who have lost their jobs since October 19 vary from about 2,500 to 4,000 or even more. And while those expelled from the more junior ranks have evidently been finding it easier to get back in than the pessimists had feared, re-entry for many senior victims is proving tough.

But what has happened to the rewards of the majority who stayed employed is a question that is far easier to ask than to answer. Although the past few days have seen the completion of two surveys of the pay of square mile bank staff, clear patterns are rare.

One of the few has been noted by the more extensive of the two surveys, carried out by Joe Clark of the Wylst consultancy for the London Bankers' Personnel Management group. The study is made at the start of each year, and covers total money rewards - bonuses as well as salaries.

While the detailed findings are available only to the group's 350 member companies, Mr Clark is able to disclose the broad trends. He says that in the higher ranks, as distinct from clerical grades, most types of staff received increases above inflation in their total money rewards. In commercial banking jobs, and in other kinds of work as corporate finance and portfolio management, the average rises were 4.8 per cent. The corresponding increase among administrative people like financial controllers and operations managers was 8 per cent. They in turn were upstaged by higher-rankers in foreign exchange and treasury work with an average rise of no less than 15.7 per cent.

Main blow

By contrast, the average total cash pay of bankers in capital markets activities such as bonds, swaps and equities-trading fell from the 1987 level by 9.2 per cent. But when Joe Clark separated their total rewards into salaries and bonuses, he found that the salary element had gone up by 5.5 per cent.

"So, where people who're still employed are concerned, it looks as though the main blow of Black Monday has been taken by the bonuses of capital markets staff," he says. "And the big rise for foreign-exchange and treasury operators suggests that they've been the ones banks have

INDICATORS OF CITY OF LONDON BANKING SALARIES OVER PAST SIX MONTHS

| TYPE OF STAFF | LOWEST | | AVERAGE | | HIGHEST | |
|--|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| | Applicants salaries £ | Placement salaries £ | Applicants salaries £ | Placement salaries £ | Applicants salaries £ | Placement salaries £ |
| Fund managers, overseas equities | 27,500 | 27,000 | 35,400 | 78,250 | 100,000 | 150,000 |
| Senior bonds marketing executives | 35,000 | 35,000 | 60,468 | 72,500 | 79,500 | 110,000 |
| Senior corporate finance executives | 60,000 | 62,000 | 91,850 | 68,334 | 115,000 | 76,500 |
| Bonds origination managers | 65,000 | 62,500 | 82,408 | 68,338 | 85,000 | 93,000 |
| Corporate finance specialists | 62,500 | 60,000 | 72,442 | 62,414 | 125,000 | 75,000 |
| Bonds syndications/swaps executives | 25,000 | 25,000 | 57,500 | 47,482 | 75,000 | 85,000 |
| Fund managers, UK equities | 20,000 | 17,000 | 29,588 | 47,250 | 100,000 | 150,000 |
| Financial controllers | 42,000 | 40,000 | 46,535 | 45,379 | 50,000 | 47,500 |
| Senior lending officers | 35,000 | 37,500 | 36,844 | 39,842 | 40,000 | 45,000 |
| Bonds marketing/origination executives | 25,000 | 35,000 | 40,500 | 38,156 | 60,000 | 50,000 |
| Bonds dealers | 28,000 | 27,500 | 41,250 | 38,375 | 62,500 | 58,500 |
| Bonds syndication managers | 37,500 | 35,000 | 55,875 | 35,250 | 72,500 | 42,000 |
| Project finance executives | 30,000 | 30,000 | 34,414 | 34,578 | 40,000 | 42,500 |
| Chief accountants | 25,000 | 30,500 | 31,854 | 34,550 | 42,500 | 45,000 |
| Senior business analysts (systems) | 30,000 | 27,500 | 58,416 | 34,000 | 82,500 | 65,000 |
| Bonds sales strategists | 25,000 | 21,500 | 33,857 | 32,854 | 60,000 | 40,000 |
| Fund managers, fixed interest | 35,000 | 25,000 | 69,500 | 32,886 | 90,000 | 55,000 |
| Eurozone marketing executives | 25,000 | 25,000 | 36,972 | 32,500 | 45,000 | 40,000 |
| Data processing managers | 32,500 | 30,000 | 38,142 | 32,500 | 42,500 | 35,000 |

counted on to dig them out of the mire, which more often than not they've probably done.

"While that looks to be the general rule, though, there'll be a lot of exceptions to it. There always are in the City. A good many banks, for instance, never took to handing out big bonuses. They've carried on rewarding their bond dealers and so on largely by salary. And how much they pay them can depend a lot on how the employer sees the

particular activity.

"It's seen as a sideline of the business, the salary will be only enough to get someone with experience in the field. But if it's viewed as mainstream work, banks will go high enough to attract the best talent. Even now some fairly spectacular salaries are being offered occasionally for capital markets staff."

That last observation is endorsed by the table above drawn from the second recent

survey, which is made by the City recruitment consultancy Jonathan Wren. Although the study covers the period from September to late February, it mainly reflects movements after Black Monday struck.

The figures - which refer solely to salaries, excluding bonuses of any kind - are of two sorts. One is "applicants' salaries" which bankers applying for jobs through the consultancy said they were being paid at the time.

The other sort is the "placement salaries" successful applicants actually obtained on being placed in their new post. The table shows the 20 banking jobs in which Wren's candidates achieved the highest average placement salary during the period. It also gives the lowest and the highest figures recorded by the consultancy for those 20 jobs. In each case, the applicants' salaries are compared with the placement salaries.

(Anyone wanting the full survey should contact Richard Meredith of Wren at 1 New Street, London EC2M 4TP; tel 01-626 1266, fax 01-626 5258.)

As can be seen, job-changing paid pretty handsomely for the middle to top range of fund managers in overseas and United Kingdom equities. The placement salaries gained by the upper tiers of senior bonds marketing people were better than the applicants' salary levels too. But for the rest, the position was mostly the other way round.

All the same, I doubt that people working at similar levels of responsibility in other sectors in the UK will see the surveys as showing that square mile bank staff have been cut down to size. The lowest average salary in the table - the £31,854 applicants' figure for the senior business analysts in computer systems departments - is still almost certainly above the average even for managers directly below board level in Britain as a whole.

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BOND ORIGINATION
£ Highly Negotiable

A prestigious European Merchant bank wishes to hear from experienced capital market executives able to demonstrate a successful track record in transaction origination within the United Kingdom.

This represents an excellent opportunity to market for a prime name to an established client base of major UK corporates.

Applicants should be aged in their late 20s, and hold a good first degree, preferably in a business related discipline.

To discuss these positions further, in strictest confidence, contact:-
Hillary Douglas, Christopher Lawless or Stuart Clifford on 01-583 0073 (answerphone after office hours).

BADENOCH & CLARK
THE RECRUITMENT SPECIALISTS
16-18 NEW BRIDGE STREET, BLACKFRIARS, LONDON EC4A 3DF
111 CRYSTAL AVENUE, LONDON W8 5SL
28-31 OXFORD STREET, LONDON W1R 1RE.

Jonathan Wren
Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP.
Telephone: 01-623 1266. Fax: 01-626 5258.

SENIOR MANAGER - DOCUMENTATION **££40,000 plus benefits**

A major European investment bank is currently seeking to appoint a Senior Manager - Documentation to work within their expanding corporate division. The ideal candidate, accustomed to graduate level, will possess several years experience of corporate finance and syndicates with an emphasis on documentation and transaction management, and will have gained a detailed knowledge of all aspects of eurobond and equity business. Fluency in German would be an added advantage, and preferred age is 33 to 45 years. Contact Anne Fawcetts.

MAJOR ASSET FINANCE **£25,000 to £40,000 plus excellent benefits package**

The increasing complexity of UK and international major asset financing has resulted in an urgent requirement for highly competent private/structuring specialists to join the leading US bank. Applicants, aged 28 to 38 years, should be of graduate calibre with a minimum of 2 1/2 years' experience of sourcing and structuring big ticket leading transactions, with the ability to increase their financial product knowledge and marketing involvement. A specialist understanding of the aircraft or property finance sectors would prove particularly advantageous. A highly attractive remuneration package is offered including an attractive bonus element available for high achievers. Contact Jill Buchanan or Peter Heynes.

UK CORPORATE LENDING **to £25,000**

A recent policy decision to increase market share in the UK has led our client to create a new position. They seek an enthusiastic banker to market traditional banking services to mid-range UK based corporates throughout the country. Ideally suited will be a well-educated banker with practical credit experience who, for the past two years, has been involved in marketing or assisting in the marketing of a variety of banking products. Contact Richard Meredith.

LONDON HONG KONG SINGAPORE SYDNEY

SENIOR PETROLEUM PRODUCTS TRADER
London Base

A leading trading company active worldwide is looking for a Senior Petroleum Products Trader for their oil division.

The position, based in London, offers an exceptional opportunity to join a young and highly successful team, working for a Firm which enjoys an established worldwide reputation for combining an innovative approach to business with a strong, motivating management style.

Applicants should have a strong academic record and at least 5 years' trading experience in either an oil company or a major trading firm, preferably concentrating on the middle distillate area. In addition, experience of working with end-user companies in the UK, Europe and/or the Far East would be an advantage.

The successful applicant will be a team orientated self-starter, capable of taking on substantial responsibility and interested in working on both day to day trading activities as well as long term projects. He/she will be capable of effective communication with senior managers inside and outside the company.

The position offers an impressive basic salary together with the opportunity to be rewarded annually from a bonus pool dependent upon performance. The Firm provides a competitive benefits package.

Applicants possessing the above qualification and experience should write, enclosing a comprehensive CV, to: Mr T G West, Managing Director, Ref 455, Associates in Advertising, Columbia House, 69 Aldwych, London WC2B 4DX.

associates
IN ADVERTISING

You financial services ...could take you a long way.

From a Head Office in Melbourne, The National Mutual Life Association of Australasia Limited is the Australian leader in the insurance, pension and financial services markets. As one of the largest financial services organisations in Australia and with significant presence in overseas markets including New Zealand, Hong Kong and the UK, we have a superb reputation and a future that promises growth and continuing success.

We now have a few rare opportunities, mostly in our Head Office for experienced and talented professionals to take the plunge and join us in Australia...

Not only would you be making an excellent career move with a respected and prosperous organisation, but you would be embarking on a new life-style enjoying an exceptionally high standard of living in a country that is as varied as it is vast.

ACTUARIES

Recently qualified Actuaries are required to play a significant role in the growth and development of our organisation. These demanding positions require talented individuals who have some experience in pensions, and who can demonstrate considerable technical expertise. Actuaries who are nearly qualified will also be considered.

PENSIONS CONSULTANTS

Working in an "Account Manager" role for our larger and more complex clients, you will provide a full consultancy service for a number of superannuation funds. You will be expected to develop your relationship with the client, ensuring the evolution of the account and promoting the services we provide. Considerable experience in a similar role is required for these senior positions together with the ability to lead and motivate a team of junior consultants.

SENIOR FUND ADMINISTRATORS

Managing a portfolio of large Superannuation Plans you will be involved in the record keeping and accounting necessary in administering a pension fund. A solid grounding in large fund administration work, an understanding of the product and technical competence are important qualities for these interesting positions. Previous supervisory experience and first class communication skills are essential as this is very much a managerial role.

Naturally, if your application is successful, we will give you generous assistance with relocation, encompassing air fares, removal costs and temporary and permanent housing costs in Australia.

Interviews will be held in London the week commencing 25th April 1988, so write now in the first instance enclosing comprehensive CV, giving full career and personal details and quoting current salary level to: The Personnel Manager, NM House, Seldown, Poole, Dorset BH15 1TD.

M

An opportunity to take up a career with a small professional team
INVESTMENT MANAGEMENT
Bristol
Salary range £13-18,000

Imperial Investments Limited is the pension fund investment management subsidiary of Hanson PLC. Located in excellent modern offices in central Bristol, an established team manages assets in excess of £1 billion and an opportunity exists to join as an assistant manager primarily involved with UK equities. The portfolio includes an unusually wide range of holdings in small and medium-sized companies and you would be expected to participate fully in this and other areas of investment management.

You will be a graduate and probably in the age range 23-28. You will have worked for at least 2 years since graduating in a commercial, industrial or professional environment. You may not have any experience of the financial markets, although such experience would be an advantage, as would any professional qualification. The main qualities we are seeking are a questioning mind and the ability to work in a team.

There are good prospects for a candidate with initiative. Salary will be dependent on age and experience within the range above.

Please apply to Managing Director, Imperial Investments Limited, Bull Wharf, Redcliff Street, Bristol BS1 6QR. All applications will be treated in strict confidence.

DIRECTOR Acquisitions/Buy-Outs

The newly-established London operation of a major participant in the U.S. LBO market is looking for an experienced corporate financier to join its team.

The requirement is for someone aged 28-40, with a degree, and/or professional qualification as well as several years' experience in structuring and closing the financing of acquisitions, management buy-outs or development capital transactions. Compensation comprises a base salary, a performance related bonus and the opportunity to participate in a co-investment scheme.

All applications will be treated in the strictest confidence. Please reply in writing, enclosing full career details, to:

Impact Marketing Consultants, (Ref: 1015), Effords Yard, 6-8 The Highway, London E1.

GROUP COMPANY SECRETARY/ PROPERTY EXECUTIVE

Reading: c.£35,000 + car

Adwest is a profitable £100m turnover group with some twenty subsidiaries - primarily engineering businesses supplying the automotive, electrical and defence sectors. The group also develops and manages a growing portfolio of property and development land.

Impending retirement has created this opportunity for a commercially oriented chartered secretary. In addition to the normal range of secretarial responsibilities, the appointee will manage a large industrial/commercial property estate and day-to-day relations with Bryant Homes, Adwest's partner in a residential property development business. As a member of the senior team,

reporting to the Group Managing Director, the Secretary will contribute to broader strategic decisions including involvement in divestments, acquisitions and continuing development of the land/property portfolio, in particular.

Candidates must be professionally qualified and used to a multi-company organisation. Relevant property experience will be highly valued. A commercially aware and positive personality will find this role an attractive and demanding challenge. Additional benefits include share options and medical insurance.

To apply, please send full career details in confidence, and quoting ref A6033/2 to Mike Smith.

KPMG Peat Marwick McLintock

Abbots House, Abbey Street, Reading RG1 3BD.

CORPORATE BANKING

Marketing Officer UK Corporates

Excellent Package

A major international bank is seeking an additional corporate banker to join its expanding department servicing the needs of UK middle market corporate clients. The bank already has a strong presence in the UK corporate sector and is looking to develop its activities in this exciting market place. You will be marketing the bank's products to UK companies below the Times Top 300.

This will entail visiting target corporates, preparing proposals, promoting them at the Credit Committee and then following transactions through to completion. In addition you will also be involved in developing marketing strategy, working on product development and enhancing business with existing clients.

Ideally you will be a qualified banker in your mid 20's to early 30's, with at least 2 years' experience and extensive contacts in the UK middle market. You may also be educated to degree or business school standard.

Personal qualities should include a positive outgoing personality and the desire and ability to work in a high profile role within a small, highly motivated team.

If you feel you have the will to succeed in this demanding but rewarding post please contact:

Niall Macnaughton, the retained consultant, on 01-404 5751 or write to him in strictest confidence at 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Brussels Sydney
A member of Addison Consultancy Group PLC

INSTITUTIONAL SALES

'bull in a bear market?'

Salary by Negotiation

Full Benefits

Our clients are a leading firm of UK stockbrokers and a part of one of the largest and best known European banking groups. They wish to expand their institutional sales team by appointing an outstanding sales specialist who can also contribute to front-line management.

To qualify for this challenging career

move you will have already built a substantial UK institutional client base possibly with some exposure to Europe. You will expect a demanding yet rewarding working environment, high quality research products and long term commitment to the growth of the equity function.

In the first instance, contact Mark Lockett quoting ref 641/FT.
All responses will be treated in strictest confidence.

**MARK
LOCKETT**

RECRUITMENT

MLR,
1 New Bond Street,
London W1Y 9PE
01 - 493 7232

Compliance Officer To £40,000

Our client, a major European financial institution currently seeks to appoint a Compliance Officer for its London office. Reporting to the Compliance Director the successful applicant will have direct day-to-day responsibility for developing and maintaining procedures, to monitor the activities of the bank's operations. These activities include securities, merchant banking, and fund management. Candidates should have direct

relevant experience gained within either a compliance function or related field. In addition they should be professionally qualified as a lawyer or accountant. This role will appeal to those looking for increased responsibility and autonomy. Please contact Paul Wilson or Penny Bramah in confidence on 01-404 5751 or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

CONTRIBUTE TO OUR EXPANSION AND TO YOUR SUCCESS

Boston Safe Deposit and Trust Company is one of the top 20 banks in the U.S. with balance sheet assets in excess of \$140 billion worldwide.

In the U.K., we are already established in a number of key financial sector areas with an office in the City. We have an aggressive plan to be offering a full range of corporate and individual banking services within the next three years.

Stock Lending Manager

To add to our existing global custody operation in London we require an experienced individual to establish and manage a global stock lending department. You should have at least five years' experience in a global lending environment and be fully conversant with settlement procedures in the U.K. and foreign securities markets. Sensitivity towards credit exposure and controls is essential.

An excellent salary plus an executive car will be offered to the right person.

Deposit Sales

We require an individual to promote the liability products of BSDT such as Time Deposits and CD's, in both Eurodollars and Sterling, to institutional investors such as banks and unit trusts.

Selling experience in the institutional world is necessary and knowledge of liability products is preferred. Also desirable is a good knowledge of the workings of the City.

An extremely competitive salary will be offered.

Both positions come with first-class banking benefits including non-contributory pension scheme, reduced rate mortgage and private health cover.

Please write enclosing latest CV to Valerie Boxley, Boston Safe Deposit and Trust Company, Three Quays, Tower Hill, London EC3R 6DS (quoting Ref: 062).

THE BOSTON COMPANY

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An American Express Company
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Economist Corporate Planning

This British-owned corporation has worldwide interests in technology, consumer, natural resource and energy-based industries. Its Corporate Planning Unit operates in a key central support role to the main board. An economist's tasks would include forecasting the economic and business environment, country risk analysis, assessment of business development opportunities and ad hoc studies of economic and other issues of importance to the company.

Candidates, ideally in their 20's or early 30's, should have a post-graduate qualification in economics and relevant experience. A successful track record with good written and verbal skills is essential.

A salary fully competitive with current market values will be offered with an excellent benefits package including non-contributory pension and assistance with relocation expenses where appropriate.

Career development prospects are excellent either within an economics or planning function or in other parts of the Corporation. Opportunities are likely to occur both within the UK and internationally.

Please write with full details. These will be forwarded direct to our client. List separately any companies to which your application should not be forwarded. N. Holker, ref. NH/872.



MSL Advertising

MSL Advertising,
32 Aybrook Street, London W1M 3JL

M & A Specialist

Highly competitive salary
and benefits package

Phillips & Drew is one of the City's leading financial institutions, providing a wide range of financial services to its clients. Our M & A Group is part of an international network within UBS, one of the world's largest banking groups.

Our expanding business requirements have created this opportunity for an M & A specialist with at least 2 years' M & A experience gained in a merchant bank.

Reporting to the head of the team, you will be responsible for advising on acquisition and divestment activities and will play an influential role in the development of new business.

The remuneration package includes a highly competitive base salary as well as bonus, mortgage subsidy and other City benefits.

If you are interested please write, enclosing a comprehensive cv to:-

Isabel Doherty,
Recruitment and Development Manager,
Phillips & Drew Limited,
120 Moorgate, London EC2M 6XP
Telephone 01-628 4444 Ext. 3132

A MEMBER OF THE UNION BANK OF SWITZERLAND GROUP

PHILLIPS & DREW

Shepherd Little & Associates Ltd Banking Recruitment Consultants

HEAD OF DOCUMENTATION/ TRANSACTION MANAGEMENT

Circa £40,000 + Car

MAJOR BOND ISSUING HOUSE

This very active issuing house wishes to make an appointment of Senior Manager/Associate Director level. Responsibilities will cover the vetting and finalising of documentation relating to Eurobond/Euro-equity issues, many of which are lead managed.

Candidates for this position will need to have experience of this aspect of transaction management, gained from within the Corporate Finance area of another financial leader or perhaps a legal firm that specialises in this field.

A knowledge of German, at least business standard, is essential.

DEALER SALES

Other assignments that we are currently working on, all paying around £30,000 plus good bonuses, are:

**CORPORATE DEALER
SPOT MAJOR CURRENCIES DEALER
MONEY MARKET SALES
SWAPS DEALER**

Please contact David Little or Brenda Shepherd

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

MARKETING MANAGER Corporate Banking, Europe

Scotiabank, a major Canadian bank seeks an experienced Manager to lead, co-ordinate and enhance its existing presence in the Spanish and Portuguese Corporate Markets.

The appointee will be responsible for marketing the bank's full range of financial services, including Corporate Mergers and Acquisitions, Project Finance, and Asset Based Lending. Based in London, the successful candidate will be capable of developing a broad cross-section of client contacts, whilst managing a small credit team.

Candidates must be both literate and numerate, within the age range of 26-42, fluent in Spanish or Portuguese languages and will have extensive experience of and contacts in the respective market place.

Salary is negotiable with an excellent benefit package.

Full personal and career details should be forwarded to Mrs Gillian Harris, Manager, Personnel, The Bank of Nova Scotia, Scotia House, 33 Finsbury Square, London EC2A 1BB.

Scotiabank

TREASURY MANAGER

Major International Bank - Jersey

Our Client is a substantial and expanding international bank with a successful operation in the Channel Islands.

The Jersey subsidiary which maintains a high profile in the foreign exchange and money markets currently seeks to recruit a senior foreign exchange dealer to take responsibility for the management and further development of its treasury operations.

This senior appointment calls for a creative and mature 'hands on' manager, ideally aged 38-45 with a professional trading background which includes proven expertise in the foreign exchange and money markets together with a full knowledge of the newer financial instruments.

This challenging opportunity offers a competitive salary in a low-tax environment with an attractive benefits package including relocation expenses, Company car, BUPA and bonus plan. Relevant housing consents will be obtained and financial assistance for housing provided.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Management Services Ltd
12 Well Court, London EC4M 9DN. Telephone 01-248 3812 3 4 5
Management Consultants - Executive Search

Use your head. Get ahead with a bank where heads count.

We are one of the leading addresses in the security business and want to expand our market position.


For our head office in Munich we are looking for experienced people (fluent in at least English and German) as

International Stock Analysts

Along with the preparation of international strategic portfolios your main area of work will be the production of detailed stock analyses in the form of recommendations.

Minimum requirements: In addition to a degree in economics you should possess several years of relevant professional experience and be able to express yourself in fluent German.

Please forward your complete application to Bayerische Hypothek- und Wechselbank AG, Abteilung P/MB 2.3, Arabellstr. 12, 8000 München 81. For detailed information please contact Dr. Peter Fischer, Tel.-Nr.: 0 10 49 89/23 66-2102 or Mr. Johann Goldbrunner, Tel.-Nr.: 0 10 49 89/23 66 87 40.



FIXED INCOME SECURITIES SALES NEW YORK AND LONDON

We are a recognized Primary Dealer in U.S. government securities, headquartered in New York City with sales offices across the U.S. and abroad. We are seeking experienced salespersons for our International Sales Groups in New York and London.

Senior International Salesperson - New York

Candidates for this position must have a minimum of four years experience dealing with central banks and large institutional accounts in U.S. government/agency securities.

Salesperson - London

Candidates must have a minimum of two years experience in U.S. government/agency securities sales.

Send us your CV, in confidence, including your current base salary, 1987 bonus and/or commissions.

We offer an excellent total compensation package, including comprehensive medical, dental and life insurance benefits.

Write Box A0847, Financial Times, 10 Cannon Street,
London EC4P 4BY

International Fund Management

US/JAPAN Up to £40,000+ car

Our client, a leading in-house pension fund with assets under management in excess of £4.5bn, is looking to fill two key appointments within its investment division. Their aim is to recruit experienced fund management professionals to join a small and successful team.

US Equities:
With sole responsibility for funds of c£200m, the successful candidate will have a minimum of 3 years experience of North American markets.

Far Eastern Equities:
Funds currently invested in the Far East total c£300m, biased heavily towards Japan. Candidates will have first-class experience of Japanese markets, although knowledge of other Far Eastern markets would be an added benefit.

Candidates will probably be aged between 27-35 with a good track record in the relevant markets. Ability to integrate within a team environment is a prerequisite for these positions.

If you match these criteria, contact Charles Ritchie on 01-404 5751 (evenings 01-673 6727) or write enclosing a full cv to Michael Page City, 39-41 Parker Street, London WC2B 5LE.

MP
Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

Underwriting & Development Manager

PERFORMANCE BONDS AND GUARANTEES

City or Provinces £ Highly negotiable

This high profile role will appeal to ambitious and self-motivated graduates, with a background in insurance or financial services, who now wish to make a career move with promotional prospects. The key challenge of this new senior operational position is the development and implementation of an effective marketing strategy. Our international client specialises in underwriting suretyship insurance business throughout the UK construction industry and related sectors.

Working closely with the Chief Executive, emphasis will be on both the expansion of existing quality business and identification of new areas of interest. At the same time, candidates aged 33-40 will be expected to ensure the highest standard of underwriting through establishing effective credit assessment banking and the ability to analyse company balance sheets. A related professional qualification and some linguistic ability would be useful. Essential personal qualities include commercial awareness, drive and excellent communication skills.

Salary will not be a limiting factor for the highest calibre candidates. The accompanying remuneration package will include generous performance bonus, fully expensed car, non-contributory pension scheme, BUPA/PHI and mortgage subsidy. The office base for this position is flexible dependent upon individual circumstances, but relocation expenses are available where appropriate.

Interested applicants (male or female) should send a detailed CV or telephone for an application form on 0625 533364 (24 hours) quoting reference 1363/FT.

Wickland & Westcott & Partners

LONDON WILMANSLOW PARIS BRUSSELS
Search and Selection, Management Development
Springfield House, Water Lane, Wilmslow, Cheshire SK9 5QS. Telephone: (0625) 532446.

Corporate Finance Acquisition Specialists

Stockbroking City Neg. & Substantial + Stock Options

Owing to continued expansion, our client, a quoted financial group, seeks two additional high-calibre individuals to join its team, reporting directly to the Chairman:

Corporate Acquisitions

You are likely to have gained your experience in the Corporate Finance Department of an acquisitive-minded group or in the respective department of a stockbroking firm or merchant bank. Alternatively, you may have relevant experience gained in either fund management or in corporate treasury.

You should be able to analyse/evaluate companies and their management through the necessary research and to promptly recommend sound action for the Group's Investment Department either for its own account or in conjunction with other parties.

If you feel that your skills and background meet the challenge of these requirements, you should write, enclosing a recent career resumé and an indication of your current remuneration, to Harry Chryssaphes, Director at FMS, 14 Cook Street, London W1X 1PF

Stockbroker

You should have demonstrated institutional sales experience as a senior member of a stockbroking firm, possess substantial contacts and the ability to generate business.

You will have a sound analytical mind and the capacity to develop, organise and lead a small Institutional Sales Department.

You should be able to assist in corporate acquisitions and underwriting issues.

F M S
Search and Selection Specialists
for
Financial Management

The LAS Group

Established in 1939

INVESTMENT DIRECTOR OVERSEAS EQUITIES

LAS Investment Management Limited is seeking an Investment professional to be responsible for part of their Overseas Portfolio.

The successful candidate will be a member of the small executive team, managing funds in the life insurance, pensions and Unit Trust areas, of approximately £750m.

Candidates are likely to be aged 30-40, with a minimum of 7 years' Fund Management experience. Knowledge of more than one Equity Market and good presentational and marketing skills are desirable.

LAS are committed to expand their Fund Management operation, and therefore require a dynamic, highly motivated individual who would be capable of progressing to the Board of the Investment Company within a short period of time.

An attractive compensation package is offered, consisting of base salary, bonus, motor vehicle, mortgage subsidy, non-contributory pension scheme, life cover and relocation expenses, where necessary. The position is based in Edinburgh.

Please telephone or write to our advisors,
FLETCHER JONES LTD
EXECUTIVE RECRUITMENT

John G Osborne Fletcher Jones Ltd 9 South Charlotte Street EDINBURGH EH2 4AS Tel: 031 226 5709
Jane L French Fletcher Jones Ltd 4A William Street Knightsbridge LONDON SW1X 9HL Tel: 01 245 6377

CORPORATE FINANCE

Private Equity Placement

We are retained by a major international merchant bank to assist in the expansion of its corporate finance department. As a global player, the institution has a substantial client base which provides an abundant source of potential investment opportunities.

Whilst continuing to seek institutional investors in venture capital, the bank is now keen to expand its direct equity placement capability for private companies. We therefore seek an individual whose prime responsibilities will be to maintain and develop even further the bank's significant venture capital resources, whilst simultaneously providing an exit route by private equity placements. Reporting directly to the Managing Director of the bank and working closely with the small corporate finance team, this senior executive will undertake the evaluation, negotiation and structuring of both venture and private equity deals for placement with institutional investors.

Applications are invited from energetic, self-motivated, articulate and ambitious executives, possibly chartered accountants or solicitors, with at least 7 years' relevant experience, probably gained within either an international or merchant bank or a stockbroker. Candidates will be expected to demonstrate sound analytical, negotiating and marketing skills supported by evidence of significant direct deal activity and numerous investor base contacts.

The remuneration package is negotiable but will comprise a competitive base salary with a significant performance linked bonus together with an attractive benefits package.

Interested individuals should, in the first instance, either telephone or send their curriculum vitae in strict confidence to Roy Webb, Managing Director.

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

7 Birch Lane London EC3V 9BY 01 895 8050
01 626 2150 (Answerphone)

Devonshire Executive Ltd
A member of The Devonshire Group Plc

FIMBRA

BUSINESS SYSTEMS MANAGER

FIMBRA, The first Self Regulating Organisation to gain recognition under the Financial Services Act 1986, is looking for a Business Systems Manager to report to the Director Of Planning and Systems.

Managing a small team, you will be responsible for the planning and conduct of internal consultancy studies, developing solutions and, notably, assisting in the implementation of recommendations. The job will involve the analysis of business requirements and requires the knowledge and experience to work with DP staff where appropriate.

You must be an experienced and committed professional with at least 10 years experience of business systems work including several years as a team leader and/or in consultancy, as well as considerable diplomatic skills. You will be able to relate to, and communicate with staff at all levels in the Association.

The remuneration package will include pension and other benefits, and will be no barrier to a candidate with the appropriate experience and track record.

Applicants should please write in confidence, enclosing a full CV, to Miss A. Palmer at FIMBRA, quoting reference REC8.

The Financial Intermediaries,
Managers and Brokers Regulatory Association,
22, Great Tower Street, London EC3R 5AQ

PRIVATE BANKING

ASSOCIATE DIRECTOR LONDON

c£30,000 + bonus + car

Our client, a dynamic, highly rated international financial institution, needs a disciplined, experienced sales person with a proven track record to join their London Private Bank.

The ideal candidate must have a sound knowledge of UK personal taxation and the ability to market a wide range of investment, banking, mortgage and fiduciary products and maintain long term customer relationships with senior executives of foreign banks, financial institutions, non domiciled UK residents and professional intermediaries.

Preferred age under 35 years. Candidates must have degree and/or professional qualification (FCA, LLB) or attended Army staff college.

The remuneration package includes an attractive bonus, company car and pension/medical/life coverage.

Applicants should apply with a brief CV to: Kohnhorst Irvine International, 65 Grosvenor Street, London W1X 9PE.

Kohnhorst Irvine International

LEGAL ADVISER

ifpi

IFPI (International Federation of Phonogram and Videogram Producers) represents the worldwide music industry and safeguards the interests of its member companies in over 60 countries.

We are seeking a lawyer with knowledge of copyright and related legislation. In particular, experience of European Community law is essential as the person appointed will be closely involved with IFPI's campaigns at the EC level.

Candidates should be qualified to practise in an EC member state, be fluent in English and at least one other major European language. Knowledge of the music industry would be an advantage.

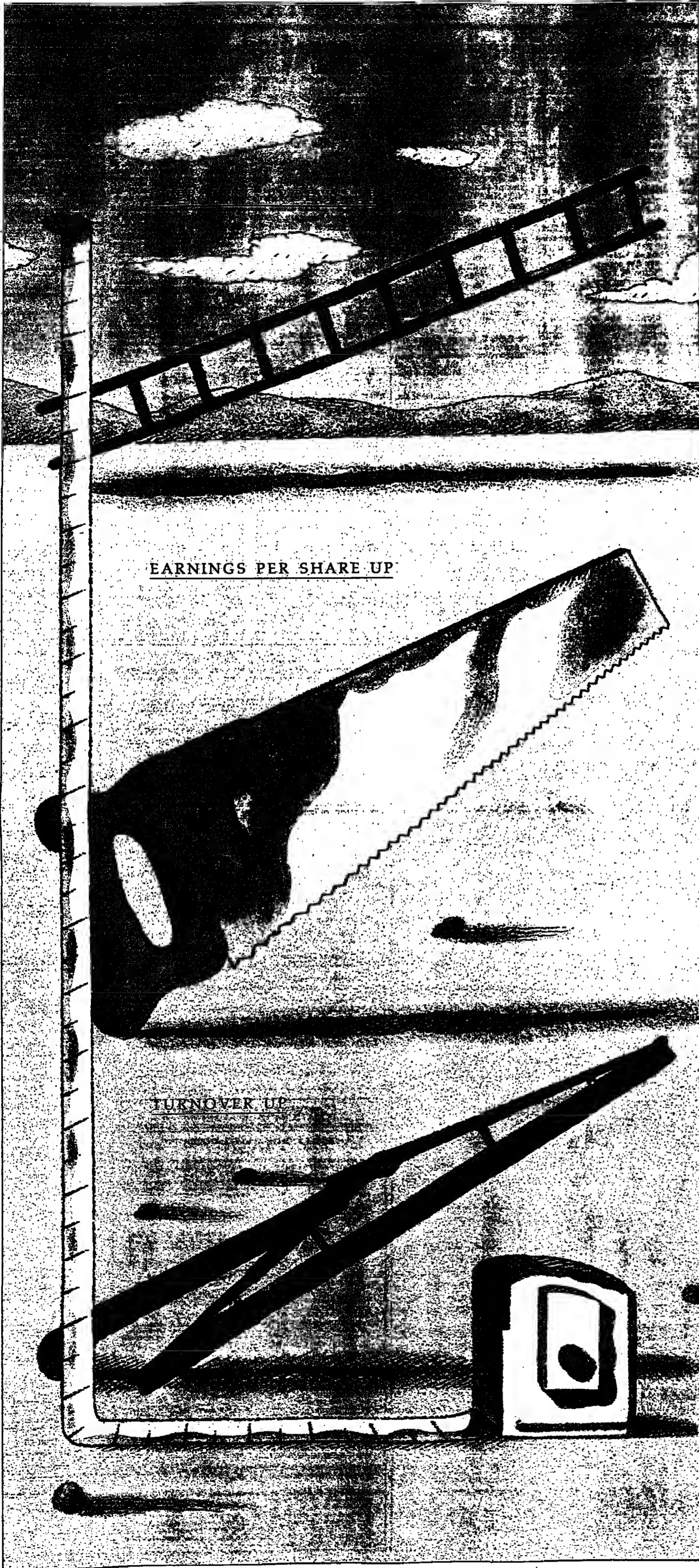
An attractive salary and benefits will be paid in line with qualifications and experience.

Applicants should apply in writing with full career details to:
Ian Thomas, Director General, IFPI Secretariat, 54 Regent Street,
London W1R 9PJ marking the envelope "Confidential/IFPI"

At a Career Crossroads

We are looking for mature people aged 25-55 with an industrial or professional background to be trained to offer a wide range of financial services to business, professional intermediaries and individuals (Income is limited only by your own ability and determination; we offer an attractive benefits package as well as commission)

Telephone Ray Sawyer on
01 404 4828



EARNINGS PER SHARE UP

TURNOVER UP

Whichever way you look at our figures, there's only one conclusion.

We've had another record year.

Our turnover, for example, was up no less than 35% to £755m in the year ended January '88.

Operating profits also soared by 57% to £71.7m. While earnings per share grew 29% to a satisfying 30.8p.

All of which is ample justification for our confidence in the core businesses of Payless DIY, Halfords and Whitlock.

ANOTHER RECORD YEAR. HOWEVER YOU MEASURE IT.

Individually these companies also proved highly successful.

Halfords have opened 23 new stores over the last year, with operating profits growing from £12.2m to £17.9m and sales increasing by 18% to £170m.

Whitlock, our American auto parts retailer has performed well in its first year with Ward White, with operating profits of £10.7m.

While Payless DIY has expanded even further with operating profits climbing to £21.8m from £13.7m. Over the last year, new store openings brought the total number of outlets to 76.

But our latest acquisition, Madeley's, will add a further 17 stores and give Payless DIY even wider coverage of the country.

It is our policy to concentrate on successfully running these three core companies. And the disposal of non-core activities has already generated over £100m, which has substantially reduced our borrowings.

This streamlining operation puts us in an even stronger position to continue the rapid growth our market followers have come to expect.

So we hope you'll share our confidence that this year will measure up to the outstanding performance of the last.

WARD WHITE 
THE BUSINESS OF GROWTH

Irving Bank Shareholders: Can You Really Afford Not to Support The Bank of New York?

The Annual Meeting of Irving Bank Corporation is only a few days away—April 21. In our opinion you should vote to maximize your economic interest in Irving by signing and returning the GOLD Bank of New York proxy card today.

The Bank of New York Company, Inc. has made an offer to exchange 1.575 shares of Bank of New York common stock, plus \$15.00 in cash per common share of Irving. On April 7 this offer was worth **\$66.58** per share.

Let's see what independent banking analysts—who make a living analyzing financial statements and market movements—had to say about our offer and the possible trading price of Irving Bank without our offer.

"Without takeover speculation, Irving stock could be trading in the low 30s."

—Thomas Au, Value Line Investment Survey,
March 18, 1988^a

"...Irving's stock would fall to the 30s without a takeover bid..."

—Mark Alpert, CFA and Mark Lynch,
Bear Stearns Investment Summary,
March 4, 1988^{ab}

"BK (Bank of New York) has offered to acquire the entire company (Irving Bank) for a price that we estimate is about 80% above the level Irving's stock would trade without takeover speculation. BK's offer is a good one for Irving's shareholders and obviously much better than a theoretical breakup value^c that's only worth the paper it's printed on."

"...some of the statements and actions by Irving's management and Board of Directors since the hostile takeover effort began, including the recent letter to shareholders, have been amazingly naive, misleading, and raise the question, in whose interest is the management and Board of Directors working? If I was an Irving shareholder, I would be disgusted with my Board of Directors, and vote for The Bank of New York slate."

—Thomas K. Brown, BankNotes,
Smith Barney & Co.,
March 30, 1988^a

Both the Federal Reserve Board and the New York State Banking Board unanimously approved our application to acquire Irving.^d Despite extensive arguments made by Irving's management opposing the acquisition, these regulators concluded that the combined company will be financially sound.


Please consider the financial fundamentals of our proposed transaction when making your voting decision. By giving us your valid GOLD proxy, you are voting for a slate of directors dedicated to providing you with the opportunity to accept The Bank of New York offer. In our opinion you should vote to protect and maximize your financial interest. Vote the GOLD proxy card today.

IMPORTANT

The Annual Meeting of Irving Bank is April 21—only days away. Your GOLD proxy must be received in time to be voted at the meeting. Even if you have voted on Irving Bank's blue proxy, you have every legal right to change your vote by sending in a later dated GOLD proxy to us today. If your shares are held in street name and you need assistance in voting, please contact our proxy solicitors:

THE CARTER ORGANIZATION, INC. MORROW & CO.
1-800-365-5500 1-800-634-4458

Sincerely,



J. Carter Bacot
Chairman of the Board
The Bank of New York Company, Inc.

^aPermission to quote as proxy soliciting material neither sought from nor granted by the authors. Use does not imply endorsement of The Bank of New York's offer or its nominees. In each case, these materials discuss the value of Irving Bank stock in the context of considering Irving Bank as an investment alternative. Each of these analysts issues reports concerning Irving Bank and The Bank of New York from time to time.

^bBear Stearns & Company is associated with the specialist in the shares of The Bank of New York. That specialist (a) may have a position in the security; and (b) may be on the opposite side of public orders executed on the floor of the exchange.

^cReferring to a study provided by the investment banker for Irving Bank which estimated the aftertax value of Irving's businesses and assets at \$82-\$107 per share.

^dThe approval of the Federal Reserve Board was granted subject to conditions relating to capital adequacy and other matters which The Bank of New York believes it can satisfy fully and promptly.

THE BANK OF NEW YORK COMPANY, INC.

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LAW

Digest of cases reported in the Hilary Term

FROM MARCH 15 TO MARCH 31

National Bank of Greece SA v Finice Shipping Co No 1 (FT, March 15)

On default of payment by the shipowners for the building of a ship, the plaintiff bank, which had guaranteed the first six promissory notes, arranged for agents to manage the vessel. The agents under-insured the ship, which subsequently became a total loss. The Court of Appeal upheld a first instance decision that the bank was not under a contractual duty of care to ensure that the agents took out full insurance on the grounds that there was no such generalised duty applying to all contracts of the present type and nor did such a duty arise on the particular facts of the case. The shipowner also could not succeed in claiming in tort against the bank where the claim in contract was the same. However, in the absence of agreement, express or implied, or by custom binding both parties, the bank was entitled only to simple interest and not to the compound interest awarded by the judge at first instance.

Regina v Panel on Takeovers and Mergers, Ex parte Guinness plc (FT, March 15)

On September 2 1987, the Panel on Takeovers and Mergers concluded that Guinness had infringed rule 11.1 of the City Code on Takeovers in that there had existed a concert party between Guinness and a Swiss finance company, Pipetec. That decision was reached despite two applications by Guinness for an adjournment. In refusing applications for judicial review on the grounds of an infringement of natural justice because of the panel's refusal to adjourn, the Divisional Court stated that the panel had weighed in the balance all proper considerations, including the kind and scope of available evidence, and it approached those considerations with the right legal principles in mind.

El Du Pont De Nemours & Co v Agnew & Others (FT, March 25)

The US plaintiffs brought proceedings in the UK under their product liability insurance against the defendant underwriters for indemnification which would cover an award of punitive damages made against them. In Illinois, where the tort was committed, the state law provided that indemnity was not to be paid for the award of such damages, and the defendants brought proceedings there for a declaration that they were not liable to pay under the policies. In upholding the judge's decision refusing the plaintiffs an injunction to restrain the defendants from pursuing the Illinois action, the Court of Appeal stated that if such an injunction were granted, the English court would be arrogating to itself the power to resolve the precise dispute between the parties, namely whether the English or Illinois court was the natural forum to hear the action.

Marc Rich & Co Ltd v Tomriot Compania Naviera SA (FT, March 25)

Clause 36 of a charterparty provided that demurrage was to be paid excepting for, *inter alia*, fire, floods... and every other unavoidable hindrances which may prevent... discharging... The vessel's discharge was held up on arrival at Bombay because of congestion and laytime expired while it waited for a berth. It was argued that that congestion was an unavoidable hindrance within the excepting clause. In allowing the owners' appeal against an order reducing the amount of demurrage, the Court of Appeal stated that it was established law that when once a vessel was on demurrage, no exception would operate to prevent demurrage continuing to be payable, unless the exceptions clause was clearly worded so as to have that effect (*The Dias* [1978] 1 WLR 267).

Re European Home Products plc (FT, March 23)

In a circular to shareholders which proposed the cancellation of a share premium account in view of the goodwill of approximately £38.5m, it subsequently emerged that that figure was inaccurate. A circular was then sent to the shareholders that the directors still intended to seek the court's sanction of the cancellation of the account in accordance with the special resolution passed on the basis of the earlier figure. In its discretion the court confirmed the cancellation, *Mervyn Davies J* stating that although such information ought to be reliable, the shareholders had been notified of the mistake and none had opposed the order. Moreover no creditors had been prejudiced thereby.

This concludes the digest of cases reported in the Hilary Term. Previous parts appeared on April 5, 8 and 12.

The law reports will resume on April 15.

Aviva Golden

Ng Kaye Mong Poo Ltd v Public Prosecutor (FT, March 23)

The appellant Singapore company attached counterfeit Hennessy labels to 17,246 bottles of brandy. The bottles were ordered to be destroyed by a Singapore magistrate despite the company's application for an exemption of the actual contents of the bottles to prove their genuineness. In allowing the company's appeal, the Judicial Commission stated that section 60D of the Trade Marks Act provided that any person who sold goods with a counterfeit trade mark was guilty of an offence. Section 60B provided that a person counterfeited a trade mark if without the consent of the proprietor he made a mark calculated to deceive. The fundamental nature of a trade mark was that it was a symbol of the origin of the goods; a trade mark applied to genuine goods without the proprietor's consent was not a counterfeit trade mark.

Allied Arab Bank Ltd v Hajjar (FT, March 16)

In the instant case, on the assumed facts, the bank claimed that the defendants had dishonestly conspired to defraud the bank of its right to receive money from the members of the UTC group. In striking out the pleading in its entirety, Mr Justice Emswiler stated that the predominant purpose of the civil tort of conspiracy had to be injury to the plaintiff and not, as in the present case, the self interest of the defendants (*Lewis v Shell* [No 2] [1982] AC 178). With regard to the claim in constructive trust, the claimant had to specify knowing or dealing with trust property or knowing assistance in a trustee's fraudulent design. Although the bank's present plea made no differentiation between the two, the bank was entitled to amend its pleadings as its difficulties were readily understandable where companies could be brought in other jurisdictions and money moved around the world at the press of a button.

Vasil Shegurov (FT, March 15)

RSC Order 22 rule 2 provided that a plaintiff might accept money paid into court within 21 days after receipt of notice of payment in satisfaction of the action. Admiralty actions *in rem* were expressly excluded by Order 75 rule 24. Costs were within the court's discretion. It was highly desirable that an action *in personam* commenced in the Commercial Court or the Admiralty Court should have the same rules concerning payments in and out and that there should be certainty as to the time within which an offer to settle was accepted or rejected. Mr Justice Sheen stated. The present action was *in personam* and could have commenced in either court. While they had only accepted the defendant's payment on the 20th day after it had been made, they were nevertheless entitled to an order for their costs up to that date.

NEW INTEREST RATES

| Reduced by % p.a. | MIDLAND PERSONAL LENDING | Interest rate % p.a. | Annual percentage rate % |
|-------------------|--------------------------|----------------------|--------------------------|
|-------------------|--------------------------|----------------------|--------------------------|

With effect from 13 April, 1988

| | | | |
|------|-----------------------|-------|-------|
| 0.55 | Home Loan Rate | 9.75 | 10.20 |
| 0.30 | Home Improvement Loan | 11.00 | 11.70 |
| 0.75 | Home Owner Reserve | 12.25 | 12.70 |

With effect from 3 May, 1988

| | | | |
|------|---------------------|------|-------|
| 0.55 | House Mortgage Rate | 9.75 | 10.20 |
|------|---------------------|------|-------|

| Gross Interest % p.a. | MIDLAND SAVINGS ACCOUNTS | Net Interest % p.a. | Gross equivalent to basic rate taxpayer % p.a. |
|-----------------------|--------------------------|---------------------|--|
|-----------------------|--------------------------|---------------------|--|

With effect from 13 April, 1988

| | | | |
|------|---|------|------|
| 6.50 | Clients' Premium Deposit Account £25,000-£99,999 | 4.99 | N/A |
| 7.00 | | 5.37 | N/A |
| 3.58 | Home Management Account | 2.75 | 3.67 |

With effect from 11 May, 1988

| | | | |
|------|-------------------------|------|------|
| 2.61 | Save and Borrow Account | 2.00 | 2.67 |
|------|-------------------------|------|------|



MIDLAND

MIDLAND BANK PLC, 27 FOLKLYNCH LONDON EC2P 2BX

This announcement appears as a matter of record only



nv VERENIGD BEZIT VNU

has acquired

AUDET

N.V. ASSOCIATIE VAN UITGEVERS VAN DAGBLADEN EN TIJDSCHRIFTEN (AUDET)

The combined companies will continue their activities under the name of nv Verenigd Bezit VNU

The undersigned acted as financial adviser to nv Verenigd Bezit VNU and assisted in the subsequent negotiations and execution of the transaction.

Amsterdam-Rotterdam Bank N.V.

RISC* TAKERS OF THE WORLD UNITE.

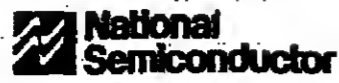
On April 5th, more than 30
major computer hardware and software
companies united to form the
88open Consortium, in support of
our new RISC processor.

On April 18th,
you'll find out why.

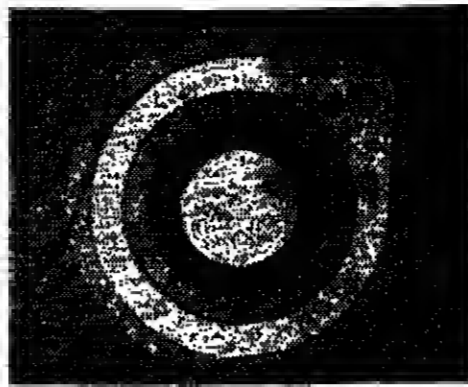


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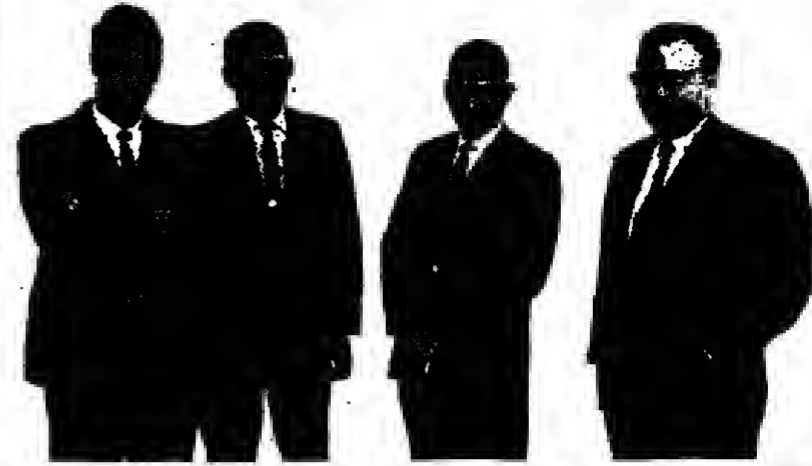
**Reduced Instruction Set Computer*
© Motorola 1988



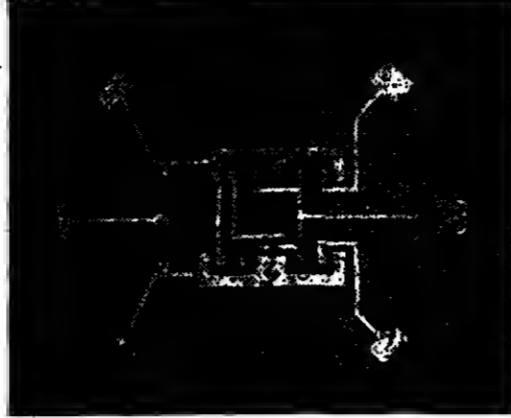
1959[†]
Fairchild invents the Planar process, which makes possible the development of the integrated circuit, and which continues as the basic process used for today's silicon circuits.



1957[†] Left to right are Victor Grinich, Gordon Moore, Robert Noyce and Julius Blank, four of the eight Shockley Transistor Labs alumni who founded Fairchild Semiconductor in 1957.

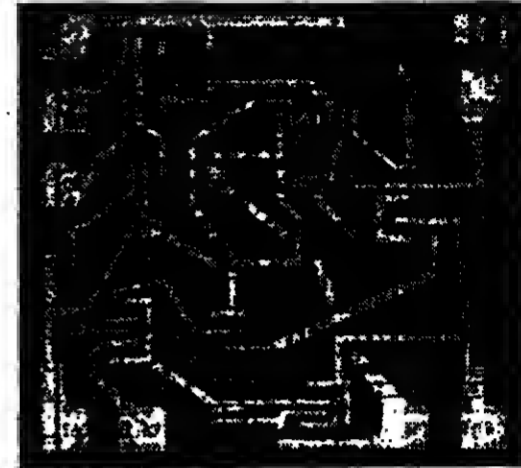


1957[†] Sherman Fairchild, president of Fairchild Camera & Instrument Corporation, sponsors the founding of Fairchild Semiconductor.



1963
First complementary metal-oxide silicon (CMOS) circuit concept reported by Fairchild.

1967[†]
National Semiconductor names former Fairchild Semiconductor general manager Charles E. Sporck as president.



1964[†] The first commercial metal-gate, p-channel MOS transistor is produced by Fairchild.

1961[†] Fairchild introduces the resistor-transistor logic (RTL) set/reset flip-flop, the industry's first integrated circuit available as a single monolithic chip.



1968 National produces its first integrated circuit product, the LM-100 voltage regulator.



1971[†] Fairchild develops the first Isoplanar 256-bit bipolar random access memory (RAM).

1974 National introduces the BI-FET[™] process for combining bipolar and field-effect transistors on a single chip.

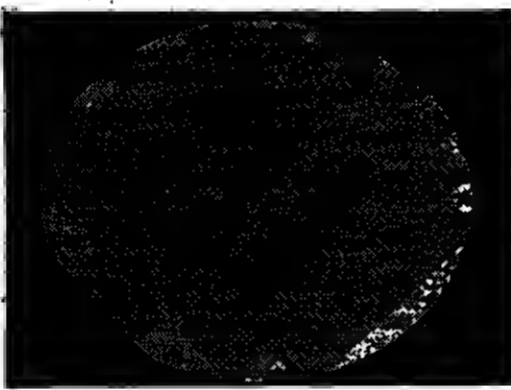
1975 National introduces the industry's first 16-bit microprocessor.

1965[†] Fairchild introduces the μ A709 operational amplifier, soon to be established as the industry standard for linear ICs.



1981[†] The NSC800[™], the industry's first silicon-gate advanced CMOS microprocessor, is introduced by National.

1984 National introduces the NS32032, the first commercially available 32-bit microprocessor.



1979[†] Introduction of EAST[™] (Fairchild Advanced Schottky TTL) high-speed, low-power bipolar technology.

1986 National introduces the world's first 16-bit CMOS microcontroller, the High Performance Controller (HPC[™]).

1986[†] National announces TapePak[™], the first package designed specifically for high-density, high-leadcount VLSI circuits.

1987 National announces the DP8500, the fastest VLSI graphics engine on the market.

1987 National Semiconductor and Fairchild Semiconductor are combined into one of the world's largest IC manufacturers.

1988 National announces the 256K BiCMOS Static RAM at the February International Solid State Circuits Conference.

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1987 National introduces the NS32532 32-bit microprocessor, the world's highest performance CPU chip.

1985[†] National ramps up CMOS production using six-inch wafers in its new Class 10 fabrication facility in Arlington, Texas.

1986 Introduction of Fairchild's ASPECT[™] process (Advanced Single Poly ECL Technology) for production of very dense, high-speed, low-power ECL circuits.

1985[†] Fairchild debuts FACT[™] (Fairchild Advanced CMOS Technology), establishing a new standard in low-power logic.

1986 National unveils the Vertically Integrated PNP (VIP) process for high-performance linear circuits.



1987 National announces the DP8500, the fastest VLSI graphics engine on the market.

1987 National Semiconductor and Fairchild Semiconductor are combined into one of the world's largest IC manufacturers.

1988 National announces the 256K BiCMOS Static RAM at the February International Solid State Circuits Conference.



April 14, 1988[†] National continues a 30-year tradition of technology leadership with its dedication of the new Fairchild Research Center in Santa Clara.

A Dedication to Leadership

The Integrated Circuit Age literally began at Fairchild Semiconductor in the late 1950s.

In recent years, a similar explosion of significant, state-of-the-art IC development has taken place at National Semiconductor.

Since the two companies joined forces last fall, the Fairchild heritage of

technology leadership has reinforced National's commitment to the development of innovative VLSI solutions to customer problems.

Tomorrow, we proudly inaugurate the new Fairchild Research Center at our worldwide corporate headquarters in Santa Clara, California.

The name signifies a company-wide dedication to continuing a mutual tradition

of innovation in electronics. A dedication underscored by our \$289-million investment in research and development last year.

To a generation of hardworking professionals, we offer our sincere appreciation. And to our customers, we invite you to join us in what promises to be a new generation of progress.



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FINANCIAL TIMES

Wednesday April 13 1988

EJP TEAM PUBLIC RELATIONS WE HAVE AN EAR IN IMPORTANT PLACES

Italy set for 48th postwar government

PRIME Minister-designate Mr Ciriaco De Mita received the final go-ahead from political leaders yesterday to form Italy's 48th postwar government...

tomorrow to present his list of cabinet members to President Francesco Cossiga...

Bitter rows between the coalition partners have caused a year of instability including five government crises...

Although it looks strong, the new administration is one of transition, says John Wyles

De Mita's coalition seeks longevity

AFTER MORE THAN a year of political manoeuvring and uncertain government, Italy now has a coalition with more potential authority and durability than any since Bettino Craxi's first coalition fell in the summer of 1986.



Veteran leader of two Italian governments Bettino Craxi (right) congratulates new Prime Minister Ciriaco De Mita

This is not to set much of a standard for Italy's 48th post-war government, headed by Mr Ciriaco De Mita, the new Prime Minister.

But, for several reasons, Mr De Mita can expect to beat the average. He is a 60-year-old southern politician who has never been Prime Minister before.

He also has a certain advantage that Mr Craxi did not enjoy when he was setting a post-war record for government tenure - he is the leader of Italy's largest party.

Once the star around which the Italian political system orbited, Christian Democracy has been in steady decline for more than a decade.

Mr Amintore Fanfani was only a caretaker for four months last year after Mr Craxi resigned, while Mr Giovanni Goria, who moved into the Prime Minister's office after last June's elections, was only half-elected - 49 per cent of the vote at the time and a substitute for Mr De Mita.

With substantial electoral gains behind him, Mr Craxi had been able to use his 14.3 per cent share of the vote to blackmail the Christian Democrat leader, reducing his Socialist support and, therefore, a parliamentary majority.

But once Mr Goria was effectively deposed by his own party when many of its members repeatedly voted against his budget proposals, Mr Craxi could not do a second time, deny Mr De Mita the stage.

Nevertheless, Mr Craxi's tactics tend to support the view that Mr De Mita's government is one of transition in two senses. The first is that although the new coalition comprises the same five parties which have governed together since 1981, they are more loosely bound than ever before.

Neither the Socialists nor the more junior Republicans, Liberal and Social Democratic parties want to be seen as satellites of the Christian Democrats - as they were in the past. Mr Craxi put the maximum distance between his party and the Christian Democrats by making Socialist participation entirely conditional on agreeing a detailed government programme.

The past three weeks of policy negotiations have enabled him to present the Socialists not only as a party preoccupied with the needs of the nation, but also as a party subtly moving towards the populist left.

On his insistence, the controversial nuclear power station at Montalto Di Castro is to be converted to non-nuclear fuel. On his insistence, policies for the Mezzogiorno - Italy's poor south - are specifically aimed at reducing unemployment (and at boosting party patronage through higher public sector employment). And on his insistence, the new coalition programme has a section on enhancing women's rights.

All of which suggests that Mr Craxi may be slightly altering course and heading off to fish in the Communist Party's electoral waters.

Such a move would be entirely consistent with the view that he hopes the next election will register further declines for the Communists and put him in a position to head a left coalition which despatches the Christian Democrats into opposition for the first time in its history.

The new government is also transitional in the sense that its self-proclaimed task is to raise the standard of Italian government and administration and to make the necessary reforms which will prepare Italy for the European Community's 1992 deadline for completing its internal market.

Thus it is pledged to take early action to reduce the huge government deficit, beginning with tax increases before the summer designed to bring in extra revenues of 1,600bn-1,7,000bn. This would reduce the expected deficit this year to 1,115,000bn (82bn) or around 11 per cent of gross domestic product - still far distant from the 1,000,000bn targeted by the Goria Government last autumn.

The Government says it will also seek reductions in succeeding years of 1,700bn-1,8,000bn so eventually, revenues will be balanced with current spending net of interest payments on the near 1,100,000bn of government debt.

The policy programme pledges to raise the efficiency of government by restructuring public administration and reforming parliamentary rules to reduce the duplication between the two houses of parliament and speed up the passage of legislation. Use of the secret vote will be severely curtailed.

Special steps will be taken to catch up on the 260 EC directives which Italy has still failed to translate into national laws and to co-ordinate government action as internal market agreements are reached in Brussels.

The programme also promises to legislate on the right to strike, to improve the effectiveness of development policies for the Mezzogiorno (partly by significantly expanding public employment), to bring in a new non-nuclear energy policy and to reform education and health.

On the foreign policy front, Italy's readiness to accept the wing of US F16 fighter bombers withdrawn from Spain is implicitly confirmed.

Will Mr De Mita's government be afforded the time to execute this ambitious programme? He is bound to suffer the normal road accidents of Italian politics. These may give an impression of unrelaxing, but nothing fatal should befall him before the European parliament elections in June next year.

Chinese law amended to promote private enterprise

By Robert Thomson in Peking THE Chinese constitution was amended again yesterday to reflect the Communist Party's new enthusiasm for private enterprise and a property market.

Both changes highlight the sensitive ideological problems the party is confronting with its pragmatic economic reform programme. Until yesterday, land transfers were "unlawful", although the Government has been experimenting with them and has plans for a national property market.

Transfers and sales of land by "unlawful means" are still prohibited, but the party has given itself flexibility by adding a sentence: "The right to the use of land may be transferred according to law."

China's constitution has been changed often since the revolution in 1949, with each change reflecting the ambitions of the faction in power at the time. Now a paragraph has been added to encourage the development of private enterprise.

The state permits the private sector of the economy to exist and develop within the limits prescribed by law. The private sector is a complement to the socialist public economy," the new constitution says.

However, the Government, as well as protecting "lawful rights and interests," will "exercise guidance, supervision and control over the private sector."

The changes were approved by the National People's Congress, the Chinese parliament, which also appointed a new cabinet, including new defence and foreign ministers. The previous foreign minister, Wu Xueqian, has become a vice-premier, and has been replaced by Qian Qichen, an important player in the improving Sino-Soviet relationship.

Formerly a vice-foreign minister, Qian, 59, fluent in Russian and English, was China's special envoy in recent negotiations with Moscow, and has been involved in the re-establishment of party-to-party relations with communist parties in Eastern Europe.

The new defence minister is Qin Jiwei, 73, who replaces Zhang Aiping, 78. Both men are veterans of the long march. Qin is an old friend of the party boss, Zhao Ziyang, and the paramount leader, Deng Xiaoping, and has overseen the demobilisation of 1m members of the People's Liberation Army.

A group of Hong Kong businessmen has proposed Hong Kong as the venue for a world exposition immediately after the colony is returned to China in 1997, Better reports from the British territory.

Hong Kong Legislative Council member Stephen Cheong said yesterday that "Expo 1997" would attract foreign interest to what would then be China's Special Administrative Zone and help to promote Hong Kong industry and business.

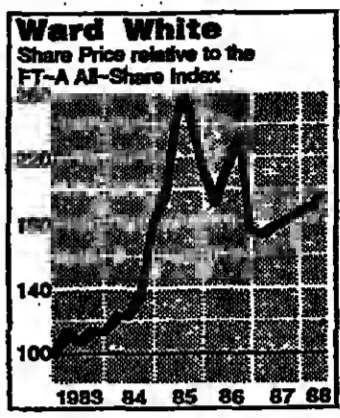
propose, and to introduce full transparency of costs and profits... we doubt whether [it] can ever reach long-term profitability," say the experts.

The report recommends scrapping the practice whereby certain senior jobs are reserved for certain nationalities and emphasises the need to evolve a career structure so that jobs with Airbus do not merely become temporary secondments from a partner.

THE LEX COLUMN

Glaxo plays to its strengths

When Glaxo first prised open its research cupboard last year and dazzled the analysts with its array of new products, the result was a share price outperformance of a third in a matter of weeks.



This is not a trick which can be repeated annually, but Glaxo has lost none of its capacity to surprise. The remarkable scale of the group's plans for capital expenditure on R&D, disclosed to analysts yesterday, looks like making Glaxo much the most capital-intensive drug researcher in the world.

The £1bn to be spent over five years is of a different order from ICI, whose own £1bn plans announced yesterday cover worldwide drug production as well as research over a decade. In particular, the £500m which Glaxo plans to spend on one plant in the UK is perplexing for an industry which would normally reckon a research establishment expensive at a tenth of that. With 2,000 employees, after all, that seems to work out at £250,000 per laboratory bench.

Given the excellence of Glaxo's track record in research, it might be thought sensible for the company to spend its cash this way rather than splashing out on acquisitions. The snag is that £1bn over five years, plus perhaps as much again in R&D revenue expenditure, may not dent Glaxo's £700m net cash mountain at all. Even after this year's projected R&D revenue expenditure of £200m, cash flow should run at £200m, enough to cover the first bill of the capital programme.

But then, Glaxo can scarcely be criticised both for spending enormous sums and for having cash left over. Much of the shares' recent weakness has come from the increasing impact of R&D on profits; taken all round, it is to Glaxo's credit that it is sticking to its guns.

Ward White The uncharitable view of Ward White is that it has got where it is by luck. It has used its paper profits to buy an ill-assorted bunch of businesses, keeping those which have worked - now designated as key areas - and selling the rest. However, such doubts may miss the point: whether by accident or design, Ward White has arrived in the right place at the right time. It is starting to look uncharacteristically defensive. DIY and car parts do relatively well when spending slows, while disposals and a strong cash flow will soon reduce the 80 per cent gearing of just 18 months ago to nothing.

So far the strategy has been unevenly reflected in group results, with last year's landable 50 per cent plus increase in profits in each of main areas sadly cancelled to a 14 per cent rise in earnings. However, with most of the mediocre businesses gone, the two will now start to move more closely together - assuming no more big purchases for paper profits.

From here, further changes in identity seem unlikely. Ward White shows no interest in issuing more shares given investors' reluctance to take them, so acquisitions will probably be small and paid for with cash. As the market takes this on board, the shares may edge up from the retail sector average to the slight premium they deserve. At its present price the company might seem vulnerable, as its break-up value may be a third higher again. But as demand for shares finally out of fashion, and with no plausible hidden reserves suggesting themselves, a re-rating may depend on the company's prospects alone.

Creasant Japan As the battle over the future of Creasant Japan gets uglier, the kneejerk reaction is to look around for a referee to ensure that the tactics are at least as fair as war tactics. Of course a unification is not a takeover, and the Takeover Panel has rightly refused to bother itself with the details of the proposed metamorphosis of Creasant Japan. But in the absence of statutory policing of the reorganisations taking place in the investment trust sector...

Olivetti The initial reaction of the Italian stock market to the reports that the entrepreneurial Mr De Benedetti had saved Olivetti from a creeping takeover by the mighty AT & T was somewhat perverse. Olivetti's shares have risen by over 50 per cent over the last four months, partly due to speculation that AT & T was considering doubling its stake in Italy's premier information technology company to around 40 per cent. So the news that Olivetti had persuaded AT & T not to go ahead with its plan should have sent Olivetti's share price down, rather than sharply upwards.

It is easy to excuse yesterday's 4 per cent jump in the Olivetti share price as just another example of the rather unpredictable share price movements that can occur in a relatively unsophisticated stock market. However, AT & T's silence on the whole affair indicates that the tale is almost certainly more complicated than it seems at first sight. It is clear that there has been a disagreement between Olivetti's two biggest shareholders, who together control around 40 per cent of the company, but whether this will lead to major changes in Olivetti's shareholder structure remains an open question. Whilst the original objectives behind the five year old relationship have not yet been achieved, both parties have an interest in maintaining their links - a fact which might not seem obvious from the current posturing by the Italian side.

World Weather table with columns for location, temperature, and other weather-related data.

Jackson action moves the Harlem spirit

short phrases, about poverty, health care, jobs and drugs - above all, drugs. He knows his audience. When he comes to drugs, the church turns into a revival hall. "Jackson Action Attacks Drugs," the preacher cries. "Yes!" shouts the congregation in antiphon. "Jackson Action Attacks Heroin." "Yes!" "Cocaine." "Yes!"

Airbus partners adopt plans for major reform

This is interpreted to mean that the ministers would like to see the current chairman, Mr Franz Josef Strauss, the Bavarian Premier, step down. Mr Kenneth Clarke, the UK Industry Secretary, said the ministers would like to see a new management structure take effect this year so that they could be in place by the start of 1989. One of the report's chief recommendations is for the appointment of a financial director at Airbus Industrie who would report direct to the supervisory board and who would have mandatory rights to require any information on costs, profits and pricing from the four industrial partners. At present, none of the partners shares such information. "If Airbus Industrie does not take steps to constitute itself in the organisational manner we

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SECTION II - COMPANIES AND MARKETS
FINANCIAL TIMES

Wednesday April 13 1988

NOMURA
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Coca-Cola lifts net income by 14%

BY ANATOLE KALETSKY IN NEW YORK

COCA-COLA, the leading US soft drinks company, reported net income of \$210.5m, 14 per cent up on the first quarter of 1987. Earnings per share rose to 57 cents from 49 cents as the company continued to buy back its own shares.

The company's revenues and operating income did considerably better than net income because of the removal of the Columbia Pictures subsidiary from the operating statements. Operating income before interest and equity profits from associated companies increased by 34 per cent to \$360.7m, while the company's net operating

revenues rose by 21 per cent to \$1.57bn.

Columbia Pictures suffered serious losses towards the end of 1987 connected with the management upheavals and costly reorganisation after the abrupt dismissal of Mr David Patzman, the studio's British chief. Columbia was merged with Tri-Star Pictures last autumn in a complex joint venture in which Coca-Cola now holds a 49 per cent share.

After the merger the company's new management decided to take big write-downs in the value of Columbia's stock of completed films, several of

which were not seen as having favourable market prospects.

However, Columbia's new management may prove to have been too pessimistic about the value of some of these productions, given the Oscar success of *The Last Emperor* on Monday.

This costly film, whose distribution was badly prejudiced by a dispute between Columbia and US cinema chains, won nine Academy Awards.

Coca-Cola's share of Columbia's write-downs in the last quarter amounted to \$48.7m, com-

pared with a pro-forma profit of \$27.5m in the first quarter of 1987.

In contrast to the film business, Coca-Cola's main activities enjoyed a trouble-free performance. World soft drink volume expanded by 9 per cent and the company's results were further boosted by a 16 per cent average depreciation of the dollar.

Mr Robert Goisnets, the chairman, described the quarter's performance as "superb" and predicted that the full year's net earnings would "mirror the excellent first quarter."

Cannon Group in \$100m rescue

BY OUR NEW YORK STAFF

CANNON GROUP, the hard-pressed US film company which is the biggest cinema operator in Britain and one of the largest in Europe, has agreed to a complex \$100m financial rescue which will take ultimate control of the business away from Mr Menahem Golan and Mr Yoram Globus, the controversial Israeli cousins who founded Cannon.

Control of Cannon will pass to Mr Giancarlo Parretti, an Italian financier who controls Media Group, a travel services company quoted in Amsterdam.

Lorimar-Warner talks collapse

Exploratory talks between Lorimar-Telepictures and Warner Communications over a possible business combination have been called off. The approach by Warner was revealed on March 7.

Warner, a major television network, had been in talks with Lorimar, a property company quoted in Madrid. Mr Parretti owns these companies through a Luxembourg-based group called Interpart, whose directors include Mr Golan and Mr Globus, as well as Mr Parretti.

Interpart has gradually increased its stake in Cannon with each tightening of financial noose which the com-

pany put around its own neck. Cannon's difficulties began in 1986, when it borrowed over \$300m to buy Thorn EMI Screen Entertainment, the dominant cinema chain in the UK.

When the company's rapidly rising share price collapsed a few months later, Mr Golan and Mr Globus found themselves unable to refinance their borrowings and, ever since, Cannon has been in trouble.

Last October, Mr Parretti's Madrid-based property company bought all Cannon's property holdings for \$300m and then leased them back to Cannon, simultaneously acquiring a substantial stake in Cannon.

Mr Golan and Mr Globus will receive "golden parachute" employment contracts worth \$12.5m each if they are dismissed without cause during the next seven years.

Lauritzen turnround into profit

By Christopher Foltz in Copenhagen

LAURITZEN, the Danish industrial and shipping group, has reported a DKr28.3m (\$4.4m) net profit after tax for 1987, the first since 1983. A DKr445.5m deficit was registered in 1986.

Sales were DKr3.5bn last year, compared with DKr3.9bn in 1986, while profit before tax and depreciation was DKr151.6m (DKr372.5m).

While Lauritzen's shipping activities, including the Lauritzen (Olsen) Lines and DFDS (United Steamship Company) performed satisfactorily in 1987, shipbuilding operations were hit by the continuing crisis in Danish shipyards.

The Danyard subsidiary, which groups yards in Frederikshavn and Aalborg in North Jutland, is to be rescued by the closing of the Elsinore yard after Danyard suffered a DKr15m loss. Lauritzen said that the prospects seemed bleak for an upswing in the troubled shipbuilding sector.

The group announced plans to sell two of its loss-making domestic ferry companies - the Grenaa-Hundested and Mols Linien, services across the Kattegat.

Go-ahead for Air Canada sale

BY ROBERT GIBBENS IN MONTREAL

MR BRIAN MELRONEY, Canada's Conservative Prime Minister, is going ahead with the privatisation of Air Canada, the national airline.

In a surprise announcement in Ottawa, the Government said it was ready to sell up to 45 per cent of the airline to the public, but would retain a 55 per cent controlling equity stake.

Earlier suggestions of privatising Air Canada and Petro-Canada, the national energy company, had raised objections, particularly from the unions. A golden share retained by the Gov-

ernment would not be sufficient to quell such fears.

However, Air Canada's management, led by Mr Claude Taylor, the chairman, have favoured privatisation for more than two years, and have prepared for the eventuality.

The Government also set basic rules, to be spelled out later in legislation. No single shareholder, apart from itself, will be able to own more than 10 per cent of the equity. Total foreign direct ownership will be limited to 25 per cent of the publicly issued shares.

The objective is to achieve the widest possible distribution of Air Canada stock among the Canadian public, including the employees. The Government says it will not interfere in the airline's commercial decisions or operations but the head office will remain in Montreal.

The Government is committed to pump in C\$30m (\$24m) in new equity to enable Air Canada to start its C\$2bn re-equipment programme. The airline is expected to decide soon whether it will buy the Airbus 320 to replace its aging Boeing 727s.

European tests for Cetus drug

By Our San Francisco Correspondent

CETUS CORPORATION, a leading US biotechnology firm, has filed an application for approval to market a promising anti-cancer drug in Europe.

The application, filed with the European Community's Commission for Proprietary Medicinal Products, could lead to the sale of Interleukin-2, a bioengineered derivative of a naturally occurring immune system booster that transforms ordinary white blood cells into cancer-fighting "killer" cells. According to Cetus, sales could begin within a year if the application is successful.

Like many US pharmaceutical companies, Cetus has applied for approval of its new drug first in Europe because testing requirements are less stringent there than in the US.

The company said, however, that it expects to be able to apply for US approval later this year.

Cetus declined to identify which types of cancer its initial application covers. Interleukin-2 will, however, eventually be suited to the treatment of all types of cancer, Dr Robert Fildes, Cetus president, said.

Unix joint venture launched

BY LOUISE KEHOE IN SAN FRANCISCO

AT&T, Sun Microsystems and Xerox aim to create a new competitive force in the computer industry to challenge established leaders, including IBM and Digital Equipment through a series of joint developments and technology exchange agreements.

In a major development announced this week the three companies launched a new "graphical interface" for AT&T's Unix computer operating system. This creates easy to use "point and click" operating commands for Unix-based computers similar to those used on Apple Computer's Macintosh.

The graphical interface, called "Open Look," is designed to broaden the appeal of Unix com-

puters for business and office. Although widely recognised as superior to standard personal computer operating systems, the complexities of Unix, and the lack of business applications software designed to run on it, has previously hampered its broad acceptance.

The launch of Open Look, developed by Sun with input from AT&T and technology licensed from Xerox, is seen as a major step forward in AT&T's crusade to establish Unix as an industry-wide standard and a competitive alternative to IBM and Digital Equipment operating systems.

AT&T also reaffirmed its intent to license Unix, including Open

Look, to all computer makers. Solidifying Xerox's role in the move toward "open systems" that can share software and data, Xerox and Sun yesterday announced a definitive long-term agreement covering technology exchange, joint product development and purchase or manufacture of Sun workstations by Xerox and by Xerox's European, Canadian and Japanese subsidiaries. The agreement comes after the technology alliance between the two companies last October.

The alliance between Xerox and Sun incorporates a licence for Sun to use Xerox's graphical computer display technology. Olivetti victory, Page 28

Inspiration employees win large bonuses

BY KENNETH GOODING IN LONDON

BONUSES AVERAGING \$3,000 were won by employees of Inspiration Consolidated Copper of the US in 1987 because of the surge in the copper price late in the year.

The bonuses, which cost \$2m, were related to the Comex (New York Commodity Exchange) copper price - which averaged 78 cents a pound in 1987 compared with 62 cents the previous year.

The parent group, Inspiration Resources, a diversified natural resources company in which major assets and subsidiaries include the Luxembourg mining

investment group, has a majority shareholding, also paid out bonuses averaging \$700, costing \$1.5m, to employees of its Canadian subsidiary, Hudson Bay Mining and Smelting.

These were based on the average price realised on combined copper and zinc sales.

Mr Robert Richards, president of Inspiration Resources, said yesterday that the bonuses were paid as part of agreements with the unions which had involved major wage cuts and redundancies during the long recession in

copper prices.

Since Inspiration Resources was formed in 1983 it has reduced its US copper production costs to 60 cents a pound.

An expansion scheme and the introduction of new technology at its Arizona facility late this year should reduce production costs by another 6 cents a pound.

Every one cent a pound increase in the copper price currently translated to between \$1.5m and \$2m in annual pre-tax income for Inspiration, said Mr Richards.

CPC first-quarter earnings rise 35%

BY OUR FINANCIAL STAFF

CPC INTERNATIONAL, the New Jersey-based food processor, expects an increase in earnings a share this year of more than 25 per cent, excluding a 1987 special gain, although it said quarterly comparisons for the rest of the year would be less favourable than in the first quarter.

CPC earlier reported that first-quarter net earnings rose 35 per cent, from \$42.8m to \$58m despite

a drop in sales to \$1.06bn from \$1.2bn.

Per share earnings rose 40 per cent to 73 cents from 52 cents a year earlier, the average number of shares in issue totalling 79.3m against 52m.

The company had previously said it expected earnings of \$3.30 to \$3.50 a share for 1988. In 1987, it earned \$4.34 a share, in the latest quarter, earnings

of European consumer foods operations benefited from physical volume gains and from the strengthening of currencies against the dollar.

Latin American consumer foods earnings also increased strongly, due to volume gains and price increases, and operating income from corn refining was more than double that of a year earlier.

1987 CONSOLIDATED RESULTS

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**NET INCOME UP 43%
DIVIDEND INCREASED TO 85 FF FROM FF 70**

BSN, following a meeting of the Board of Directors today, reported an increase in consolidated net income for 1987 of 43.4%, and proposed an increase in the dividend of 21%.

Consolidated 1987 results, as certified by the Statutory Auditors and audited by the International Accountants, were as follows:

| (FF million) | 1986 | 1987 |
|--|--------|--------|
| Sales | 33,623 | 37,156 |
| Operating cash flow | 3,160 | 3,378 |
| Net income (excluding minority interest) | 1,081 | 1,550 |
| Stockholder's equity | 9,612 | 14,344 |

Consolidated net income thus increased 43.4% over the 1986 figure. However, because of a larger number of shares outstanding in the later year, net income per share rose 26%, to FF 340 in 1987, from FF 270 in 1986 (both figures on a fully diluted basis, i.e., assuming full conversion of convertible bonds outstanding).

The breakdown of consolidated net income by Division is as follows:

| (FF million) | 1986 | 1987 |
|-------------------------|-------|-------|
| Dairy Products | 219 | 209 |
| Grocery Products | 310 | 403 |
| Biscuits | 105 | 318 |
| Beer | 121 | 325 |
| Champagne/Mineral Water | 158 | 224 |
| Containers | 95 | 178 |
| Miscellaneous | 73 | (105) |
| Total | 1,081 | 1,550 |

It should be noted that, in 1986, only 41.5% of the net income of the Biscuits Division, acquired during that year, was included in the consolidated figure. The Board of Directors has decided to propose to the Annual Shareholders' Meeting to be held on May 31, that the dividend be raised to FF 85 per share from FF 70 a year earlier. Taking into account the French dividend tax credit, the total per share pay out will be FF 127.50. A preliminary dividend of FF 25 per share having already been paid in 1988, FF 60 thus remains to be distributed. The dividend will be paid on 5,203,603 shares - of which 451,790 shares, resulting from the sale of new shares in July 1987, possess the right to half of the dividend payment - compared with 3,966,316 shares at the end of 1986. The total amount of distribution will thus be FF 423.1 million, against FF 298.6 million a year earlier.

The Board of Directors has also approved the 1987 accounts of BSN, the parent company of the Group, excluding consolidated subsidiaries. The parent company's net income for 1987 came to 447, 8 million, against FF 489,9 million a year earlier.

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INTL. COMPANIES AND FINANCE

Maggie Ford looks at the changing corporate climate in South Korea

Seoul told to slacken the rules

"OH DEAR," said the finance executive of a large South Korean company, "if he goes on like this he'll get sacked by the chairman." But like many other businessmen at this week's international investment conference in Seoul, he probably agreed with the speaker's message.

"Big Brother," in the form of the Government, should stop interfering in South Korean business, one of the country's leading stockbrokers said in his speech. Enough damage to the economy and the society had been done already.

For years, managers of companies in the highly successful, newly industrialised country have resented the decisions made by certain elements of the Government about their activities. But until now, individuals would not have dared to protest, and certainly not in public.

While in many cases the big companies and the families that own them have profited from favoured treatment over loans, development projects or expansion plans, they have almost always found that there has been a pay-off in the end.

The penalty for failing to do

the Government's bidding, whether by refusing to provide political donations, arguing against a request to rescind an ailing company or being found out evading the planners' rules could sometimes be harsh.

Least anyone be unaware of that, the Government in 1985 forced into bankruptcy Kukje, one of South Korea's top 10 business groups, for striking an independent political line. In the more democratic atmosphere now prevailing, the former chairman of the company has now filed a suit for the return of his company's assets.

Economic democracy

The new atmosphere allowing public criticism was sparked off last June when businessmen and stockbrokers joined students in the streets of Seoul, defying riot police using tear gas, to demand the introduction of democracy.

Apart from elections, the businessman also wanted economic democracy — an end to corruption, the introduction of free market forces, fair negotiations with exploited industrial workers and an opening up of the economy.

This week the businessmen spoke out, secure in the knowledge that many of the changes they want have already been forced on the Government because of the sheer scale of South Korea's economic miracle.

Speaker after speaker, particularly in the financial sector, complained about unnecessary regulation and the primitive banking sector, used for years simply as a cash cow to finance government investment plans.

The strong controls on foreign exchange, justifiable when South Korea was running current account deficits and was desperate to prevent capital flight, were now an anachronism, they said.

The result of the measures had meant severe underdevelopment of the financial sector, leaving South Korea at a disadvantage in the modern financial world.

They had caused income inequalities, unbalanced industrial development, and a confrontational relationship between workers and management, the businessmen complained.

Their views found some sympathy from Mr Kim Kun, new governor of the central bank, whose

speech suggested that the authorities had in mind a broader range of financial instruments and freer interest rates.

Foreign implications

Many of the opinions expressed at the conference (organised by Institutional Investor magazine) are held widely in the South Korean economic community, which is predominantly young and highly educated. While the views may not be shared by the old families who retain control of South Korea's top companies, these patriarchy are unlikely to be unaware of the attitudes of the majority of their professional management.

It is too early to say what the implications for foreign companies and governments doing business in the country might be, but the new attitude suggests that the Korean tradition of one-man rule, in government or business, may not hold away forever. And if South Korea can be so successful under what its businessmen see as strong constraints, competitors are wondering, what will it be like without them?

Settlement reached on Cumberland Credit

BY BRUCE JACQUES IN SYDNEY

ONE OF Australia's most confusing recent takeover sagas came virtually to a close yesterday when the National Companies and Securities Commission, the stock market watchdog, reached an out-of-court settlement in its actions over Cumberland Credit, a cash-rich listed company.

The settlement was reached with Mr Larry Adler's FAI Insurance and Mr Ian Joyce's Coronet Equities and involves the NCSC withdrawing its declarations of "unacceptable conduct" against them. Proceedings and counterclaims have been dismissed.

The NCSC was seeking to vest ownership of nearly 40m Cumberland shares (about 19.75 per cent of the capital) and 50m options which it would then have sold.

The involvement of the regulatory body in the Cumberland situation began early this year after Mr Adler sold his stake in the company — the one the NCSC was seeking to vest — to Coronet.

The exit damaged Mr Adler's reputation, as investors had subscribed A\$200m (US\$149m) to Cumberland barely a year earlier when it floated as a virtual cash shell dubbed by the investment

community, "son of FAI." The company's only asset besides cash was Mr Adler's 19.75 per cent stake.

The Adler exit triggered a puzzling, rapid-fire series of deals and revelations, one of which was a A\$170m full bid for Cumberland by an extremely unhappy major shareholder — TNT, Sir Peter Abele's transport group. Other, including Mr Alan Bond and gold entrepreneur Mr Joseph Gutnick, were also reported buyers of Cumberland scrip.

But the key to yesterday's settlement seems to have been FAI's decision early in March to sort

out the mess by making a full unconditional bid for Cumberland at 90 cents a share, worth about A\$190m. Although lower than the A\$1 share Mr Adler received for the parcel sold to Coronet, the bid allowed Cumberland shareholders to exit at what appeared a reasonable post-crash price.

While the settlement is by no means a victory for the NCSC, a commission official said yesterday no adverse consequences had occurred in the marketplace from the facts leading to its "unacceptable conduct" declarations.

Sharp rise in Samba profits

SAUDI AMERICAN Bank (Samba), in which Citicorp of the US owns 40 per cent, more than doubled its profits to SR26.4m (\$17.7m) in the three months to March, up from SR20.1m, Our Financial Staff writes.

It is the first of the kingdom's nine joint venture banks to report first-quarter results, adding evidence of an improving trend.

Samba reduced provisions and transfers to reserves to SR41.8m from SR41.8m while lifting total assets to SR19.6bn from SR14.7bn.

Renison expands tin interests

BY OUR SYDNEY CORRESPONDENT

RENISON Goldfields Consolidated (RGC), a 49 per cent Australian affiliate of the UK's Consolidated Gold Fields, has bought two rival resources companies out of the tin business.

RGC paid A\$50m (US\$37.3m) in total to CSR and Boral for Kajaran Mining, which the two had controlled jointly. Kajaran has a 75 per cent interest in PT Koba Tin, an alluvial tin mine on Bangka Island in Indonesia.

RGC is Australia's largest tin producer from its Renison mine in Tasmania. The expansion will

boost its capacity and give it closer access to the South-East Asian region, which dominates world tin production.

For the vendors, the divestment is logical. Boral's main mining activities are in the oil, gas and coal sectors. CSR has been shedding resources assets for some time. The sale is, in fact, a strong start to CSR's current attempts to sell its entire mining division for a reported A\$100m.

The CSR sale is being conducted by tender and was divided

into three parts comprising the Kajaran interest, the Indonesian gold properties — probably the most extensive held by an Australian company — and the company's Australian exploration interests. Further announcements are likely on these asset sales with leading contenders believed to include Shell and Pancontinental Mining.

Koba produces tin through a combination of dredge and gravel pump operations with concentrates smelted at the PT Timah smelter, also on Bangka Island.

Saudi Arabian share issue meets lukewarm response

BY FANN BARRE IN RIYADH

THE FIRST share flotation in Saudi Arabia for three years has met a lukewarm response and its deadline has been delayed after an apparent undersubscription.

The SR1bn (\$267.3m) offering by Taiba Investment and Real Estate Development Company is backed by the Riyadh Government and domestic monetary conditions are relatively liquid.

The poor response therefore worries local financial experts.

Two other companies are due to float their shares soon — Al-Jouf Agricultural Company and Al-Rajhi Banking and Investment Corporation. The offer in May by Al-Rajhi — a money changer which is converting itself into the kingdom's third largest bank — is being keenly awaited, however, and investors may be holding back funds for this.

Aside from this, the Taiba flotation was thought to have every thing going for it. The company was established in February

under royal decree, with Prince Abdul Majeed bin Abdulaziz as its chairman and with the expectation that it would win most of the billions of riyals worth of development contracts for building pilgrim facilities in Medina, Islam's second holiest city. It will also be involved in agriculture, maintenance and property rental.

The Ministry of Hajj and Endowments, which is awarding most of the contracts, has tentatively agreed to underwrite the offering and key state agencies are taking up 40 per cent of the shares. The level of subscriptions by the original closing date was not specified.

Low demand for Taiba shares may mean that the Al-Jouf flotation later this month will be undersubscribed. Saudi Arabia's last public offering, for Eastern Agricultural Development Corporation (Eadco) in 1985, was in a similar sector and fell slightly below a full take-up.

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April 13, 1988 London
By: Citibank, N.A. (CSI Dept.), Agent Bank CITIBANK

Naamloze Vennootschap DSM

has acquired

Freeman Chemicals Limited

a wholly owned subsidiary of

H. H. Robertson Company

The undersigned acted as financial advisors to Naamloze Vennootschap DSM in this transaction.

MORGAN STANLEY INTERNATIONAL

March 31, 1988

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

John Wicks on a plan to increase the scope of Swiss finance laws
Berne may widen definition of banks

A LARGE number of companies in the Swiss financial services sector will become subject to banking legislation, if the Swiss Government accepts proposals by the country's Banking Commission.
Hitherto, Swiss banking legislation has been based on balance-sheet transactions and applied only to banks and finance companies which "publicly advertise the acceptance of funds."

Additionally, the commission believes that competition is distorted when finance companies are permitted to carry out such "classical banking operations" as capital market issuance without being subject to the same standards and controls as the banks.
The commission therefore wants to extend the definition of a bank to cover:
- Companies which finance an "unspecified number of persons"
- Issuing houses, which finance companies would in future be regarded as "publicly advertising the acceptance of funds" - and thus subject to the act - if they accept funds from their "regular clients."

Liffe DM contract details agreed

By Neil Stenouten in Frankfurt
THE LONDON International Financial Futures Exchange (Liffe) could start trading its planned new West German federal government bond contract in the third quarter of this year.
The target date for the new futures contract, which will be based on the 10 most recently issued 10-year federal government bonds, remains mid-1988, said Mr Michael Jenkins, Liffe's managing director.

Enthusiastic response to Y50bn issue by Sweden

BY ALEXANDER NICOLL, EUROMARKETS EDITOR
THE YEN sector of the Eurobond market boomed into action yesterday with a \$70bn issue by Sweden, the first large sovereign issue for several weeks. It apparently found investors keen to buy yen paper.
Their enthusiasm came despite the escalating of most bond markets as officials of industrialised countries hold a Group of Seven meeting in Washington today and as dealers await US Federal trade data, due tomorrow.

Commonwealth Bank of Australia made a \$100m issue, relatively large for the sector, with Australia's guarantee. Hambros Bank, which had brought a disappointing issue for Toronto last week, was confident in launching the five-year deal, with a 12% per cent coupon and pricing of 101%.

INTERNATIONAL BONDS

Strong demand was suggested by the bid prices of 1.05 points below issue price, well within the 2 per cent total fees.
Landesbank Rheinland-Pfalz Girozentrale led a \$65m issue for its own Luxembourg subsidiary. The three-year deal, being swapped into floating-rate dollars, was priced at 101% with a 12% per cent coupon and was bid at a discount equal to its 1.5 per cent fees.

Compromise reached in Prouvost battle

BY GEORGE GRAHAM IN PARIS
COMBATANTS in the battle for Prouvost, the leading French textile group, have reached a negotiated peace which will divide the company's activities.
Chargeurs, the diversified group headed by Mr Nicolas Seydoux which last summer unsuccessfully tried to take control of Prouvost, is to buy the group's wool trading, carding and weaving activities for around FF1.5bn (\$315m).

seen in France. "We had to find a solution," said Prouvost.
Prouvost will shed all its upstream activities, accounting for around FF3.5bn of its FF8.2bn annual turnover, and concentrate mainly on clothing through the Rodier brand and its Pingouin knitting wools, as well as some areas of diversification such as mechanical printing.

Arabex flotation raises A\$5m

BY ANGELA DIXON IN DUBAI
ARABEX PETROLEUM, an oil exploration company with interests in the Gulf of Oman and Colombia, has raised A\$5m (US\$3.7m) by floating about 40 per cent of its equity in Australia.

FT INTERNATIONAL BOND SERVICE

Table with columns for Bond Name, Issued, Bid, Offer, and Yield. Includes sections for YEN STRAIGHTS, OTHER STRAIGHTS, CONVERTIBLES, and FLUATING RATE.

THE GOLD STANDARD IN METALS EXPERTISE. It's the Metals Group of Shearson Lehman Hutton. With unrivaled strengths in metals both precious and base. Our integrated capabilities in research, trading and investment banking give us a unique perspective on your needs, and a unique ability to provide you with optimum solutions.

UK COMPANY NEWS

Savoy Hotel lifts profit to £14.3m as margins rise

By VANESSA HOULDER

The Savoy Hotel yesterday announced pre-tax profits of £14.3m for 1987, an increase of 18 per cent on the previous year's £12.1m. Turnover was up 14 per cent, from £94.8m to £74.1m.

Mr Giles Shepard, managing director, said the company had achieved a further improvement in margins during 1987, while maintaining the tradition of personal service and attention.

An extensive programme of capital improvements was carried out during the year at a total cost of £12.5m. In addition to £2m spent on normal maintenance, repairs and renewal. Depreciation, representing the cost of capital projects in previous years, increased by 29 per cent to £2.9m.

Investment income for the year was £266,000 (£220,000), interest payable £200,000 (£181,000), £4.5m tax, reflecting a charge of 35 per cent (31 per cent). Profit attributable to shareholders was £9.4m (£8.4m).

Earnings per share for the 'A' class of 10p shares increased from 29.59p to 33p and the proposed dividend will be lifted from 4p to 5p. Earnings per 'B' 5p share were up from 14.75p to 16.50p, giving rise to a dividend of 2.5p (2p).



Giles Shepard - a tradition of personal service and attention was being maintained.

R-R buys nuclear components supplier

By David Fishlock, Science Editor

Rolls-Royce is to buy the Harrogate site of Foster Wheeler Power Products from the US group Foster Wheeler Corporation for an undisclosed price.

The factory makes steam generators and other components for Royal Navy nuclear submarines, as well as industrial steam-raising plant.

It is understood that the purchase has been made in order to maintain security of supply of nuclear components for Rolls-Royce and Associates, the defence consortium making submarine reactors.

Foster Wheeler is expected to relinquish its 15 per cent shareholding in Rolls-Royce and Associates, leaving Rolls-Royce a majority-owned company. Vickers relinquished its shareholding in the consortium earlier this year.

The consortium has reactor contracts for three of the four Trident submarines planned by the Navy, and is completing the nuclear work for the Trafalgar series of hunter-killer submarines.

Rolls-Royce is also in discussions with the Canadian Government for the nuclear contracts for its proposed fleet of ten nuclear submarines.

Foster Wheeler said it understood that Rolls-Royce would be employing 280 of the 300 employees at the 40-acre Harrogate site, and 26 of the 56 engineers in its nuclear division in London. The remainder had been offered jobs by Foster Wheeler.

Guinness Mahon the only part of GPG to be demerged

By Richard Waters

GPG (formerly Guinness Peat Group), the financial services group controlled by Equicorp of New Zealand, last night announced a substantial reversal of its demerger plans.

The group is to be split into two parts, rather than the three originally intended. This will leave operations which together accounted for 80 per cent of 1987 profits within GPG.

As a result, only one Stock Exchange flotation is planned for next month - that of Guinness Mahon, the merchant bank. The other two parts were to be floated separately, but now will remain within GPG.

The two demerged parts were to be Guinness Mahon; Fenchurch, an insurance broker; and GPG's US dollar-based offshore activities, including fund management in the US and a 21 per cent stake in Guinness Peat Aviation, a specialist aircraft financier.

Instead, Fenchurch will remain a subsidiary of GPG, which will maintain the overseas activities.

The change will leave the bulk of GPG's profit-earning operations in one entity. Guinness Mahon accounted for 56.7m of the group's £84.7m profit in 1987, while insurance broking returned £7.8m, US fund management £12.8m and aviation £7.8m.

Splitting up the group was originally intended to save up to £3m in central costs, and to allow each part greater management control. These benefits will still flow from the revised plan, said Mr Geoffrey Bell, executive deputy chairman.

"The more we looked at the thing, the more it became clear that it would be better to keep it together. The big thing was to get the bank out," said Mr Bell.

Equicorp, which owns 61 per cent of GPG, bid 115p a share for the company last October. The shares have been trading recently at below 80p.

Analysts had estimated that the shares would be worth 95p-100p if the group were broken up into three parts. This should still be the case, since the same cost savings will be achieved, said Mr Bell.

MAI lifts AGB stake to 6.1%

By CLAY HARRIS

MAI, money broking and outdoor sports group, has increased its stake in AGB Research, Britain's largest market research company, to 6.14 per cent. The investment was described yesterday as friendly and long-term.

Although MAI has been buying shares in AGB for several months, its total holding passed

the 5 per cent disclosure level only last week.

It is already the largest outside investor in AGB's US project for electronic monitoring of TV audiences. Sir Bernard Audley, AGB chairman, is a non-executive director of MAI.

The latest share purchases were welcomed by Mr John

Napier, AGB chief executive, who said: "I'd rather have shares held by my friends than by my enemies."

AGB shares, which rose by 9p on Monday after speculation about the MAI stake in the week-end press, added another 8p to 21½p yesterday to give the company a market value of £98.2m.

S&N rejects formula to buy out Langdale holders

By CLAY HARRIS

NEGOTIATIONS OVER the terms at which Scottish & Newcastle Breweries will buy out its partners in Langdale, a Lake District and Iberian timeshare operator, are close to impasse after the brewer's rejection of a compromise formula.

S&N inherited a 50 per cent stake in Langdale when it took over Blackburn-based brewer Matthew Brown last October.

In January, holders of the other 50 per cent - including four institutions and Langdale directors - exercised a "put" option to oblige S&N to buy out their interest.

Hincorp Earl, the mini-merchant bank representing independent shareholders, said yesterday its clients had been angered by S&N's rejection of terms which

included an asset-based initial consideration followed by performance-linked payments.

Matthew Brown paid £12.6m for its stake last July. Although S&N expressed scepticism during the takeover battle about the wisdom of the acquisition, it now sees benefits in owning the timeshare company.

At the time of Matthew Brown's investment, which included an £8m cash injection, Langdale warranted pre-tax profits of £1.4m for the 13 months to May 3 1987. It estimated the market value of its net assets at £16.5m.

The four institutional shareholders are Electra Investment Trust, Midland Montagu, Foreign & Colonial and First National Bank of Boston.

Debenham Tewson acquisition

By Paul Chesworth, Property Correspondent

Debenham Tewson and Chinnocks, chartered surveyors, is using its paper for the first time since flotation last July to acquire Cheshire Gibson, one of the three largest practices of chartered surveyors and estate agents in the Midlands.

The deal puts a value of £5.56m on Cheshire Gibson. Debenham Tewson is offering 3.23m new shares. The Cheshire Gibson partners will retain 2.14m of these shares. The rest have been placed with institutions at 170p a share.

This is 2p under Monday's closing price, just before the deal was announced. Debenham Tewson shares closed yesterday at 173p.

The merger is part of the continuing realignment among chartered surveyors. The other two large Midlands practices have merged recently - Collier Bigwood and Bewlay with Chester, and Grimley with J R Eve. Although Cheshire Gibson, Colliers Bigwood and Grimley are large in regional terms they are only medium-sized on the national scale. Debenham Tewson is active throughout the UK, but Mr Richard Lay, chairman, said the acquisition would "consolidate the work we can do in the Midlands". At the same time, he noted, "we are making an investment in an area where the economic recovery has gathered pace."

In the year to December, Cheshire Gibson made an unaudited pre-tax profit of £516,000 (£553,000). Its contribution to Debenham Tewson profits will not show until next financial year. Debenham Tewson had pre-tax earnings of £2.14m in the six months to October and forecast increased turnover for the second half. Mr Lay said yesterday that "conditions in the property market have been very buoyant."

Only 34% of MMEC share offer taken up

By Fiona Thompson

The offer for sale of Merchant Manufacturing Retain Company, the property investment and development group headed by Mr Paul de Savary, has flopped. In the worst performance of an offer for sale so far this year, 65.9 per cent of the issue was left with the underwriters.

MMEC last Wednesday offered 11m shares, 40 per cent of the enlarged equity, at 50p each, to raise a total of £55m. Just 715 applications for 8.77m shares were received, representing 34.2 per cent of the issue.

The balance, 7.23m shares, have been taken up by Chase Investment Bank, the underwriters.

The offer price of 50p was at a substantial premium to the net asset value per share of 50p.

SHARE STAKES

Changes in share stakes announced in the past week included: A. Goldberg & Sons - Charterhall has increased its holding from 1.9m ordinary shares to 2.1m (12.3%). Control Securities - Mountleigh Group has acquired 1.4m ordinary shares. Together with 98.1m ordinary shares, this gives shareholders approval. Mountleigh will hold 48.94m ordinary (18.05 per cent of the enlarged share capital). Fleming Japan Investment - The Kuwait Investment Office has reduced its holding to 12.07m shares (15.7 per cent). ITC Group - Mr J.C. Mattock, deputy chairman, has sold 200,000 shares and now holds 1.06m (7.22 per cent). Marling Industries - Mr N.R. Puri has disposed of his personal holding and as a result Melton Medes has increased its holding. Melton Medes presently owns 2.6m ordinary (10.04 per cent).

ELECTRONIQUE SERGE DASSAULT ANNUAL SHAREHOLDERS' MEETING. The Annual Shareholders' Meeting of ELECTRONIQUE SERGE DASSAULT, held on March 23, 1988, under the chairmanship of Mr. Bertrand Daugny, approved the accounts for 1987 closed by the Board of Directors of their meeting on February 19, 1988. 1987 was marked by a growth in the turnover, which reached 3,712 million French francs not including tax (4,304 million francs V.A.T. included) an increase from 3,173 million francs not including tax (3,673 million francs V.A.T. included) in 1986.

Nacanco Limited. A subsidiary of Triangle Industries, Inc. GBP 80,000,000 Term Loan and Revolving Credit Facility. Arranged by Lloyds Bank Plc Capital Markets Group.

UNIT TRUST ASSOCIATION 1987 AN EVENTFUL YEAR FOR THE UNIT TRUST INDUSTRY. Early Success: The first nine months of 1987 saw the unit trust industry going from strength to strength, with gross sales of over a billion pounds a month (five years ago this represented a whole year's gross sales) and funds under management advancing to £50.3 billion by the end of September. The Future: 1988 will be a challenging year for the unit trust industry, which will have to meet the demands, as well as the opportunities, created by the implementation of the Financial Services Act.

PROPERTY TO RENT. Furnished lettings Company and Embassy Lets Long and Short Term. All appear in the FT every Monday and Saturday.

Development Bank of the Philippines. U.S.\$30,000,000 Guaranteed Floating Rate Notes due 1990. Guaranteed by the Republic of the Philippines.

Central Motor Auctions plc. Share Capital Ordinary shares of 25p each. Authorised: £3,000,000. Issued and to be issued fully paid: £2,500,000.

GRANVILLE SPONSORED SECURITIES. Table with columns: High Low, Company, Price, Change, Gross Div, Yield, P/E. Lists various stocks like Anglo, Biff, Biff, etc.

UK COMPANY NEWS

CORE ACTIVITIES TO BENEFIT FROM £150M CAPITAL INVESTMENT PROGRAMME

Confident Ward White jumps 59% to £64m

BY DAVID WALLER

PROCLAIMING "another record year however you measure it", Ward White yesterday announced a 59.5 per cent rise in pre-tax profits to over £55m for the year to end January and unveiled details of a £150m capital expenditure programme for the next three years.

dead of 6.15p, the full year pay-out will amount to 8.75p, an increase of 17 per cent. Much of the overall improvement in profits came from the three core divisions. Profits at Payless were £21.8m on turnover of £184.3m, against £13.7m on sales of £118m in the 10 months to January 31 1987. Helped by a surge in the sale of bicycles, Halfords generated £17.9m, against £12.2m in 1986, on turnover ahead of £144m to £170m.



Wheels of fortune - Philip Birch (left), chairman and managing director of Ward White, with Ian Staples, managing director of Halfords, whose bicycles made a significant contribution to group profits.

Whitlock, acquired in December 1986 as part of the bitter contested takeover of LCP Holdings, made its maiden contribution to Ward White's profits. In sterling terms, profits rose from £5m to £10.7m on sales of £92.6m in local currency, they nearly doubled from £0.1m to £1.3m.

Confirming the group's reorientation, Mr Birch again stated that he expected the disposal of the group's traditional footwear business to its management to be completed within 10 days for some £35m; this division contributed 25m to last year's profits. The sale of the 82 store Zodiac toys chain for £7.8m was completed yesterday morning.

Alexander Proudfoot reaches £3m

Alexander Proudfoot, formerly City and Foreign Holdings, yesterday announced a jump in pre-tax profits from £295,000 to £3.1m in the 53 weeks to December 31 1987.

The figures are fairly meaningless since they contain only one month's contribution from the spurious US management consultancy which reversed into City and Foreign, a small investment holding company, late last year.

Proudfoot still contributed the bulk of group profits - £1.7m - during the one month it was included. Its full year profits in 1987 were £42m (£22.7m), compared with £26m in 1986.

City and Foreign was once an investment trust, but after defeating a takeover bid from Harvard Securities in 1986 it relinquished its trust status and, under the aegis of Lord Stevens, the United Newspapers and MIM chairman, moved into services.

Its first acquisition was a language school for businessmen and it subsequently added two debt-collecting agencies and a document microfilming business.

City's shares were suspended last August prior to the reverse takeover by Alexander Proudfoot which was financed by a £106m rights issue.

The non-Proudfoot businesses contributed £1.38m to the latest figures, compared with an adjusted £285,000 last year. Group earnings per share were 13p (6p).

As indicated at the time of the Proudfoot takeover, there is no final dividend; an interim of 2.94p per share was paid in October.

Sovereign Oil back in profit and cuts debt

BY STEVEN BUTLER

Sovereign Oil and Gas yesterday reported 1987 net profits of £2.1m following a loss of £13.5m in the previous year. The company said it had now pulled through the shocks of the 1986 oil price collapse and was in a strong position to continue expanding its involvement in the North Sea.

The company's debt profile improved markedly with a year-end cash balance of £11.8m, compared with £7.2m in the previous year. Debt declined from £26.6m to £18.5m.

Since the close of the financial year, debt has fallen by a further £5.4m following Government repayment of advance petroleum revenue tax last month.

The average price realised per barrel of oil increased by eight per cent, but the gross profit per barrel increased from £2.96 to £4.56, reflecting reduced operating costs and lower depreciation charges owing to the reserve upgrades at the Forties and Claymore fields.

Sovereign reduced its exploration activity last year in view of the price environment. Three wells this year are planned for the southern gas basin, and £7m will be spent on exploration. A wildcat well is also planned near Uik in Gwent, which would be Sovereign's first onshore exploration effort as an operator.

Sovereign put a figure of 48m barrels of proven reserves on its Emerald field for the first time. It has a 30 per cent interest in the field and is the operator. Plans for development of the field are now virtually complete and awaiting final Government approval.

Sovereign decided not to pay a dividend this year owing to the uncertainty of oil prices. Earnings per share for 1987 came to 3.5p, compared with a loss per share of 27.4p in 1986.

Sovereign Oil & Gas is a different company from the one that appeared as though it might just collapse under the weight of debt two years ago. Debt is now down to a reasonable gearing level of 25 per cent and the company can continue rolling forward for many years to come on a comfortable cash flow from existing assets.

Sovereign has also successfully reshaped its former high-risk profile based on looking for oil in deep frontier waters. It now has several highly-prospective blocks in the southern gas basin that are to be drilled this year. That is an impressive turnaround. Whether it is worth yesterday's closing price of 104p, up 1p on the day, depends largely on just where oil prices head in the coming years.

Americans step up Crescent Japan attack

By Nikki Tall

THE AGGRESSIVE American concert party which is seeking the unification of Crescent Japan, yesterday hit out at the recent performance of the £10m investment trust and questioned whether the board's adviser, Noble Grossart, was in a position to give independent advice.

In a letter to shareholders, the Americans - who have built up a 20.9 per cent interest in the trust - also continues to attack the decision made in January to raise management fees paid to Edinburgh Fund Managers from 0.5 per cent to 0.75 per cent a year.

The increased fee, combined with an unusually long five-year contract, make this management agreement one of the most restrictive in the investment sector and potentially one of the most expensive, should the directors choose to pay full compensation on early termination, says the concert party.

The renewed attack from the concert party comes in the wake of a staunch defence document from Crescent, which accused the Americans of "short term, ill-conceived" proposals and claimed "a consistent record of success."

The concert party claims that "although historically the company has performed broadly in line with the Tokyo Stock Exchange Index, its more recent performance has been poor. In the past five years the company has substantially underperformed the TSE Index, particularly so in the recent months."

R argues that one reason for the "recent substantial underperformance" was a decision to go highly liquid after the October crash - thereby missing out on the continued rise in the Japanese market. Portfolio liquidity, it points out, rose to 84 per cent by end-1987, before falling slightly to 50 per cent by end-February.

The letter also raises questions over the role of Mr Angus Grossart, managing director of Scottish merchant bank Noble Grossart and also chairman of Edinburgh Fund Managers. This, says the concert party, is "an obvious source of potential conflict that while it is in the interests of shareholders of Crescent Japan to maximise the value of their shareholdings, it is in the interests of the fund manager, EFM, to maximise remuneration from their management agreement."

Both this matter and the increased management fees are being raised by the concert party's advisers with the authorities. However, with no bid on the table, the matter does not appear

BAT sets conditions for higher Farmers offer

By Nikki Tall

BAT Industries, the British conglomerate which is waging a £4.5bn (£2.43bn) bid campaign for US insurance company Farmers Group, yesterday said it would be willing to raise its offer beyond the current 688 a share in a friendly negotiated transaction.

However, it added that it was seeking some modifications to the confidentiality agreement insisted on by Farmers before the American group can receive information available to the British predator.

On Monday, Farmers indicated it was prepared to meet BAT, but asked the British group to make clear whether it would be prepared to raise its bid to 700 a share. It also asked for clarification of any higher offer "without delay" - suggesting that if BAT wanted a meeting to detail its position it should say so by 8am yesterday (New York time).

In addition, Monday's letter from Farmers to BAT said that it was prepared to disclose any confidential information which it had already provided to other parties, if BAT signed a confidentiality agreement. It also said that the details of this agreement which BAT is now querying.

The modifications to the agreement which BAT is seeking are designed to ensure two points, according to the British company. The first is that there should be no "unreasonable restrictions" on the freedom of Bates - the US subsidiary through which the bid is being made - to pursue an offer if the negotiations fail.

The second is that a "fully biddable playing field" is established in this event. Bates and any rival bidders. It declined to elaborate further.

Farmers has already disclosed that it is still in discussions with a third party about the financing of a leveraged buy-out, as an alternative to the BAT bid.

North American loss restricts growth at Telephone Rentals

BY CLAY HARRIS

NORTH AMERICAN losses of £911,000 restricted profits growth at Telephone Rentals, telecommunications equipment group, to 14 per cent in 1987. The pre-tax total of £19.6m (£17.2m) fell short of forecasts, and the shares closed 9p lower at 209p.

Mr Gus Mowbray, managing director, said the group's dash for growth in the Canadian rental market, where it ranks in the top four after only three years, had resulted in heavy initial development costs including high borrowing. He expected the Canadian operation to break even by 1988.

UK profits advanced by 22 per cent to £17.5m despite a small decline in sales, as opposed to rentals, and continued pressure on margins. New additional annual rentals rose to a record £5.7m on better overall terms than in 1986.

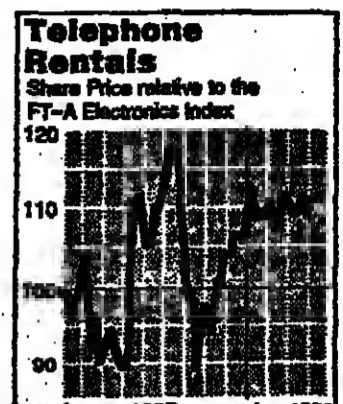
Large private network orders were secured from the Inland Revenue and British Steel. The latter is the first in the UK to use the digital access signalling connection which is essential to integrated networks which will carry all types of information: voice, data, text and images.

Plans to offer an integrated information system for City dealers were well advanced following the acquisition of V Band, which made Telephone Rentals the second largest supplier of dealer booths in the UK. The slowdown in the growth of the financial sector since October would affect this division's short-term trading position, the company said.

A Private Wire facility has been introduced to allow cellular telephone users to make direct connections to extensions on their company private branch exchanges.

Operations in France achieved record profits of £1m (£721,000). South Africa accounted for £1.37m (£1.21m), while the contribution from Ireland slipped to £587,000 (£636,000).

On turnover of £106.3m (£97.5m), trading profits advanced to £20.1m (£18m) and net interest



Telephone Rentals Share Price relative to the FT-A Electronics Index 120 110 100 90 A 1987 J 1988

payable fell to £292,000 (£295,000). Earnings per share rose by 11 per cent to 14.06p (12.64p). A final dividend of 5.5p (5p) will lift the total to 8.5p (7.75p).

comment If Telephone Rentals has disappointed throughout the 1980s by failing to deliver the full fruits offered by deregulation, the end of the waiting period is in sight. UK-based investors sometimes forget that the pace of telecommunications deregulation has been less radical in other countries, and that years of investment are necessary to win the handsome harvest which the group is now reaping in its home market. With 1982 in mind, consolidated expansion will be planned and co-ordinated in Paris rather than Milton Keynes. The V Band deal less than a fortnight before the crash now looks singularly ill-timed, but the company is adamant that there will be no earnings dilution and that the acquisition will pay off in the long run. Assuming sterling has peaked, pre-tax profits should easily reach £23m this year, putting the shares on a prospective multiple of 12.5. At this level, they are a firm hold. It would be an odd year if bit speculation did not stir again, with the 20-strong UK minority holding within four attractions for a predator.

Memec in dual purchase

BY FIONA THOMPSON

Memec (Memory and Electronic Components), Oxfordshire-based electronic components and micro-processor systems company, has acquired a controlling interest in two Hong Kong companies, Excel Associates and Maxima.

Excel and Maxima are specialist marketing, sales and distribution companies for advanced technology products and currently operate in Hong Kong, Singapore, Taiwan and South Korea. Both companies were founded in 1985 and are owned by Manri and Barbara Morin.

Memec is paying HK\$5.11m (£252,000) cash for a 51 per cent stake in both companies. It will acquire a further 24 per cent in March next year, at a price based on future profits, and has an option to acquire the remaining minority holdings within four years.

Framlington holding raised

Throgmorton Trust, the £320m investment trust which is making an unwanted bid for its managers' parent company, Framlington, yesterday announced it had acquired a further 200,000 ordinary shares.

Throgmorton and its subsidiaries now hold 9.21m ordinary, or 9.9 per cent. When added to its convertible preference sharehold-

ing, this gives Throgmorton a fully-diluted interest of 16 per cent. Throgmorton posted its offer document last week, setting an April 28 closing date. Framlington, however, is still searching for a third party willing to make an offer for the business.

Yesterday, Framlington shares were trading at 159p. The Throgmorton offer worth 122p nominal of convertible stock.

Advertisement for Invergordon Distillers, including Points from Chairman's Review and Lex automotive side shows 27% growth.

Advertisement for Morris Ashby plc, including Share Capital and business activities.

Advertisement for Bank of Ireland Base Rate, including announcement of rate decrease and Trustee and Conversion Agencies for KANIS SERVICES.

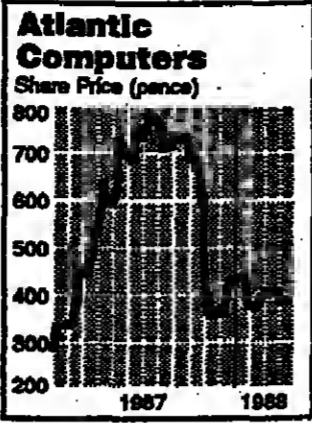
Advertisement for Triangle Trust back in profit, including turnover and dividend information.

UK COMPANY NEWS

Atlantic Computers grows to £38m

BY PHILIP COGGAN

Atlantic Computers, computer leasing group, increased preliminary pre-tax profits by 56.7 per cent to £38.2m in the year to December 31, 1987. The jump from the previous year's £27.6m...



puter leasing market have been so substantial that Atlantic, although generally perceived as the leader in the sector, has inevitably suffered. Confidence was also affected by the death of its founder...

Atlantic Computers (Share Prices (pence))

Bibby to rethink US packaging disposal

By Clary Harris

J Bibby & Sons, agricultural and industrial conglomerate, is to consider rethinking a US food packaging operation after abandoning an agreed \$128m (\$70m) disposal of the business in the face of opposition from the Federal Trade Commission...

Investment helps Hewden Stuart rise 86% to £17m

BY VAMESSA HOULDER

Hewden Stuart, Glasgow-based plant hire group, yesterday announced a 86 per cent increase in pre-tax profits for the year to January 1 1988, having reaped the benefits of past capital expenditure and a general upturn in economic activity...

The company also made cash payments of more than £10m after acquiring Seymour Plant and a minority interest in Gunn (Holdings). Cash flow remained strong at an annual rate of nearly £40m. This allowed the company to keep bank borrowings at £20m, down to 30 per cent of shareholders' funds.

BOARD MEETINGS table listing various companies like Anglo-Spanish, Anglo-French, Anglo-Italian, Anglo-American, Anglo-Portuguese, Anglo-Japanese, Anglo-Indonesian, Anglo-Australian, Anglo-New Zealand, Anglo-African, Anglo-Arab, Anglo-Oceania, Anglo-Pacific, Anglo-Asia, Anglo-Europe, Anglo-America, Anglo-Oceania, Anglo-Pacific, Anglo-Asia, Anglo-Europe, Anglo-America, Anglo-Oceania, Anglo-Pacific, Anglo-Asia, Anglo-Europe, Anglo-America.

Dowding & Mills climbs to £3.4m at midterm

AN OVERALL improvement in activity in the half year ending December 31 was reflected in a 52 per cent increase in pre-tax profits at Dowding & Mills, Birmingham-based electrical and mechanical engineer.

Blockleys hits £3.45m

MR THOMAS Wright, chairman of Blockleys, Trafford-based brick maker, yesterday unveiled a 53 per cent increase in pre-tax profits to a record £3.45m for 1987.

Olives Paper back in the red

BY PATRICK DANIEL

Olives Paper Mill, the troubled paper manufacturer, slipped into the red again last year with a pre-tax loss of £1.02 - largely due to exceptional items - reversing the turnaround the company achieved in 1985 with a pre-tax profit of £54,957.

Mr Kent, now the company's chairman, said yesterday that a reorganisation programme was underway. This included the formation of a property subsidiary, Olives Property Development.

British Fittings jumps to £2.9m

British Fittings Group, the acquisitive Birmingham-based stockholder and distributor of heating equipment and supplier of high pressure pumps, lifted taxable profits from £2.58m to £2.91m in 1987 on sales of £29.2m ahead at £26.5m.

PETROFINA advertisement for Agence Financiere Petrofina, including details of shareholdings and company information.

Willaire rises sharply

Willaire Systems, USM-quoted industrial services company, yesterday announced a 30 per cent increase in pre-tax profits from a restated £17.9m to £23.3m for the year to December 31 1987 on turnover up from \$2.9m to \$4.5m.

Car auction group set for USM

Central Motor Auctions, the UK's second largest motor auctioneers after British Car Auctions, is to join the United Securities Market.

Floyd Oil profit

For the 18 months to end-December, Floyd Oil Participations, USM-quoted oil and gas explorer and producer, returned a gross profit of £275,000. The figure compares with a loss of £245,000 for the 12 months to June 30 1986.

CARBORUNDUM Abrasives plc advertisement featuring 'Unbroken growth record continues' and 'Annual Results' table.

Car auction group set for USM

The Leeds office of Remberg is placing 3.5m shares, representing 32.5 per cent of the enlarged equity, at 80p per share, valuing CMA at £28m. The 2.5m new shares placed will raise £18.5m.

Lloyds Bank American Express Gold Card advertisement with details on interest rates and effective rates.

Placing values Morris Ashby at £7.4m

Morris Ashby, producer of non-ferric high pressure and gravity diecastings, is joining the United Securities Market via a placing organised by Allied Provincial Corporate Services.

Freeman coming to unlisted market

Freeman Group, which provides specialist distribution and contracting services for the building industry, is coming to the Unlisted Securities Market through a £3.8m placing.

Freeman Group plc advertisement including 'Annual Results' table and contact information for Laurence Prust & Co. Ltd.

COMMODITIES AND AGRICULTURE

US and Soviet Union set for more grain pact talks

BY NANCY DUNNE IN WASHINGTON

THE US and the Soviet Union are reported to have agreed to hold a second round of talks on a new long-term grain agreement next month in London.

The talks opened in March in Washington with the American side seeking higher minimum levels than the 5m tonne Soviet purchase commitment under the current pact.

Both sides would like to have an agreement to sign when President Reagan goes to Moscow at the end of May.

Producers raise zinc prices to \$1,000

By David Blackwell

METALLGEBSELLSCHAFT, Europe's leading zinc producer, and Preussag, also of West Germany, yesterday raised their European producer prices to \$1,000 a tonne from \$970 a tonne with immediate effect.

Colombia sees big coffee crop rise

BY SARITA KENDALL IN BOGOTA

THE COLOMBIAN coffee forecast for 1987-88 production forecast of 13.4m bags has caused some confusion among coffee growers and exporters.

The increasing cost of fighting rust and renewing plantations is proving especially onerous for small growers.

Producers had been hoping for a price increase of more than 10 per cent, in line with the inflation rate for the first quarter of 1988.

national output succumbed to severe periods of drought and frost. Two decades ago the institute's stocks stood at 6m bags.

Dauster rallies Brazilian fortunes

BY JOHN BARIHAM IN SAO PAULO

MR JORIO DAUSTER is that rarest of commodities: the right man in the right place at the right time.

He has made the coffee industry financially self-sufficient. It no longer relies on Treasury subsidies or subsidies.

Mr Dauster's most formidable challenge still lies ahead. While the private sector is increasing its pressure for deregulation of the industry and the abolition of the IBC, the institute's president for all his belief in the virtues of privatization, is staunchly defending a residual role for government in the industry.

At the moment, the IBC distributes quotas mainly on the basis of each company's past export performance and the size of its outstanding stocks.

OFT clears exchange rules

BY DAVID BLACKWELL

THE OFFICE of Fair Trading has raised no objections to the rules of the London Futures and Options Exchange (LFO) and the Baltic Futures Exchange, but it has warned that restrictions on the number of floor members allowed to trade could give rise to competition difficulties in the future.

reports to the Department of Trade and Industry that the LFO and the Baltic Futures Exchange members to 62, 35 and 30 respectively for the cocoa, coffee and sugar markets.

does not at present represent a barrier to entry because there are, it understands, a number of existing members who are willing to sell their seats, and there could be also scope for expanding the BFE's facilities should this prove necessary.

WEEKLY METALS

All prices as supplied by Metal Bulletin (last week's prices in brackets) (Last week's prices in brackets)

It is not difficult to understand why he is so popular. The industry and the institute's president for all his belief in the virtues of privatization, is staunchly defending a residual role for government in the industry.

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British Steel may import Chinese coal

BY MAURICE SAMUELSON

BRITISH STEEL may order its first trial cargo of Chinese coking coal later this year if samples currently undergoing laboratory tests prove satisfactory.

Mr Gubbins said that if China could become a cheap, reliable and consistent exporter it had a good chance of becoming a major supplier to the European Community.

because of price but as part of their policy of diversifying their sources of supply as widely as possible.

WORLD COMMODITIES PRICES

LONDON MARKETS

ALUMINIUM prices fluctuated on the LME yesterday as the market attempted to stabilise after recent sharp losses.

Table with columns: Commodity, Price, Change. Includes COCOA, COFFEE, RUBBER, SUGAR, etc.

Table with columns: Commodity, Price, Change. Includes COPPER, ZINC, NICKEL, etc.

Table with columns: Commodity, Price, Change. Includes SOYABEAN MEAL, WHEAT, etc.

US MARKETS

PRECIOUS METALS traded quietly for most of the day before commission houses and local selling eased prices late in the session.

Chicago

Table with columns: Commodity, Price, Change. Includes SOYABEAN, WHEAT, etc.

SPOT MARKETS

Table with columns: Commodity, Price, Change. Includes CRUDE OIL, GOLD, etc.

SOYABEAN MEAL

Table with columns: Commodity, Price, Change. Includes SOYABEAN MEAL, etc.

WHEAT

Table with columns: Commodity, Price, Change. Includes WHEAT, etc.

CRUDE OIL

Table with columns: Commodity, Price, Change. Includes CRUDE OIL, etc.

NEW YORK

Table with columns: Commodity, Price, Change. Includes GOLD, SILVER, etc.

COMMODITIES

Table with columns: Commodity, Price, Change. Includes RUBBER, SUGAR, etc.

GRAIN

Table with columns: Commodity, Price, Change. Includes WHEAT, CORN, etc.

MEATS

Table with columns: Commodity, Price, Change. Includes PORK, BEEF, etc.

LIQUIDS

Table with columns: Commodity, Price, Change. Includes CRUDE OIL, etc.

EXCHANGES

Table with columns: Commodity, Price, Change. Includes LONDON, NEW YORK, etc.

INDEXES

Table with columns: Index Name, Value, Change. Includes FTSE 100, etc.

FOREIGN EXCHANGE

Table with columns: Country, Rate, Change. Includes US, EURO, etc.

COMMODITY PRICES

Table with columns: Commodity, Price, Change. Includes RUBBER, SUGAR, etc.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Awaiting G7 and trade news

THE DOLLAR closed little changed in Europe, as the market looked nervously towards today's meeting of ministers from the Group of Seven, in Washington, and tomorrow's publication of the February US trade figures. Dealers squared positions in expectation that G7 will merely reaffirm the commitment of the major industrial nations to stable exchange rates, and on forecasts of a reduction in the US trade deficit.

was a late reaction to last Friday's announcement of a cut in UK bank base rates. The general outlook for the pound is uncertain, but the market is not prepared to believe upward pressure is over, although this may depend on the performance of the dollar later this week.

of this week's G7 meeting, and the US trade figures. It was suggested the dollar remains in a general range of DM1.65 to DM1.70. It closed at DM1.6850, compared with DM1.6825 on Monday. News of a widening in France's February trade deficit to a seasonally adjusted FF23.2bn, from FF19.9bn in January, depressed the French franc against the D-Mark. The franc closed unchanged at DM23.450 per 100 D-Marks after reports of intervention by the Bank of France. Dealers reported heavy selling of the French currency on the trade news.

FINANCIAL FUTURES

Gilts hold in narrow range

TRADING WAS subdued on Life, in a market lacking fresh factors, and waiting to see if there will be any impact from the Group of Seven meeting this week, and tomorrow's US trade figures. Long term gilt futures opened weak, with June delivery at 122-08, compared with 122-10 at the previous settlement. Turnover on the day was a modest 22,455, virtually unchanged from Monday, and the contract showed no sign of breaking out of its recent trading range.

uncertainty about the direction of the currency, and whether it will test DM2.15, after proctor taking has run its course. The long gilt contract tended to recover as the pound bounced off its low against the D-Mark, to show a generally better performance in the afternoon. June long gilts touched a low of 121-30, but then pushed up to a high of 122-25, before closing at 122-22. Apart from the news from Washington this week, traders are also waiting for a guide to UK inflation from Friday's figures on average earnings, and retail prices.

Three-month sterling deposit futures also opened weak, at 91.49 for June delivery, but this was near the day's low of 91.45. The contract recovered with the pound, to finish at 91.53, against 91.55 on Monday. US Treasury bond futures closed lower, with June delivery at 90-13, compared with 90-31, in nervous selling, triggered by higher energy prices, and uncertainty about the G7 and trade news from Washington later this week.

WestLB Fixed Income and Equities Trading - for dealing prices call:
Düsseldorf Westdeutsche Landesbank, Head Office, P.O. Box 1126
London Westdeutsche Landesbank, 41, Moorgate, London EC2R 8AE/UK
Luxembourg WestLB International S.A., 32-34, boulevard Grande-Duchesse
Hong Kong Westdeutsche Landesbank, 8A Tower, 38th Floor, 12 Harbour Road, Hong Kong, Telephone (85) 842 0288, Telex 75142 HK
One of the leading Marketmakers WestLB Westdeutsche Landesbank
FUTURES OPPORTUNITY
Brokers/salesmen required by expanding commodity company to develop business. Candidates with any financial experience are welcome to apply
Call 01-895 9650

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit Rates with columns for Country, Unit, and Rate.

STERLING INDEX

Table showing Sterling Index with columns for Index, Apr 12, and Previous Close.

CURRENCY RATES

Table showing Currency Rates with columns for Currency, Rate, and Previous Close.

DOLLAR SPOT - FORWARD AGAINST THE POUND

Table showing Dollar Spot - Forward Against the Pound with columns for Rate, 1 month, 3 months, 6 months, and 1 year.

CURRENCY MOVEMENTS

Table showing Currency Movements with columns for Currency, Movement, and Previous Close.

EURO-CURRENCY INTEREST RATES

Table showing Euro-Currency Interest Rates with columns for Currency, Rate, and Term.

OTHER CURRENCIES

Table showing Other Currencies with columns for Currency, Rate, and Previous Close.

EXCHANGE CROSS RATES

Table showing Exchange Cross Rates with columns for Currency, Rate, and Previous Close.

MONEY MARKETS

Firmer trend

THERE WAS a firmer trend to interest rates in London yesterday, as sterling softened from a further bout of profit taking. Three-month interbank rose to 84.64 p.c. from 84.4 p.c., tending to underline the present bank base rate level. Last Friday there were doubts that the 74 point cut in bank base rates would be enough to prevent upward pressure building on the pound, but now the market waits to see the outcome of this week's Group of Seven meeting in Washington, and publication of the US

FT LONDON INTERBANK FIXING

Table showing FT London Interbank Fixing with columns for Rate and Term.

MONEY RATES

Table showing Money Rates with columns for Rate, Term, and Previous Close.

LONDON MONEY RATES

Table showing London Money Rates with columns for Rate, Term, and Previous Close.

LIFFE 4% GILT FUTURES

Table showing Liffe 4% Gilt Futures with columns for Rate, Term, and Previous Close.

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THE CORPORATE INVESTOR'S PHONE CHECK LIST
When you're investing your company's surplus funds, naturally you're not going to accept the first rate you're quoted. Yet with the urgency of firming up a deal, it's tempting to ring the banks you already know and trust. May we suggest Forward Trust Treasury Services as a new contender however? We are part of the Forward Trust Group which is a major supplier of corporate finance with assets in excess of £2,500 million. We are ideally placed to quote you competitive rates, over any period you wish to invest. Just ring us on 01-588 2333 and we will be happy to discuss the amount and length of your investment, and quote the right interest rate there and then. You only then need to simply telephone your bank to authorise the transfer. If you prefer, we will be delighted to send you a copy of our Treasury Services brochure for Corporate Investors.
FORWARD TRUST TREASURY SERVICES
01-588 2333
MAKING MONEY MAKE MONEY
FORWARD TRUST GROUP
Forward Trust Treasury Services, 145 City Road, London EC1Y 1JT Telex: 8952620
A MIDLAND GROUP COMPANY

EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Vol, Last, and various dates (May 88, Aug 88, Nov 88). Includes sub-sections for 'Apr 88' and 'Jul 88'.

BASE LENDING RATES

Table listing various banks and their base lending rates, including ABN Bank, City of London, and others.

AUTHORISED UNIT TRUSTS

Large table listing numerous unit trusts, their managers, and performance metrics. Includes sub-sections like 'Alliarches New Mutual Services Ltd', 'City Financial Services & Inv. Ltd', etc.

FT UNIT TRUST INFORMATION SERVICE

Advertisement for Finstat, featuring the text 'When prices matter - Finstat delivers the FT prices online. Unit Trusts, Equities, Gilts, Indices. Daily to your desktop computer.' and the Finstat logo.

FT CROSSWORD No.6,604 SET BY TANTALUS

Crossword puzzle grid with clues for 'ACROSS' and 'DOWN'. Clues include 'Where to drink, gamble and see a singer', 'Fashionable to help up in Asia', etc.

FT UNIT TRUST INFORMATION SERVICE

Table listing various unit trusts and their performance metrics, including columns for fund names, managers, and returns.

INSURANCES

Main table listing insurance companies and their financial data, organized into columns for company names, addresses, and key financial indicators.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

Main table containing unit trust information with columns for fund name, provider, and various financial metrics.

MANAGEMENT SERVICES

OFFSHORE AND OVERSEAS

Table listing management services and offshore/overseas unit trusts.

Handwritten signature or mark at the bottom of the page.

FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service listing various funds, their managers, and performance metrics.

BRITISH FUNDS

Table of British Funds - Stars (Lives up to Five Years)

BRITISH FUNDS - Contd

Table of British Funds - Contd

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails

Five to Fifteen Years

Table of Five to Fifteen Years funds

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

Table of Int. Bank and O'Seas Govt. Sterling Issues

AMERICANS

Table of Americans funds

Over Fifteen Years

Table of Over Fifteen Years funds

CORPORATION LOANS

Table of Corporation Loans

COMMONWEALTH & AFRICAN LOANS

Table of Commonwealth & African Loans

Public Board and Int.

Table of Public Board and Int.

Building Societies

Table of Building Societies

Financial

Table of Financial

Money Market Trust Funds

Table of Money Market Trust Funds

Money Market Bank Accounts

Table of Money Market Bank Accounts

Money Market

Table of Money Market

Money Market

Table of Money Market

UNIT TRUST NOTES

UNIT TRUST NOTES

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American companies with columns for stock name, price, and change.

CANADIANS

Table listing Canadian companies with columns for stock name, price, and change.

BANKS, HP & LEASING

Table listing banks, hire purchase, and leasing companies with columns for stock name, price, and change.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit companies with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and roads companies with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS Contd

Continuation of building, timber, and roads companies table.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and stores companies with columns for stock name, price, and change.

DRAPERY AND STORES - Contd

Continuation of drapery and stores companies table.

ELECTRICALS

Table listing electrical companies with columns for stock name, price, and change.

ENGINEERING

Table listing engineering companies with columns for stock name, price, and change.

ENGINEERING

Continuation of engineering companies table.

ENGINEERING - Contd

Continuation of engineering companies table.

FOOD, GROCERIES, ETC

Table listing food, groceries, and other companies with columns for stock name, price, and change.

HOTELS AND CATERERS

Table listing hotels and caterers companies with columns for stock name, price, and change.

INDUSTRIALS (Misc.)

Table listing miscellaneous industrial companies with columns for stock name, price, and change.

INDUSTRIALS (Misc.) - Contd

Continuation of miscellaneous industrial companies table.

INDUSTRIALS (Misc.)

Continuation of miscellaneous industrial companies table.

INDUSTRIALS (Misc.) - Contd

Continuation of miscellaneous industrial companies table.

INDUSTRIALS (Misc.)

Continuation of miscellaneous industrial companies table.

INSURANCES

Table listing insurance companies with columns for stock name, price, and change.

Handwritten text at the bottom of the page.

LONDON SHARE SERVICE

INSURANCES - Contd. Table listing various insurance companies and their share prices.

LEISURE. Table listing leisure-related companies and their share prices.

MOTORS, AIRCRAFT TRADES. Table listing companies in the motor and aircraft sectors.

Commercial Vehicles. Table listing commercial vehicle companies.

Components. Table listing component manufacturers.

Gauges and Distributors. Table listing gauge and distributor companies.

NEWSPAPERS, PUBLISHERS. Table listing newspaper and publishing companies.

PAPER, PRINTING, ADVERTISING. Table listing paper, printing, and advertising companies.

SHIPPING. Table listing shipping companies.

SHOES AND LEATHER. Table listing shoe and leather companies.

SOUTH AFRICANS. Table listing South African companies.

TEXTILES. Table listing textile companies.

PAPER, PRINTING, ADVERTISING - Contd. Table continuing paper, printing, and advertising companies.

PROPERTY. Table listing property-related companies.

TOBACCO. Table listing tobacco companies.

TRUSTS, FINANCE, LAND. Table listing trusts, finance, and land companies.

Investment Trusts. Table listing investment trusts.

Finance, Land. Table listing finance and land companies.

Oil and Gas. Table listing oil and gas companies.

Overseas Traders. Table listing overseas traders.

Plantations. Table listing plantation companies.

Mines. Table listing mining companies.

Far West Rand. Table listing Far West Rand companies.

Diamond and Platinum. Table listing diamond and platinum companies.

Central African. Table listing Central African companies.

Finance. Table listing finance companies.

Australians. Table listing Australian companies.

TEXTILES - Contd. Table continuing textile companies.

TRUSTS, FINANCE, LAND - Contd. Table continuing trusts, finance, and land companies.

Oil and Gas - Contd. Table continuing oil and gas companies.

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Diamond and Platinum - Contd. Table continuing diamond and platinum companies.

Central African - Contd. Table continuing Central African companies.

Finance - Contd. Table continuing finance companies.

Australians - Contd. Table continuing Australian companies.

NOTES. A section containing various financial notes and disclosures regarding the share service.

REGIONAL & IRISH STOCKS. A section listing regional and Irish stocks.

TRADITIONAL OPTIONS. A table listing traditional options and their prices.

A selection of options traded in the London Stock Exchange Report Page. Additional information about the options service.

LONDON STOCK EXCHANGE

Trading volumes thin as bonds and equities await currency news from G7 meeting

Account Dealing Dates table with columns for First, Last, and Account Dealing Dates.

again, there was activity in the index-linked (I.L.) sector, concentrated mostly in the nearer dates. The authorities were able to sell some of the I.L. tap stock...

GEC topped the list of active stocks in electronics issues with turnover topping 12m, including a single deal of 2.5m at 149 1/4...

Equities were depressed at the close by rumours of another impending rights issue in the London market but steadied after Tesco, the UK supermarket group, denied any such intentions.

Once again, the significant factor in equities was the lack of turnover. Seat volume totalled 384.7m shares, with many second-line issues still on the sidelines.

The FT-SE 100 index closed a net 5.2 of at 1838.5, after clearing 1820 at its best level. Trading was disappointed with the failure to hold above 1810, but rounded confident of a further advance in equities...

The international stocks traded sluggishly. Glaxo closed uneasily as the City awaited news from an important presentation to market analysts...

Government bonds initially lost about 1/4 point towards the long end as the pound gave ground but rallied at mid-session...

Oil and gas stocks turned mixed after Monday's strong showing with profit-taking much in evidence. BP 'old' attracted turnover of 2.9m and closed 3 1/4 off at 278 3/4...

Medium and short-dated Gilts closed unchanged on the day but gains of around 1/4 were finally recorded among the longs. Once

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FINANCIAL TIMES STOCK INDICES table showing various indices like Government Sec, Fixed Interest, Ordinary, Gold Mines, etc. with columns for Apr 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1, 1988, and 1987.

LONDON REPORT AND LATEST SHARE INDEX: TEL. 0898 123001

Burbank jumped to 529p before closing 6 higher on balance at 522p after 'buy' recommendations from Morgan Grenfell and UBS Phillips and Drew. The stock also attracted fresh support triggered by the Ardsheal bid for US lubricants group Quaker State.

The big four banks were quietly mated. Barclays, depressed recently by the huge \$221m rights issue, picked up a few pence to 429p on turnover of 2.2m after US investor Morgan Stanley turned positive on the stock.

Prudential were a resilient market in life assurances and closed 7 higher at 807p still reflecting recent buy recommendations from Warburg Securities and Shearman & Sterling.

Sedgwick highlighted insurance brokers and moved up 3 to 211p with SBCI Savory Millin said to have been big buyers of the stock after a major presentation to institutions in London over the weekend; a presentation to fund managers in Scotland is scheduled for today.

Another session of diminishing business ended with Brewery issues showing marginal changes in either direction. Turnover of 2.6m shares was recorded in

from one of the top UK securities houses. Ward White dropped 10 to 389p as persistent profit-taking followed the preliminary figures. These were in line with forecasts and accompanied by the expected disposals. Storehouse eased a couple of pence to 259p but speculation closed with widespread but mainly falls. Cable & Wireless dipped 5 to 259p and British Telecom 2 to 251p.

RAC, where the GRE announced it had upped its stakes to 5.4 per cent, eased a shade to 224 1/2p on turnover of 2m. Market talk of a Fleming 'sell' recommendation lowered BSE 4 to 78p.

But FKI Babcock jumped the same amount to 127p after BZW upgrading their profits forecast for this year to £44.5m from £41.5m and for next year from £101m to £108m and joined Fleming and CIBC in recommending the stock.

NEW HIGHS AND LOWS FOR 1988 table listing various stocks and their high and low prices for the year.

Atlantic Computer dipped 10 to 389p on profit-taking after announcing profits up almost 37 per cent. Telephone Rentals results - up 14 per cent at £19.63m - were deemed disappointing and the shares eased 6 to 205p.

Among the Engineers, news of the agreed purchase of the nuclear interests of Foster Wheeler Power Products failed to excite the market in Rolls-Royce which drifted cheaper to close a couple of pence cheaper at 115p in a volume of some 1.7m shares. A fresh gain of 6 to 286p in Delta Group gave rise to a revival of takeover talk. Buyers continued to show occasional interest in Glynwed which improved fresh to close 9 to the good at 490p while Laird edged up 5 more to 221p.

Tesco aside, Food Retailers gave a resilient performance. J. Sainsbury, where Citicorp Scimgeour Vickers are recommending a switch from Tesco into the stock, firmed 3 to 242p. Debenhams eased a couple of pence to 177p. Elsewhere, Northern Foods gained a penny to 247p on a turnover of 1m shares as takeover speculation revived. Tate and Lyle continued to rally in the wake of the recent rights issue proposal and closed 6 higher at 769p.

International stocks traded on a slightly easier bias as the day's currency movements failed to give a positive lead. BOC, however, managed to resist the trend, closing 5 firmer at 389p, after touching 391p at one stage.

BAA, a shade better at 114p, were one of the day's more actively traded stocks (some 5m shares changed hands) after reporting a 15 per cent growth in passenger traffic for the financial year ending March 31. The company also announced that they are reviewing long term plans for the provision of overall airport capacity in the South East post 1995 and expect to make decisions on these before the end of this year.

Favourable comment on the preliminary figures prompted fresh demand for Cannon Street Investments which advanced 11 further to 289p. BZW, the securities house, believe that the

venture with Haymarket to end a dealer at 189p. Further consideration of the record profits left Wace higher at 250p while Oliver Paper Mill advanced to 136p on improved earnings. Agency WCBs jumped 11 to 257p and Monotype, still reflecting press mention, spurted 22 to 259p.

Courtauld revised 6 to 336p amid vague speculation of foreign buying. Citicorp Scimgeour Vickers dismissed a newspaper report suggesting it had recently built up a 2 per cent stake in the premier textile concern.

BAT Industries continued strongly, rising 6 further to 490p, on hopes of a successful conclusion to the Farmers Group affiliation. Mr Patrick Sheehy, chairman of BAT, admitted yesterday that the UK group would be prepared to pay a price higher than the present £83 cash per Farmers share in a friendly negotiated transaction.

Traded Option activity remained brisk, the total number of contracts rising to 32,549 made up of 18,151 calls and 14,398 puts. Energy stocks again featured. British Gas which recorded 1.146 calls and 870 puts. Rolls-Royce registered 547 calls and 6,800 puts. The FTSE contract attracted few bid trades, but there was consistent business in small lots of the near-month put series. FTSE calls came out at 923 with puts at 1,654.

Traditional Options table listing various options and their prices.

TRADING VOLUME IN MAJOR STOCKS table showing trading volume for various stocks.

RISKS AND FALLS YESTERDAY table listing various risks and falls from the previous day.

LONDON RECENT ISSUES table listing recent issues in the London market.

FIXED INTEREST STOCKS table listing fixed interest stocks.

RIGHTS OFFERS table listing rights offers.

FT-ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS table showing various equity groups and their performance.

INDUSTRIAL GROUP table showing various industrial groups and their performance.

FINANCIAL GROUP table showing various financial groups and their performance.

FIXED INTEREST table showing various fixed interest instruments and their yields.

PRICE INDICES table showing various price indices and their changes.

Opening Index 1813.2; 10 am 1818.5; 11 am 1816.0; Noon 1814.4; 1 pm 1814.5; 2 pm 1814.4; 3 pm 1811.7; 3.30 pm 1811.2; 4 pm 1801.6

LONDON TRADED OPTIONS

Option table showing various options and their prices.

Option table showing various options and their prices.

Option table showing various options and their prices.

Option table showing various options and their prices.

Option table showing various options and their prices.

Option table showing various options and their prices.

Option table showing various options and their prices.

April 12 1988. Contracts 20,314. 14,399 Puts 5,917. FT-SE Index 923 Puts 1,654. Underlying security price.

WORLD STOCK MARKETS

Summary of world stock markets including sections for Australia, Canada, Europe, Japan, and the US. Each section lists various stock indices and their performance for the day.

Canada section featuring Toronto stock prices at 2:30pm on April 13. Lists various Canadian stocks with their current prices and daily changes.

Over-the-counter section showing Nasdaq national market 2:30pm prices. Includes a continuation of prices from page 45 and lists various OTC stocks.

Indices section providing a detailed look at various market indices such as the Dow Jones, Nikkei, and others, along with their historical performance.

Chief London price changes yesterday section, listing price movements for various financial instruments and commodities.

New York active stocks section listing the performance of major US stocks like IBM, AT&T, and others.

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main body of the table containing stock prices, organized into multiple columns with headers for 12 Month High/Low, Stock Name, Price, and Change. Includes sub-sections for C C C, G G G, H H H, and I I I.

Journalist

NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, P/E, High, Low, Last, Change. Includes sub-sections like 'Continued from Page 44', 'R R', 'S S', 'T T', 'U U', 'V V', 'W W', 'X X', 'Y Y', 'Z Z'.

Table of AMEX Composite Closing Prices. Columns include Stock, P/E, High, Low, Last, Change. Includes sub-sections like 'A A', 'B B', 'C C', 'D D', 'E E', 'F F', 'G G', 'H H', 'I I', 'J J', 'K K', 'L L', 'M M', 'N N', 'O O', 'P P', 'Q Q', 'R R', 'S S', 'T T', 'U U', 'V V', 'W W', 'X X', 'Y Y', 'Z Z'.

OVER-THE-COUNTER Nasdaq national market, 2.30pm prices

Table of Over-the-Counter (Nasdaq) national market closing prices. Columns include Stock, P/E, High, Low, Last, Change. Includes sub-sections like 'A A', 'B B', 'C C', 'D D', 'E E', 'F F', 'G G', 'H H', 'I I', 'J J', 'K K', 'L L', 'M M', 'N N', 'O O', 'P P', 'Q Q', 'R R', 'S S', 'T T', 'U U', 'V V', 'W W', 'X X', 'Y Y', 'Z Z'.

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AMERICA

Dow holds around 2,100 level as investors hang back

Wall Street

THE EQUITY market still lacked the momentum to breach convincingly the 2,100 level on the Dow Jones Industrial Average yesterday on Wall Street. This has proved to be a formidable resistance level, writes Janet Bush in New York.

At noon yesterday, the Dow index stood at 2,101.63. By 2pm, the Dow registered a gain of 23.25 points to stand at 2,124.88. Volume was modest with about 80m shares changing hands by mid-session.

The US Treasury bond market was similarly uneventful. By mid-session, prices were mixed across the maturities spectrum. The Treasury's benchmark long bond was quoted 1/4 of a point lower to yield 8.775 per cent.

Activity was light as markets took a cautious stance prior to today's meeting of the Group of Seven leading industrial nations in Washington and pending tomorrow's release of the latest US trade figures. Forecasts are generally looking for a narrower deficit than the \$12.4bn in January. Estimates suggest a deficit in February of just over \$11bn.

The dollar was stable on foreign exchanges, holding in the middle of a narrow range. But both equity and bond markets remained nervous. They were worried about oil prices, as the Organisation of Petroleum Exporting Countries formally invited eight non-Opec producers to a meeting in Vienna on April 23 which will explore ways to bolster prices. At mid-session, crude oil prices had built on Monday's gains, with May crude quoted 11 cents higher at \$18 a barrel.

The bond market had to face an auction of seven-year notes with expectations of very weak demand before important news later this week. Equities share some of the worries about inflation, interest rates, the trade balance and the dollar that are weighing down bonds. Moreover, they have the additional problem of their strong rally last week with little profit-taking punctuating the string of five daily gains. There is some nervousness about the ability of the market to sustain current post-crash highs and this is keeping sentiment cautious.

High-tech issues spur Nikkei on to another peak

Asia

HIGH-TECHNOLOGY stocks rallied in late trading after an uneventful session, helping the Nikkei average reach another high in Tokyo yesterday, writes Shigeo Nishimura of JHI Press.

Large-capital stocks and domestic demand-related issues saw lacklustre trading amid growing concern over precariously high price levels. The Nikkei average closed 5.97 higher at 26,980.84, after ranging from 26,845.02 to 26,955.74. Volume fell further from Monday's 916m shares to 626m. Declines led advances by 482 to 407, with 173 issues unchanged.

Haig Simonian explains why investors have German stores on their shopping list Retailers find wares and shares in demand

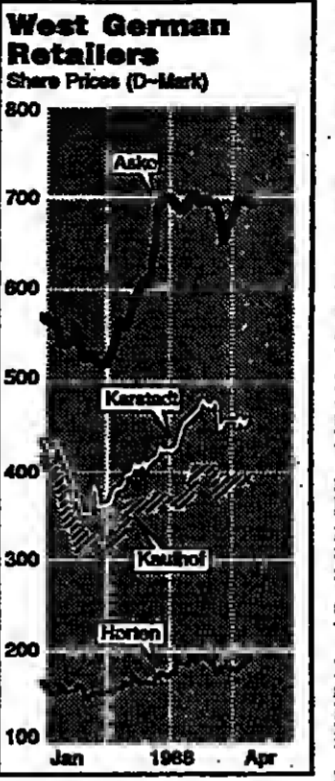
AFTER a good year in 1987, West Germany's retailing sector looks set to continue outperforming the market thanks to rising private consumption and the prospect of income tax cuts ahead.

Following a brief setback in January, the sector was up 20.7 per cent in February and 6.5 per cent in March against a market rise of 15.6 per cent and a fall of 1.3 per cent in those two months respectively, according to the FT-Actuaries World Indices. The sector accounts for just under 4 per cent of the German market capitalisation.

Recent figures showing retail sales rising by 6.3 per cent in real terms in February have given new impetus to the sector. Turnover in retailing is likely to rise by a real 4.5 per cent for 1988 as a whole, according to forecasts by Trinks & Burkhardt, much the same as in 1987 and comfortably ahead of German growth in general.

The limits of diversification and restructuring remain the other forces behind the rise in retail shares. Most leading retail chains are now benefiting from re-organisation, which has often involved hiring off individual lines into new free-standing operations.

should be confirmed in its results for 1987. Its shares have climbed 6 per cent this year. The travel boom has lately provided an extra boost for those retailers with their own travel subsidiaries. Already the world's biggest tourists, Germans are expected to travel more widely than ever in future, with growth forecasts of up to 28 per cent.



Shares in Aska, Karstadt, Kaufhof and Horten have surged from around DM190 at the beginning of the year to DM280 now. AVA, a discount store chain similar to, but smaller than, the better-known Aska group (up 23 per cent this year), also looks promising, say analysts.

Shares in Karstadt, both Deutsche Bank and Commerzbank each own over a quarter of the equity, while the Opel family also has a substantial holding. Meanwhile, Hagen-based Hoesel, a retail holding company which owns drug, perfume, sports and sweets chains among others, is particularly popular in the UK, despite the fact that it owns relatively little of its property, unlike other retail groups.

EUROPE Profit-taking leaves prices mixed

EUROPE

PROFIT-TAKERS appeared around Europe yesterday, taking advantage of recent good rises, and markets ended mixed overall. Corporate news took over from the dollar and Wall Street as the main source of movement, writes Our Markets Staff.

FRANKFURT closed mixed after some profit-taking with retail stocks providing the main excitement in the market, helped by good figures for domestic demand.

NERVOUS trading followed uncertainty by country investors and the FT-SE 100 index eased 5.1 to 1,906.3. Rumours of another impending rights issue in the London market bit prices towards the close.

International stocks traded sluggishly, with Glaxo uneasy pending a presentation to market analysts. and then ended slightly higher as good corporate news moved through the market.

SOUTH AFRICA

THE firmer billion price had little effect on Johannesburg gold stocks which drifted lower on profit-taking as investors awaited a new lead from the Group of Seven meeting starting today and tomorrow's US trade figures.

helped keep prices subdued. Colaba saw Vahl Beers off R3 at R282. Harties shedding 50 cents to R21.25 and Driefontein of 25. Mining house Anglo American eased 25 cents to R48.75 and diamond stock De Beers saw a similar fall to R21.50.

ASIA

DOWNWARD pressure resulting from profit-taking left the All Ordinaries index 5.8 lower at a close of 1,447.9.

Australia

Media and entrepreneurial analysts said giant-capital issues, which had contributed to much of the rapid price rise, seemed to have hit a ceiling. Investors were also wary of possible inflation linked to a crude oil price rise.

Hong Kong

SPORADIC profit-taking and selective speculative buying left the market mixed, with the Straits Times Industrial index ending 0.37 to 948.11.

Singapore

EARLY gains were reduced by light profit-taking as the market consolidated after recent rises.

FT - ACTUARIES WORLD INDICES

Table with columns: NATIONAL AND REGIONAL MARKETS, MONDAY APRIL 11 1988, FRIDAY APRIL 8 1988, DOLLAR INDEX. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex UK, Pacific Ex Japan, World Ex US, World Ex UK, World Ex So. Af., World Ex Japan, World Index.

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SECTION III

FINANCIAL TIMES SURVEY

Questions about the further commercial exploitation of joint research work and the creation of a genuine open market in the European community are central issues in current discussions about the future of Europe's high technology industries, says Terry Dodsworth, Industrial Editor

Battling for world markets

THE BRUSSELS conference over the future of the pan-European Esprit information technology research programme last year was marked by two points in particular. One was the discussion of the way in which research is exploited commercially in Europe. The other was the emphasis put on 1992, the year nominally by the European Community for the creation of a genuinely open market in the region.

Neither of these preoccupations is, of course, entirely new. But a succession of politicians, Eurocrats and top businessmen at the meeting made it overwhelmingly clear that they are points which have swung right into the centre of their short-term horizons. They are both questions which place an emphasis on the market on competition, and, above all, on the ability of the corporate sector to match up to the challenge of coping with a constant stream of new technology.

None of this means that Europeans have suddenly lost interest in the collaborative research programmes which sprang into being in the early 1980s. Indeed, the concept of joint research, an idea that was born out of the response to the growing percep-

tion of a technology gap with Europe's main industrial competitors, is still regarded as crucial. What has changed is the feeling about the nature of this research. Europe's decision-makers are increasingly arguing that the region's greatest weakness lies less in research itself than in the ability of its companies to bring new products to market.

Mr Jacques Stern, head of the French Bull computer group, put this point forcibly in a speech in which he called for a product-oriented approach to European collaborative projects. The region, he said, ought to put funds in a more concentrated fashion into a few key areas of technology, such as microprocessors, where overseas competitors had established a big lead.

The question of European market size was raised particularly by Mr Cor van der Kragt, president of Philips of the Netherlands, Europe's largest electronics group. He echoed the sentiments of many industrialists who believe that nationalistic industrial policies have hindered the development of strong, world-class companies in Europe.

On both of these points, however, it is important to stress that the main concern is coming from

companies in the electronics field. Any balance sheet of those industries in which new technology is the main driver of growth would show a number of areas where Europe has developed companies which are strong in research, and which sell competitive products aggressively throughout the world.

Among these are:

- The aerospace industry, where the collaboratively-organised Airbus consortium has created a genuine counter-force to the dominance of the US civil aircraft manufacturing companies.
- Defence electronics, an area in which European companies are heavy exporters of equipment which now permeates weapon systems.
- Factory automation, a fast-developing European industry that has benefited greatly from the strength of West Germany as a manufacturing base to both supply and use the equipment.
- Materials technology, which has been developed particularly by companies in the aerospace field.
- Chemicals, pharmaceuticals and biotechnology, related activities where Europe has maintained a strong position in chemicals technology, and, led by the

UK, expanded aggressively in pharmaceuticals.

■ Nuclear energy, an area of well-established pan-European co-operation in research on fast reactor technology, where the region is on a par with the two other world leaders, Japan and the Soviet Union.

■ Software, an industry in which European innovation has created a myriad of small entrepreneurial companies which are now beginning to coalesce into larger groupings.

Europe's relative weakness in most electronics-based industries looks less threatening when viewed alongside the region's competitiveness in these other sectors. Nevertheless, these inadequacies are important because of the way in which electronics technology is becoming increasingly pervasive in a broad range of products - European industry has been consigned to the sidelines, for example, in both consumer electronics and computers, dominated respectively by Japanese and American companies.

Europe began to view these weaknesses with growing alarm in the early 1980s for various reasons - partly because of fears of growing dependence on overseas suppliers for key components,

partly because of American boycotts on the export of some products, and partly because of the increasing imbalance in electronic goods. In 1986, for example, the leading West European countries inside and outside the EC imported \$35bn worth of electronic goods and exported only \$65bn, according to figures produced by Benn Electronics, the market research group.

Various explanations have been advanced for this lack of competitiveness, ranging from the dearth of venture capital in the region, to the high cost of funds in some countries, and the protectionist policies which have tended to feature heavily in some parts of electronic equipment supply. At present, the argument is centred on the issue of product development. European companies have failed consistently over the last few years to catch onto fast-developing new markets as quickly as their overseas competitors, whether these are in consumer areas such as video cassette players, or professional equipment such as computer workstations.

It is for these reasons that industrialists such as Mr Stern and Mr van der Kragt have begun to put increasing emphasis on

market issues in collaborative European programmes. The dismantling of trade barriers in 1992, it is argued, will act as a stimulus to demand and allow companies to organise themselves more rationally for what will effectively be a large domestic market. At the same time, supply could be re-invigorated by putting the emphasis on research projects which are considerably further down the road to the introduction of new products than in the past.

There is plenty of scepticism over the ability of European companies to respond to these various stimuli. Indeed, the problems of Europe-wide collaboration are being demonstrated currently in the disagreements over the next stage of the Magproject research effort in semiconductor technology, where the original partners, Siemens and Philips, are having tough negotiations over the inclusion of SGS-Thomson, the Italian-French group.

What is undoubtedly true, however, is that Europeans have begun to treat research and industrial development in much more concrete terms, increasingly trying to see how projects will contribute to the develop-

ment of a more competitive industrial base in the region. One example of this are the agreements on standards in the computer industry, where Europeans have taken the lead in establishing universal design and interconnection principles that will allow users to connect different brands of machines more easily together in networks. American companies are now being forced to respond to this initiative. Another example is in mobile telephones, where Europe has decided to adopt a common standard for transmission and equipment for digital systems, to be introduced in the early 1990s.

Finally, Esprit itself, the flagship in European collaborative research, is being pushed closer to the market through the several large-scale projects being designed to bring different technologies together.

These will probably not go as far as Mr Stern would like, for reasons of competition policy if nothing else. But the message that is coming from Brussels these days is that companies need not apply if they do not have some good ideas about how these programmes might be taken on into saleable products.

□ The illustration, above, by David Worth, includes the advanced Eurofighter, the European rocket, Ariane-5; the Airbus Industrie A-320; an advanced telecommunications centre in Spain; and a microchip scientist at Plessey in the UK.

□ IN THIS SURVEY:

- European research investment. Factory automation systems. Project collaboration. - Page 2
- Aerospace developments. Boost for space programmes. - Page 3
- Nuclear power industry. The electronics sector. - Page 4
- Telecommunications. Information technology. Consumer electronics. - Page 5
- The computer business. Software industry. Semiconductor production. - Page 7
- Chemicals: new materials. Pharmaceuticals. Biotechnology and health-care. - Page 8



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EUROPEAN HIGH TECHNOLOGY 2

Collaboration

A change in attitudes

FEW APPROACHES to industrial development have gained as much momentum in Western Europe in recent years as the idea of collaboration. Co-operative ventures have become so fashionable in certain parts of the high technology sector that they are now the norm rather than the exception...

Collaboration has triumphed over these obstacles largely because it answers the particular needs of Europe at a difficult stage in the evolution of the region's industries. On the one hand, Europeans see themselves as under threat from the twin trading powers of the US and Japan...

US companies such as Cross, Lamb and Ingersoll are big suppliers of transfer lines for the European car industry but the Europeans have a range of companies offering the latest technology, including a clutch of German companies like Burkhardt and Weber and Hühle-Hille...

European manufacturers have installed some of the world's most sophisticated materials-handling systems. For example, Jungheinrich, the Hamburg-based lift truck maker has introduced a system of 990 AGVs at Opel's Rüsselsheim plant.

The pressure on AGV makers, though, is acute and many are loss-makers. Some suppliers, like Dexin in the UK have become increasingly active but many others have shut their doors or are in serious financial difficulties.

A few big names though are beginning to re-emerge in Europe which has around 40,000 robots in place, according to the British Robot Association. Asea of Sweden is Europe's biggest robot-maker with a broad range of products including Essab welding robots, niches which in Italy's case, includes handling equipment for the nuclear industry.

The supply of flexible manufacturing systems in Europe is almost entirely carried out by European companies. The Japanese are weak in systems and US companies only have a small presence. Some US companies, like Cincinnati, might supply systems from their own European manufacturing bases as well as from North America.

New Markets in the 1990s and Beyond. A conference on economic opportunities and leading-edge technologies. Topics include superconductivity, artificial intelligence, information technology, new materials, energy generation, and biotechnology.

European research investment

The debates intensify

Commission's argument, stifled efficiency and innovation. An example of Brussels' approach is its proposal to break down national monopolies in telecommunications terminal equipment...

Other internal market measures likely to remove barriers to technology collaboration include common rules for software copyright and for protection of micro-circuit designs. The fiercest arguments, however, have revolved around the question of how far the EC should go in funding joint research...

As it is, EC research spending will now coast along at much the same rate as before, just over Ecu 1bn annually. Most of that spending is earmarked to defray 50 per cent of the total cost of a trans-frontier joint venture. The UK stood out on the EC research budget - as in other areas of publicly funded research collaboration like the 13-nation European Space Agency...

THE GROWING number of joint research initiatives to have sprung up across Europe in recent years have one thing in common - an awareness that in too many technology sectors, European competitiveness is poor. But beyond that, the trend conceals a growing political debate over whether policy-makers are pinning too much hope on technology collaboration.

The driving force behind the multiplicity of collaborative efforts to have emerged at industrial, national and European Community level in the late 1980s is the fear of being left behind in the global technology race by the more competitive US and Japanese. As it is, the EC's 12-member governments individually will be spending around \$320bn on research in the five years to 1991, a long way in per capita terms behind the \$700bn planned by the US and Japan's \$230bn.

European companies are failing to adapt fast enough to fast emerging new markets in sectors like telecommunications, artificial intelligence and biotechnology, the argument goes. This is either because they are too big and bureaucratic to innovate fast enough, or because they are too small to have the resources to compete in a world where the time gap between the laboratory and the marketplace is getting shorter by the day.

and form links to pool research efforts, even if they differ sharply on just how this should be achieved. At any rate, they agree that researchers should avoid wasteful duplication and be in a position to achieve economies of scale when their efforts come to the marketing and manufacturing stages. Judging by the growing number of technology link-ups to have emerged in the past two years, those kinds of arguments have hit hard among the larger high technology companies themselves. They include, among others, the merger of the medical electronics interests of GEC of Britain and Philips of the Netherlands, the purchase of control by France's CSE of ITR's European telecommunications business, and the takeover by Olivetti the Italian electronics company, of Triumph-Adler, the West German office equipment group.

While those specific ventures were driven by mainly commercial rather than political forces, the EC feels it has a vital role to play in setting the right conditions to encourage more link-ups like these. The Brussels Commission is exerting its influence on technology collaboration on two fronts: its broad programme of measures to scrap market barriers by 1992 and central EC funding for the pooling of pre-competitive research efforts by companies in different member states. Both, however, have aroused national sensitivities.

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New factory automation systems. Wealth of suppliers in all sectors

EUROPEAN SUPPLIERS of automation equipment for factories are at least the equal of their North American counterparts and way ahead of the Japanese in technological capability. Europe also has some of the largest and most complex factory automation systems in place though almost certainly not as many as in the US. The vast majority of equipment supplied to these systems are European-made by European companies.

Siemens, however, has made real strides in the supply of computer hardware for production while two other companies, Nixdorf, another West-German company and Olivetti in Italy have made headway in their domestic markets. It is significant, though, that some West German machine tool-makers which use Siemens controls will still only use DEC computer hardware when putting together flexible manufacturing systems. Siemens is really Europe's only manufacturing automation supplier with a reasonably broad though by no means comprehensive range of equipment. This includes computers, workstations and networking systems, machine tool controls, test machinery and a wide range of



Car plant automation: Europe has some of the largest systems in the world.

controls and drives for robots and materials handling equipment like conveyors. It can also act as main contractor and supplier of process and production control equipment for very large plant such as steel mills. Siemens though has no capability in metal cutting and very little in materials handling and a sign of the pressures in factory automation supply was its decision, announced this month to merge its factory automation business with that of Westinghouse of the US.

does not yet make a profit on FMS supply. It argues, however, that supplying systems will become an increasing part of its business, that it will start producing sizeable profits in it and that it must stay in this field.

US companies such as Cross, Lamb and Ingersoll are big suppliers of transfer lines for the European car industry but the Europeans have a range of companies offering the latest technology, including a clutch of German companies like Burkhardt and Weber and Hühle-Hille. Having a large indigenous car industry to underwrite a big machine tool industry, is a crucial factor. Communist Italy, expanding on the back of the Fiat group of which it is a part, is also a significant supplier.

Robot manufacturing is another area where there is a tendency towards domination by larger companies. There are still scores of manufacturers offering robots, but most of them supply only a few a year. Some companies, like Taylor Hitec in the UK have specialises niches which, in Taylor's case, includes handling equipment for the nuclear industry.

What Europe certainly does have is scores of niche suppliers offering equipment in most product sectors, from flexible metal-cutting cells and transfer lines in car plants, to robots, automated guided vehicles and very specialist unmanned storage and warehousing vehicles. The great strength in depth among European factory automation equipment suppliers does not make them immune from the structural pressures in the industry. There has been a steady concentration of power in the hands of fewer more powerful companies in many product sectors.

Outside West Germany there are a number of significant suppliers, like Mandelli in Italy and the smaller ETM in the UK but the Germans remain very powerful in this field. Scharmann, for example now has around 50 people out of its total workforce of 800 working on software for FMS applications. It is a sign of the cost pressures, however that Scharmann says it

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EUROPEAN HIGH TECHNOLOGY 3

Aerospace

A spearhead industry

THE AEROSPACE industry has always been regarded as the spearhead sector for advanced technology, and this is just as true in Western Europe as it is in the US.

This is exemplified by the substantial volumes of research and development spending in the European aerospace industry amounting to many hundreds of millions of pounds annually.

In the UK alone, British Aerospace in 1986 spent close to £800m on company-funded research and development, both in new products and into new methods and process technologies, so as to maintain and further improve its international competitive edge and technological expertise.

Rolls-Royce last year spent no less than £187m on R & D, or 41.7 per cent more than in the previous year, simply to enable it to remain in the forefront of the intensifying competition in the world military and civil aero-engine business.

Every other company in the industry, including those engaged in component and equipment manufacture, are obliged to spend substantial sums to maintain or improve upon their hard-won positions in the increasingly global markets for aerospace products.

Even so, there are many who believe that even spending of this magnitude is not likely to be enough in the future to enable the aerospace industry to keep abreast not only of the advances in technology but also the intensifying competition world-wide.

While substantial increases in industry-based R & D spending is inevitable, there are also now growing pressures for a greater Government awareness of the need for increasing its own share of such spending.

It came as a considerable shock, therefore, in the UK aerospace industry earlier this year when the Government declined to increase its own share of spending on space research and to participate in major new European space ventures for the future, such as the advanced Ariane V satellite launcher, the Hermes manned spaceplane and the European contribution to the projected US manned Space Station.

The heavy spending planned in Western Europe on the major new space ventures for the future, whilst to some degree duplicating what has already been done in the US, will nevertheless ensure for those European industries that participate a significant sharpening of their industrial technological edges, especially in such areas as new metals, new materials and new techniques of development and manufacture.

Restrictions in the UK on the growth of space-related R & D are regarded as being bound eventually to be reflected in a declining space technological base that will be difficult for other areas of the aerospace industry to replace.

Accordingly, there is still pressure on the UK Government for a change of mind before it is too late.

Complementing what is already being done in space, much work is being done in both the military and civil aircraft and engine sectors of the industry,



The highly advanced EFA Eurofighter

which are widely recognised as having worked for many years at the frontiers of technical knowledge, posing them forward to meet the ever-advancing requirements of a fiercely challenging and competitive market.

New techniques of computer-aided design, development and manufacture (CAD-CAM) and also robotics, were long ago pioneered in the aerospace industry, along with the development of new materials, some of which are still today only at the beginning of their useful lives, such as carbon-carbon composites and new alloys such as aluminium-lithium.

Even new ways of flying, such as the use of "fly-by-wire" techniques to manoeuvre an aircraft's control surfaces (rudder, ailerons and elevators) through electronic signals instead of the conventional control rods, wires and pulleys have been introduced.

As a result, the control surfaces, and even entire wing sizes, can

be made smaller, because they become more efficient. This in turn leads to reduced drag, requiring smaller, lighter engines burning less fuel to do the same job.

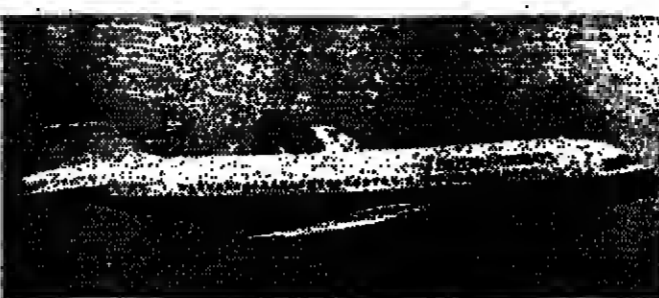
One example of all this in the military arena is the British Aerospace Experimental Aircraft Programme (EAP), that first flew some two years ago, embodying many of these developments, and which is being used as the developmental forerunner of the multi-national European Fighter Aircraft (EFA).

The letter, which is expected to be given its formal go-ahead this summer by the participating governments of the UK, West Germany, Italy and Spain, is widely regarded as the most advanced combat aircraft ever to be developed in Western Europe, embodying many of the developments pioneered with the EAP.

British Aerospace, for example, points out that the extensive use of carbon-fibre composites on the EAP itself has led to a reduction of up to 30 per cent in manufacturing costs, due to a reduction in the number of parts involved.

At the same time, there has been an increase in the strength-to-weight ratio in those parts; a reduction in the volume of waste material; and an increased ability to produce the large complex shapes that are nowadays required in advanced military aircraft.

In the development of new metals, aluminium-lithium shows immense promise. It has greater



The first Airbus Industrie A 320 in British Airways livery

strength and stiffness than other aluminium alloys, but with a substantial saving in weight and a higher level of corrosion resistance. This material is still only in limited use but promises eventually to become as important in aerospace manufacturing as titanium has become.

But titanium is still being used extensively, however, especially in conjunction with new manufacturing and forming techniques, such as super-plastic forming and diffusion bonding.

The most significant example of the combination of many material developments is the European Airbus A-320 seat twin-engine jet airliner, widely regarded as the most technologically advanced commercial airliner yet built anywhere, which has already captured orders and options for close to 500 aircraft and which is now about to enter full-scale passenger service.

In fact, the catalogue of technical "firsts" for the A-320 is astonishing. They include the "fly-by-wire" techniques mentioned earlier, coupled with what is called a "side-stick controller" that replaces the customary pilot's control column on the flight deck, in turn creating a more spacious and comfortable environment in which pilots can work.

In effect, this computer-driven "fly-by-wire" technique brings increased safety, as well as significant savings in weight and maintenance costs. It protects the aircraft against stalling, flying too fast or any other manoeuvres that might cause damage, thereby giving pilots a greater margin of safety in emergencies such as windshear, as well as reducing pilot work-loads in normal operations.

In addition, the A-320 is the first airliner to use the full potential of TV-like cockpit displays, integrating information previously shown on myriad separate instruments, such as altitude, speed, heading and the technical performance of the aircraft's engines and other systems, making pilot interpretation easier and simplifying the flight deck even further.

Coupled with these develop-

ments is a choice of the two most advanced turbo-fan aero-engines yet developed - the Franco-US (Snecma-General Electric) CFM-56-5, or the International Aero Engines' V-2500. The first A-320s are already flying with the CFM-56-5s, but the IAE V-2500 is well ahead in development also, and will fly for the first time this summer, entering airline service on the A-320 in the spring of 1992.

In addition to the A-320's technological leadership in fly-by-wire, it is the first airliner to enter series production with a weight-saving carbon-fibre fin and tail-plane.

Airbus points out that many of these ideas, pioneered on the A-320, are now finding their way onto the airliners of rival manufacturers. The engine manufacturers are as much a part of this move into advanced technology as the aircraft builders. In the UK, Rolls-Royce has for some time past been evolving and expanding the use of automated production facilities as a means of saving on costs and improving efficiency.

This has become necessary in order to enable the company to remain at the forefront of civil and military engine sales worldwide in an increasingly fierce competitive environment.

One element in this is what Rolls-Royce calls "AIMS" - Advanced Integrated Manufacturing System - a method of producing turbine and compressor discs for gas-turbine engines by means of computer-controlled cutting machines, with materials and parts being transported by automatically-guided vehicles.

"AIMS" is capable of producing over 100 different engine components, manufactured in a dozen materials ranging from stainless steel to exotic nickel and titanium alloys. Where previously it required some six months in precision-manufacture such components, AIMS can cut that time in six weeks.

Rolls-Royce's aim is progressively to extend this system through many other of its manufacturing programmes.

Michael Downe

Space programmes

Preparing for expansion

WESTERN EUROPE is poised to expand significantly its state-funded space programmes, giving the continent a planned capability in undertaking manned space flights by the end of the century.

The value in Europe of these space projects, which are likely to cost a total of more than \$30bn by the year 2000, is open to widely different interpretations.

They can be looked upon as a vital element in European governments' drive to keep the continent at the cutting edge of high technology.

According to this view, the investment in space technology is important, not only because of direct benefits of orbital flights, in terms of providing, for instance, new industrial techniques which take advantage of the low gravity of space, but also because it will give a boost to other areas of industry; through heavy expenditure on new, space-related techniques, materials and computers which may have wider applications.

At the other extreme, the big new projects can be regarded as being motivated purely by machine and political prestige. People who hold this view believe that the programmes are inspired largely by a political desire on the part of Europe to match the US and Soviet Union in manned space flight; they believe that the economic spin-offs will be next to worthless.

The UK Government goes along with the latter view. It sparked a political row last autumn by refusing to subscribe to the ambitious plans of the Paris-based European Space Agency, which are supported by the agency's other 12 members. They involve three major space research programmes for the remainder of this century, all of them connected with manned flight.

The most ambitious of these is likely to cost about \$13bn out of the agency's projected spending over the next 12 years of \$22bn, are the manned Columbus space laboratory, the Hermes crewed space shuttle and the Ariane-5 rocket, needed as the launch vehicle to boost Hermes into orbit.

According to the ESA, all three schemes fit together and will take Europe into a new stage in space exploration. The French-built Hermes will be used as the service vehicle for Columbus, which is an orbiting workshop for experiments in such areas as low-gravity materials processing and biology experiments, and which is also a part of a US-led

international space station planned for the late 1990s.

The plans foresee a big increase in the annual ESA budget, from about \$1.7bn at present to around \$3bn by the mid 1990s. ESA was set up in 1975 and is easily the biggest influence on Western Europe's space programmes. It gets its funding from member governments, with France, Germany, Italy and Britain (in that order) its biggest paymasters.

ESA programmes are agreed largely by consensus. They include not only the large and headline-grabbing manned space schemes but also a variety of other projects, the biggest Earth-observation and communications satellites, scientific work involving astronomy satellites, and studies of the effects of weightlessness on crystallising materials - the crystals are grown in unmanned, automated space platforms.

The rest of Europe's space expenditure is met largely by other purely national government bodies of which France's space agency, CNES, is the biggest. It has a total budget (including its contribution to ESA) of \$1bn a year.

Counting programmes run by these national bodies, total state spending on civilian space science and technology in Western Europe comes to about \$2.7bn a year, a far cry from the equivalent US spend of about \$10bn though somewhat higher than Japan's outlay on space projects which is put at only about \$1bn.

Private capital investment is not entirely absent from the European space industry. British Satellite Broadcasting, which aims to operate two satellites for TV transmission within the next few years, is privately financed, as is SES, a company in Luxembourg which plans another TV-broadcasting service based on its Astra space vehicle.

Arianespace, a company based near Paris, is also attracting private capital, having taken over from ESA the job of running satellite-launch services based on the current versions of the Ariane rocket.

The company is aiming to launch eight Ariane missions a year and, because of the problems which have beset US satellite launchers, is currently the dominant force in the world launcher market. It is owned predominantly by a mixture of aerospace companies and banks - though CNES has an important one-third stake.

Inmarsat, a London-based, internationally-owned company, is still owned largely by government bodies but its private sector involvement is increasing. It only because its two biggest shareholders, Comsat of the US and British Telecom, are privately-owned, it is responsible for operating satellites for ship communications and is also moving into beaming communications systems for aircraft.

Western Europe's biggest space companies, including Matra and Aerospatiale in France, Messerschmitt-Boelkow-Blohm of West Germany and British Aerospace, rely on government finance for virtually all of their programmes.

These companies justify this dependence by arguing that many space projects like Hermes and Columbus are too big, expensive and risky to appeal to private sector funding sources.

The in-built tendency of the space industry to look for state support is one reason why the Thatcher Government in Britain, with its privatisation drive, has been particularly reluctant to join the new ESA programmes.

In the meantime, however, the disparity of views in Europe about the wisdom of space funding persists. French space officials cannot comprehend the agonising in the UK over whether to back space technology; they view space as a realm into which mankind is bound to move on a semi-permanent basis and one which governments are almost duty-bound to support.

"When it comes to space technology, Britain is moving through a desert," was the emphatic comment of a top French space official recently.

Peter Marsh



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Telecommunications

Moving to centre stage

OVER THE next six months another act is likely to unfold in one of the longest-running dramas to grace the high technology stage - that of European telecommunications.

The story so far is of sleepy telecommunications authorities across the Continent rousing from their cosy roles as unchallenged suppliers of telecommunications services within their national boundaries.

A convergence of pressures has prompted customers, particularly big business users, to demand changes of the traditional PTTs. Telecommunications, which used to be as little interest to senior managers as the office stationary, has suddenly moved to centre stage.

Not only is telecommunications forming an ever larger component of companies' costs, but the advances made possible by the new digital technology - the linking up of companies' phone and computer networks to allow the rapid transmission of large amounts of data, for instance - allow businesses to gain a competitive advantage from their use of telecommunications.

The telecommunications authorities have been under pressure to relax their monopoly grip as innovative companies, often from outside their national boundaries, have offered the equipment and services powering these innovations. They have also been urged to reduce the cross-subsidies which have typically benefited the residential customer at the expense of the business user.

Meanwhile, the equipment suppliers, which have grown accustomed to the role of national champions within their protected markets, found they had to lift their horizons beyond their borders if they were to survive in the era of greater international competition.

For its part, the European Commission, guided by its broader project of forging a common internal market by 1992 - has reacted by trying to hurry along the process of liberalisation and by encouraging the emergence of truly European standards to underpin a common European telecommunications market.

More fundamental issues will be resolved only after the election, although there is little sign of any drive to introduce fundamental competition into the core network of the French PTT, now re-named France Telecom. The status of France Telecom itself, however, is to be transformed, with the concern acting less like an arm of Government and more like a commercial organisation.

In Britain, the main interest is in a review of the rules governing British Telecom's price changes to be done by the Office of Telecommunications. Above: maintenance work being carried out on a BT dish aerial.



In Britain, a review of the rules governing British Telecom's price changes is being done by the Office of Telecommunications. Above: maintenance work being carried out on a BT dish aerial.

British Telecom's price changes now being undertaken by the Office of Telecommunications, the industry's regulatory body. Not only is the exercise the first full-scale review of BT's framework since its privatisation, its outcome may also give some indication of how tough the British authorities are likely to be when they decide whether to inject even more competition into the British set-up in 1990.

EC action. A pro to liberalisation across the Continent is likely to be delivered soon as the elements of the European Commission's green paper on telecommunications come up for enactment, although a spurner was thrown in the works last month when officials from West Germany, France and Britain objected to the procedure being adopted by the EC.

However, the member states still profess to be behind the Commission's green paper. The extent to which this is true should become clearer this month when telecommunications Ministers meet to consider the Commission's first proposal - the easing of rules governing the choice of terminal equipment. Industry alliances. The forging of alliances which has shaken the European industry during the past few years is clearly not complete.

Several major joint ventures and takeovers are already in the bag, including Alcatel's acquisition of a controlling stake in TTT's telegraph, internet, and radio services, and CGCT, the second French public exchange manufacturer; the partnership between Northern Telecom of Canada and STC of the UK; and the new joint venture between GEC and Plessey of the UK.

However, several pieces remain to be fitted into the jigsaw before it is complete. GPT, as the GEC-Plessey joint venture is called, stressed at its launch this month that it is pursuing alliances with other European players to build up its presence on the Continent.

Italy has been openly courting a partner since the collapse of its talks with Teletra, another Italian company, last year. American Telegraph & Telephone is also seeking more partners for its joint venture with Philips of the Netherlands.

Moreover, outside these ranks of the traditional telecoms manufacturers, computer companies are showing increasing eagerness to take a slice of the action. IBM and DEC, US computer giants, are just two of the computer companies which have announced limited development agreements with telecoms companies this past year.

Even in a fast-moving field like high technology, it can pay to play the tortoise rather than the hare. European companies may have missed the boat in the development and manufacture of information technology (IT) equipment, but there seems no reason why they should not excel in putting IT to work.

It is an area where nobody yet seems to have all, or indeed many, of the answers. In the notoriously complex business of using IT for competitive advantage, in fact, the quality of a company's strategic approach seems infinitely more significant than the sophistication of the equipment used.

Despite the eagerness with which US companies embrace the newest technological trend, there is little evidence that their planning for IT for competitive edge is ahead of the best European companies. Mr Martin Ray, Director of Development for Butler Cox, the London-based management consultancy, argues that most competitive edge applications use well-trodden and tested technology.

"I never fail to be surprised how crude US companies are in their approach to IT. European companies seem to have more sophistication in their thinking," he says. In a recent and provocative study, he argues that most competitive edge applications "evolve" through the incremental extension of in-house systems, rather than a revolution in management thinking.

Although competitive edge applications differ from each other in many respects," he writes, "a unifying characteristic is the basis on which they are justified." While conventional applications are typically justified on the basis of cost/benefit and return-on-investment analysis, this is not the case with competitive edge applications.

These inevitably require the consideration of intangibles such as opportunities and risk - and commercial judgment is essential. "This is a new dimension in the justification of information systems - and risk is a new dimension for most system directors and apparatuses."

For companies willing to take the risk, however, the benefits can be substantial. Look for example at the brilliantly successful Italian group, Benetton, a

its business, led, indeed by its senior management. These two features seem to characterise the most successful use of IT by European companies. Like for example, electronics of Sweden or Philips of The Netherlands. First, they are in the second phase of their attempts to exploit IT: success in the first phase may have been chance as much as design.

Second, senior management are convinced of the value of IT and are actively promoting its uses - encouraged perhaps by their success in one phase. In Scandinavia, examples of promotion at top level include Alfa Laval, which with its eyes on the coming of a truly common market throughout Europe in 1992, is establishing a single distribution for the whole of Europe in the Ruhr region.

Information technology

Need for strategic approach

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The benefits of information technology for companies in many sectors of industry can be substantial. Above: a person working at a computer terminal.

One area where Europe seems at least as advanced as the US is in the development of "executive information systems" methods of presenting accurate and up-to-date business information on a screen in such a way that it can be easily retrieved and understood by senior managers.

Three companies build major systems of this kind - Pilot, a US corporation, Comshare, also US owned but with a significant interest in the UK and Meta-praxis, a very new company based on the London outskirts in the UK.

Despite the fact that executive information systems are so new they are largely being installed by a respectable number of the larger companies - many are installing "corporate war rooms" with large scale graphic screens to improve boardroom communication.

It is more than just the latest fashion. These companies are showing the way ahead in the use of IT to steal a march on the opposition. Competitive Edge Application, Myths and Reality, Butler Cox Foundation, December 1987.

Alan Cane

Consumer electronics

Improved systems on the way

CONSOLIDATION in the West European consumer electronics business took another significant step last year when Thomson SA, the French nationalised electronics company, bought Britain's top television producer, Thorn EMI's Ferguson.

Thomson, and its chief rival N.V. Philips of the Netherlands, now account for half of West European production and comprise a bulwark against further Japanese encroachment into this fiercely-competitive business.

Thomson, for instance, now claims a nearly 18 per cent share of the colour television market in Europe, next to Philips's 21 per cent. Matsushita, Sony, Toshiba and other Japanese players share about 14 per cent of the market research firm BIS Mackintosh.

receive future high-definition transmissions (although the older sets would not, of course, show the sharper images, just as black and white will receive but not show colour transmissions).

In the project, GE/RCA collaborated with the David Sarnoff Research Center, which was the first to develop the HDTV standard.

The HDTV program is aimed at developing a new television standard for the 1990s. It involves about 600 people among 40 different European companies.

Says Piet W. Bogels, director of the Product Division Consumer Electronics at Philips, high-definition television offers a huge amount of electronics. It can be done, but it's a lot of work.

Thomson, with its GE/RCA link, has strengthened its hand against the technical powerhouse, Philips, across the range of consumer electronics products.

Philips, Thomson and their colleagues are determined to stave off a repeat of Japan's success in the US consumer electronics business, which has left Zenith as the only major American television manufacturer.

aging home control and automation systems are expected. Even personal stereo has a new feature: now you can sing along to your favourite tapes or other musical accompaniment, and get a studio-quality recording of the result.

Perhaps the most exciting product to make its debut soon in Europe is the video incarnation of the Philips-Sony CD audio technology. Philips plans an autumn launch in Europe.

CD video discs provide top-quality sound and pictures. However, the consumer must buy yet another special player, which is hooked into the television set and the hi-fi system's amplifier and speakers.

The impact of digital technology. Digital technology is having an impact on the following areas of consumer products, according to market analysts at BIS Mackintosh:
- New audio visual products, giving superior performance.
- Home automation and new appliances.
- Electronic music.
- Electronic photography.
- Electronic stationary.
- Personal electronics, toys and games.
- Advanced voice and image communications.



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Further European Community initiatives are opening up a dynamic common market in information systems, through advanced technology applications for social and economic development in areas such as health care, education, trade, transport, information services and improved telecommunications for poorer regions.

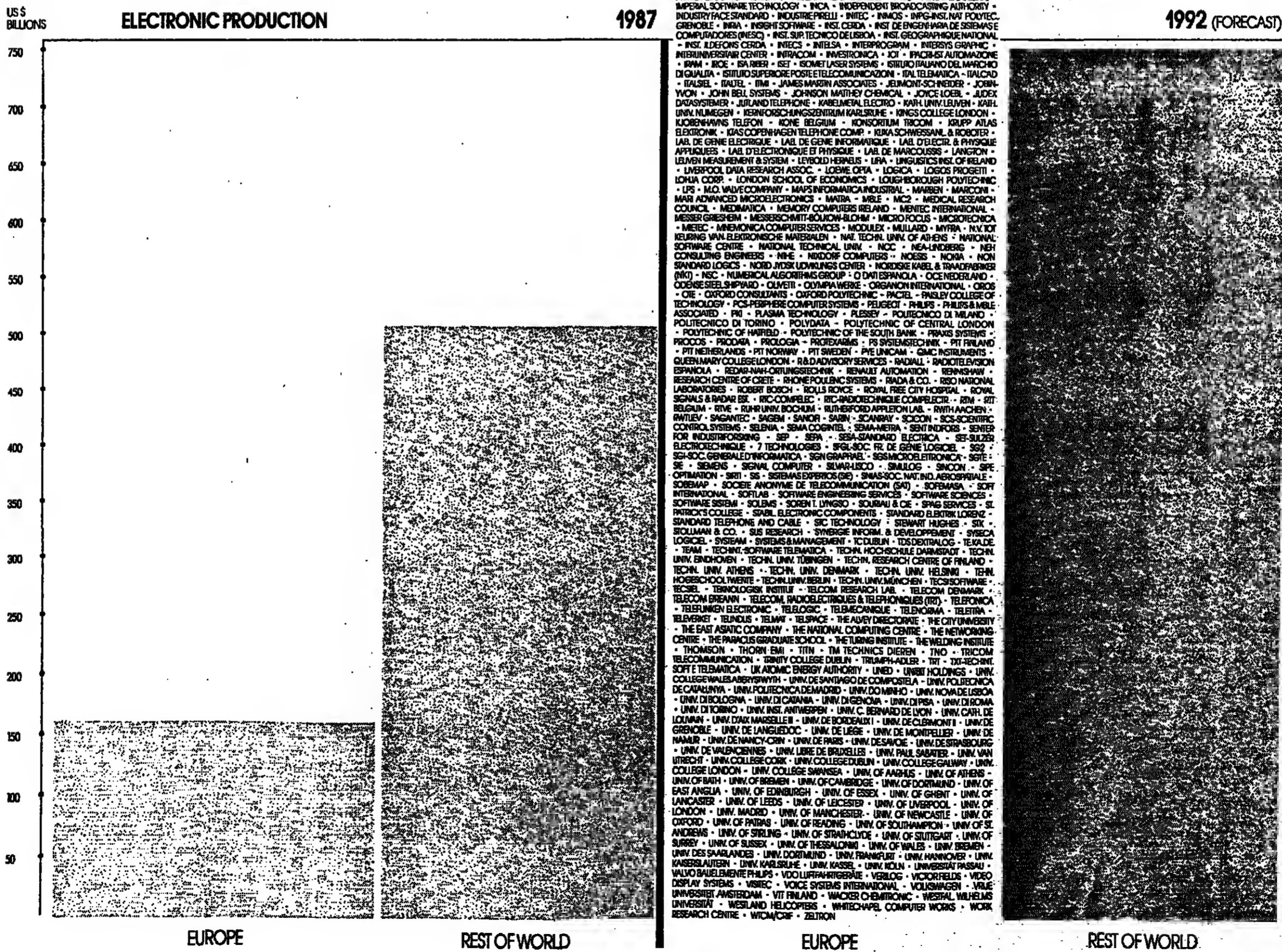
European teamwork in standardization, backed by the Community programme of Conformance Testing Services, is leading the way to open international standards for information technology and telecommunications in Europe and world-wide.

Cooperation through the European Community: preparing for the new opportunities of a Europe without frontiers.

For further information:



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EUROPEAN HIGH TECHNOLOGY 8

Expansion of Western Europe's £200bn chemicals industry

Advances in new materials

ADVANCES in materials technology are fundamental to a variety of industries which have excellent growth prospects.

While most people automatically associate the phrase "new materials" with visions of novel types of semiconductors or the structural parts of the latest fighter aircraft...

Many of the chemicals, for example, which feature in ordinary industrial products such as engine oils, detergents and water softeners depend on work to subtly re-arrange the atoms in organic molecules...

Work in turning out new materials, if given a broad enough definition, may be considered a sub-section of the chemicals industry...

The industry, with annual sales of about \$200bn, is one of the world's largest.

WESTERN EUROPE'S strength in depth in pharmaceuticals appears obvious enough to anyone who takes a cursory look at the drug industry league tables.

The continent contains five of the world's top eight drug companies, measured in terms of sales...

This quintet of star performers - Hoechst and Bayer of West Germany, Switzerland's Ciba-Geigy and Sanofi and Glaxo of Britain - all had drug sales in 1987 of above \$2bn...

Beneath this top five are a group of seven middle-ranking health-care concerns from Europe, all of which are in Scrip's top 30 drug companies worldwide.

West Germany, Switzerland, Britain and France, Europe's top countries for drugs development and production, have strong balance of payments surpluses in pharmaceuticals and high levels of research and development.

the continent's biggest businesses and also one of the most export oriented. In 1985, it had a trade surplus of \$18bn...

The continent contains no fewer than five of the world's top seven chemical companies measured in terms of sales...

In common with most other chemicals concerns worldwide, the chemical leaders in Western Europe have been doing their best in recent years to concentrate resources on the higher-value, specialist products areas...

Ciba-Geigy, for example, has identified the electronic chemicals area as a business with

strong growth characteristics. It is working on developing new types of plastics and ceramic-based substances...

The Swiss company is also one of the leaders in the plastics resins systems seeing use in composite materials for items like aircraft structures and car parts...

Western Europe is particularly well poised to benefit from growth in the market for engineering plastics, which comprises relatively sophisticated forms of plastic seeing increasing use as metal substitutes in cars, electrical appliances and in some types of industrial machines.

The big three German chemical companies are all in the world's five biggest suppliers of engineering plastics, which

includes compounds such as polyoxymethylene, polyamide, polycarbonate, polybutylene terephthalate and polyethylene terephthalate.

They also require a lot of work in what might be called the post-marketing phase. This involves interactions between researchers and potential users of the products to work out, for example, the correct mixture of chemicals in a given material to provide specific characteristics...

This is recognised by many of the leading players in the chemicals business which are trying to move towards the higher-value end of the market, not least by Shell International Chemical, the chemicals arm of the Royal Dutch/Shell group.

According to Mr Jim Gordon, the company's chemicals co-ordinator, much of today's materials

related research and development is being directed towards orienting existing substances towards the needs of users rather than attempts to find fundamentally new products.

To this end, Shell has recently opened a gleaming new laboratory near Brussels to try to provide better links between its company's researchers and customers in areas of plastics such as resins and modifications of polypropylene.

The latter is a relatively old form of plastic whose applications have been expanding greatly in recent years thanks to technological advances in dovetailing the properties of the compound for specific industrial and consumer uses.

ICI, the biggest UK chemical company, would not dissent from the view that many of today's advanced materials are based on substances which are positively long in the tooth.

Biotechnology and health-care

A focus for investment

A focus for investment

TWO NEW venture capital funds launched in the City of London last month stress health-care and biotechnology as their targets - and Europe as the focus of their operations.

A region which has lagged behind the US in exploiting its own biotechnology is awakening at last to the opportunities in new technology for regaining control of medical costs.

The first major new pharmaceutical created by genetic engineering have begun to reach the market, a few years later than the optimistic forecast when raising their research funds in the late-1970s and early-1980s.

Charterhouse Bank has since launched a \$40m venture capital fund with a strong emphasis on biotechnology and health-care. It is to be a European fund with strong emphasis on new British ventures and on co-operation with European venture capital sources, its managers say.

Charterhouse Bank. Bioseparations Associates is a new Scottish biotechnology firm with a novel filtration process for separating blood products and fractions, claimed to be simpler and quicker than current centrifugal separations.

The new process is scheduled to come on-stream at Livingston, next year.

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They see the sector as appropriate for venture capital - "large, rapidly growing, international and not normally susceptible to economic cycles."

Their confidence is founded in an earlier fund launched in 1984, which invested \$2m in six biotechnology and health-care ventures.

Swiss venture capital is backing an international pooling of scientific resources into a consortium to tackle the problem of AIDS.

In Britain, the Medical Research Council, the Imperial Cancer Research Fund, and University College, London, all have equity stakes in the project.

David Fishlock Science Editor

Pharmaceuticals

Sales at record levels

European laboratories devised the formulas for four of the world's six top-selling medications, all of which had sales in 1986 above \$500m.

The pharmaceuticals in question are Zantac, the anti-ulcer drug sold by Glaxo; Tagamet, also for ulcers, developed in the UK research centre of SmithKline Beckman of the US; Tenormin, a product for treating high blood pressure made by ICI; and Ciba-Geigy's anti-arthritis formulation, Voltaren.

Beneath this generally rosy picture are a few worries shared across the whole of the European pharmaceutical industry. Probably the biggest concern is uncertainty about the future drift of government regulations and policies over health-care.

In most European nations, governments exercise huge powers over the drug industry. They are normally the biggest single purchasers of medications and also regulate companies' affairs via rules over product promotion and testing of pharmaceuticals prior to marketing.

government policies can, therefore, have a marked effect on the fortunes of a particular nation's pharmaceutical industry.

Company representatives are worried about moves by state health departments to press for price decreases for drugs as part of cost-cutting measures. There are more fears about the possibilities of governments instituting tougher pre-marketing trials procedures that could add to the 10 or so years which it often takes to bring a product from the age of invention to sales.

Both sets of developments, so industry leaders believe, could eat into profit margins and make future prospects for the drugs business less bright than they might otherwise appear.

The mood in the European industry may be a little subdued at present for reasons connected with the lack of anything to show for two recent frustrated attempts by European companies to take over big US drugs concerns.

French company, failed in their approaches to win control of Sterling Drug and All Robins, both enterprises eventually passing to US concerns, Eastman Kodak and American Home Products respectively.

The takeover battles show the importance with which European drugs companies view getting a strong involvement with the US drugs business, which accounts for about a third of the total world market for pharmaceuticals.

The trouble for Sterling Drug, a specialist in over-the-counter or non-prescription medications and which was eventually acquired by Kodak for more than \$5m, also illustrates the increasing interest by Europe's drug businesses in the non-prescription market.

This sector of the industry, which is small by the standards of the prescription-only area and accounts for world sales annually of about \$20bn, is none the less growing quickly and is dominated by US companies.

Other companies in Europe with particular strengths include Bayer which is reckoned to have promising prospects in an area of heart drugs called calcium antagonists.

Becham, the UK company, has interesting products in its research pipeline in the field of thrombolytics (a class of drug for unblocking blood clots immediately after a heart attack) and anti-anxiety products.

Among the smaller European companies, Sweden is represented by two companies thought to have a lot of potential. Astra, the biggest Swedish drugs concern, has built up a reputation mainly in cardiovascular medications. It has an important agreement to sell products in the US through a licensing arrangement with Merck, the US giant which is the world's biggest drug company.

Two particularly good products in Astra's research programme, which should be on sale in the next few years, are thought to be Plendil, a calcium antagonist, and Loec, an anti-ulcer formulation which will compete with Zantac and Tagamet but is reckoned by some observers to have better characteristics in terms of patient acceptance.

Peter Marrah

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SECTION IV

FINANCIAL TIMES SURVEY



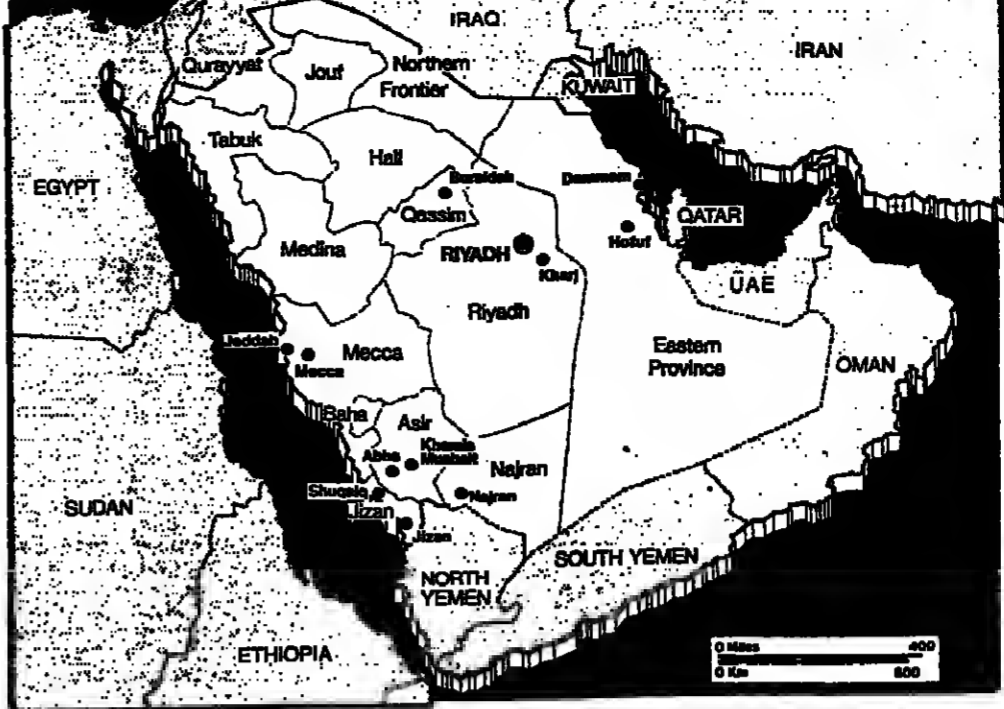
The Kingdom seems stable and united despite the pressures of regional war and economic recession.

But King Fahd faces awkward dilemmas in reconciling traditional and modern and in adjusting to a prolonged era of low oil prices, writes Andrew Gowers, Middle East Editor

Learning to live with less

LAST AUGUST, as the annual multitude of visiting pilgrims headed home from the Saudi holy cities of Mecca and Medina, King Fahd gave vent to an unusual public outpouring of gloom. "We do not see a single glimmer of hope on the horizon," he said in a speech marking the end of what had been a fateful hajj (Muslim pilgrimage). "We see the dangers multiplying today around us and disasters escalating."

to bring the conflict directly to the other Gulf states. The Gulf itself appeared to be rapidly developing into an arena for possible superpower confrontation, as the US and its allies mounted the biggest Western naval build-up since the Vietnam war to a chorus of... The Saudis, while quietly cheering an American intervention to safeguard freedom of navigation, were coming under embarrassing pressure to do the politically impossible and collude openly with Washington. And at home, Saudi Arabia's economy - a prey as ever to the vicissitudes of the international oil market - was mired in the fourth straight year of an economic recession that threatened to erode the Government's ability to make unlimited provision for its citizens and its financial and political influence abroad. From the vantage-point of April 1988, the leadership's concern on some of these scores may seem to have been overdone. The Kingdom has, after all, come through plenty of similar or worse political crises in the past pretty much unscathed. The carnage at Mecca united the Saudis in outrage, and provoked an impressive show of soli-



King Fahd faces awkward dilemmas

Saudi Arabia

arity with the Kingdom and anger with Iran throughout the Arab and Islamic worlds. Significantly, it did not cause the 250,000 or so Shiias in Saudi Arabia's Eastern Province to come out in sympathy with Iran as they did in the wake of the Iranian revolution in 1979. The Gulf war, although showing little sign of coming to an end - has at least been contained, and the prospect of either Iran or Iraq emerging victorious seems as distant as at any time since the conflict began. Thanks in part to the US military presence, Iranian threats to draw the Kingdom and other Gulf states into the war have remained unfulfilled. The Saudis have managed to keep their co-operation with the Americans discreet and have successfully resisted the political pressure to allow US forces basing rights on Saudi soil. On the economic front, the Government has continued to tread a cautious path by cutting expenditure but going out of its way to shield its ordinary citizens from the worst effects of recession. The relative prosperity of native-born Saudis - and even of non-Saudis in the Kingdom - is a powerful deterrent to rocking the boat. In short, contrary to some of the more apocalyptic scenarios sketched out in recent years, none of the problems preoccupying the Saudi leadership has yet

taken on a form which might remotely be described as a serious threat. Indeed, the durability and stability of the regime through all the shocks and reversals of the last 25 years - and amid considerable turbulence in its immediate neighbourhood - remains a source of fascination and some surprise to outsiders. As political ideologies have come and gone elsewhere in the Arab world, as undreamt-of riches have poured into Saudi coffers and partly poured out again, as the 20th century has made its rude and potentially disruptive entry, the Kingdom has adapted and survived. With considerable success so far, the Saudis have co-opted the trappings of the modern Western world to bind their country economically and physically together, while clinging firmly to religious and social tradition. Leaders from King Faisal to King Fahd have balanced the needs of a growing educated and modern-minded elite with the unchanging wishes of the religious hierarchy. Within a political system which reserves ultimate power for the monarch and a privileged position for other members of the royal family, they have been careful to rule by consensus, to pay close attention to the views of the religious leadership (the Ulama), and to engineer a broad spread of the country's wealth. Once alerted to danger they have swiftly and

effectively neutralised areas of potential discontent, such as the Eastern Province was in the late 1970s; in the last few years, Prince Mohammed bin Fahd, the King's son who was made governor in 1985, has brought about a sea-change in the region's political and economic environment. With the sons of King Abdul Aziz, the founder of modern Saudi Arabia, still firmly in control and the succession to King Fahd clearly defined, it would take a brave and quite possibly foolish pundit to suggest that the leadership will not continue to do all these things for the foreseeable future. To admit this much is not, however, to belittle the challenges and dilemmas facing the leadership in the late 1980s. These are being sharpened by the Kingdom's current economic straits, and - some Saudis say - by the King's reputation for being less than decisive on key issues. There remains considerable uncertainty and quiet dissension, for example, over the speed of the Kingdom's modernisation and the rigour with which a traditional interpretation of the Koran should be applied to daily life. In some ways, this dichotomy has become less acute in the last few years, because the pace of development has naturally slowed with the completion of much of the country's infrastructure and the fall in oil revenues.

Saudis still like to talk of the current phase as "a pause for reflection", an opportunity for reassessment after the totally disorienting boom of the 1970s. But the psychological strains from the breakneck pace of change in the last 15 years are still apparent. Thoughtful Saudis agree that this has created a "split personality" among many of their compatriots, and a division between their public and private behaviour. There are increasing signs that the Kingdom has a drug problem. Saudi newspapers are regularly publishing horror stories from drug addicts undergoing treatment at clinics within the Kingdom, and the Government has introduced the death penalty for drug smuggling. Those who have studied the problem say that the vast majority of these unfortunate picked up their habit abroad, and pursue it partly out of boredom when they return. In other ways, friction between "traditionalists" and "modernisers" has grown and become more institutionalised. On the one hand, it seems clear that Fahd himself has become steadily more conscious of the stricter dictates of religion since becoming King in 1982. When he was younger, he spent much time in the West, and as Crown Prince in the 1970s, he had a relatively liberal, progressive image. Today he cuts a more austere and conservative figure - per-

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a job - tend to sympathise with Saudis who are uncomfortable with the Kingdom's move into the modern world. One issue on which differences between the two camps are regularly rehearsed is the role of women in Saudi society. Educated, reform-minded Saudis - although they generally agree that a woman's place is in the home - sometimes complain about the extent of current restrictions which forbid women, generally, to enter paid employment. The most outspoken among them, like the liberal Prince Talal, argue that by educating large numbers of women without planning a role for them, the Kingdom is creating a worrying problem for itself in the future.

The debate between religious tradition and modern practice also impinges on business. The Kingdom's banking sector has been sorely troubled in recent years by the Islamic prohibition on bank interest, which has hampered efforts to clear up a big backlog of bad debts. Businessmen and lawyers complain that the Government has been slow to develop a proper structure of commercial law - a concept unfamiliar to traditionalists who argue that the Sharia (Islamic law) provides a comprehensive and adequate legal framework for the Kingdom.

"There's nothing wrong with the Sharia as such: the problem is its detailed application," said one business leader. "We need commercial courts that are technical and secular in composition."

Another, rather less prominent, bone of contention is the question of political participation. Saudis in general are an apolitical bunch, and they do not seem particularly perturbed that King Fahd has failed to deliver on his long-standing promises to set up a consultative assembly (Majlis al-Shura), draft a "basic law" (a sort of constitution) for the Kingdom, and reform local government. Nor is anyone inclined to question the concentration of power in the hands of the Al Saud, which Saudis - whatever their specific grumbles on such questions as the royal family's share of the economic cake - recognise as a vital guarantee of stability, unity and prosperity in a turbulent region.

Nevertheless, it is true to say that there is a generalised, albeit vaguely-defined, wish on the part of the educated middle classes for more of a say in public affairs, which the royal family's tradition... Continued on p6

What do 11 major and independent oil companies in Saudi Arabia have in common with



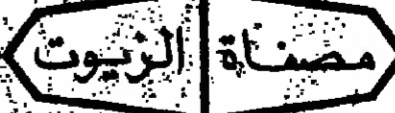
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SAUDI ARABIA 3

Andrew Gowers on defence spending cutbacks

Shopping decisions delayed

LIKE EVERY other aspect of Government spending, Saudi Arabia's defence budget is beginning seriously to feel the pinch of recession.

For a number of years defence - always the highest of the Kingdom's priorities - had been spared the worst of the cuts inflicted on other sectors, accounting for up to a third of the national budget. In the last decade well over \$150m has been spent on building military facilities such as the garrison towns dotted around the extremities of the Kingdom, and on buying weapons.

But this year, although defence's share of overall spending is projected to rise to 36 per cent, its actual allocation on paper is being cut by a full 16 per cent (in practice by somewhat less since defence spending was below budget in 1987), to \$150.8m. This is still no mean sum by any standards especially since spending over the last few years means that a good deal of the military infrastructure and big ticket items of equipment that Saudi Arabia needs are already in place.

But the cutback does carry disturbing implications for the Kingdom at a time when the pressure to continue upgrading and broadening the range of its weapons systems is undiminished, and the demands of recurrent expenditure on things like maintenance, training and salaries are increasing. Prince Sultan bin Abdul

Aziz, the energetic Saudi defence minister, and second in line to the throne, is in the unaccustomed position of having to think carefully about spending priorities.

The old days when the government could buy the latest and best without hesitation are gone, and there are definitely some programmes that are feeling the pinch, said one Western expert.

In the first place, the Kingdom still has a heavy financial commitment to projects commissioned in earlier years. Spending on some of the big existing programmes such as France's FFRIAbn "Sawari" contract to supply frigates, support vessels, helicopters and training, is naturally declining in any case as they move towards their final phases. A major modernisation of the National Guard - the largely bedouin force commanded by Crown Prince Abdullah bin Abdul Aziz - is also at an advanced stage.

But other priority projects such as the American "Peace Shield" plan to provide the Kingdom's integrated air defence system and the 25m purchase of 72 Tornado fighters plus training aircraft and associated weaponry from Britain (known as "Al Yamama") continue to absorb a large chunk of resources.

The Saudis now have 20 Tornados. But even here there are financing difficulties: the fall in oil prices has repeatedly disrupted the barter arrangement under

which the aircraft are being paid for.

The effects of Saudi Arabia's new enforced thriftiness are much more apparent in its other arms buying. The Kingdom still has a shopping list which would be the envy of most of the world's military establishments, a set of requirements enhanced by last year's escalation in the Gulf War and worsening relations with Iran. But it has introduced a lot more competitive bidding for contracts, and in many cases it has delayed key procurement decisions, evidently for financial reasons.

The only big new project with strategic significance which the Kingdom came close to approving last year was the long-discussed scheme to build a network of underground oil storage caverns. A technical agreement was signed last August between the Saudi Ministry of Defence and two Swedish Government agencies, which will provide consultancy services for the project, expected to be commissioned from Sweden's ABV Skanska construction group.

Items the Saudis would like

but have not yet decided to buy include:

• Submarines The Kingdom invited bids from six European countries including Britain's Vickers shipbuilding and engineering and a French consortium

'The old days when the government could buy the latest and best without hesitation are gone'

led by Thomson CSF and Direction des Constructions Navales - for the supply of six to eight submarines plus bases and support facilities worth a total of about \$4m in late 1986. But persistent speculation last year that a deal was in the offing remained just that, and military observers have now concluded that the plan is being moved to the back burner.

• Mine hunters After the ballyhoo about Iranian-laid mines in the Gulf last summer, Riyadh asked Britain's Vosper Thornycroft, Intermarine of Italy and a French-Belgian-Dutch consortium to tender for a contract to supply eight such vessels possibly worth \$250m to \$300m. Although this plan was said to

involve hundreds of tanks may be somewhat closer than the naval projects. Four countries submitted their vehicles for trials in the Kingdom last summer, and observers in Riyadh report that the choice appears now to have narrowed to the Abrams M-1, manufactured by General Dynamics of the US, and the Osorio EB-T1, built by Brazil's Engesa. The Saudis may want to have some of each given the differences between the sophisticated M-1 and the lighter Osorio.

• Aircraft In the long run the Royal Saudi Air Force is known to be interested in purchasing many more American F-15 jet fighters, of which it already has 60 and is preparing to take

another 12 as "attrition stock" under a \$1bn deal struck with the Reagan administration last year. In view of the recurrent troubles created in the US congress over aircraft sales to Saudi Arabia however, this plan may well turn out to be a hostage to politics as well as money.

Prince Sultan regards obtaining the most up to date weaponry as crucial to his forces' posture of deterrence. As one Western expert put it, possession of an ultra modern armory "sends a message to Saudi Arabia's neighbours".

The Government also sees itself as having to deal with a bewildering range of actual or potential threats which call for a variety of quite different forms and strategies of defence. These range from heavily armed Iran and Iraq, both of which have been threatening at one time or another, to the unstable Yemens on its southern land border. Slightly further afield, there is constant worry about Israel, whose warplanes made regular unauthorised flights over Saudi territory and which has recently been making thinly-veiled threats

to destroy Riyadh's recently-acquired Chinese missiles.

All this makes the task of building an appropriately equipped and trained military treble difficult, especially in a country with a small indigenous population like Saudi Arabia's. The pressure to recruit skilled and other manpower to operate the equipment and fill the garrisons is increasing all the time.

The need for ordinary soldiers was highlighted last December when Saudi Arabia and Pakistan - evidently for political reasons concerning Pakistan's relations with neighbouring Iran - decided not to renew the agreements under which around 10,500 Pakistani troops were stationed in the Kingdom. At least 7,000 of them, principally from an armoured brigade at the north-western base of Tabuk, have gone home. Despite rumours that other foreign troops were being sought to replace them, the army seems determined to fill the gap with Saudis, though this will take some time.

Training poses at least as serious a problem. There is a limit to the speed at which any military can absorb new equipment.

In Saudi Arabia's case the pace of procurement has been levelled, and training is now running to catch up. But the effort is complicated by political problems the Saudis have encountered in procuring the weapons they need from the US, which has forced them to diversify purchases and

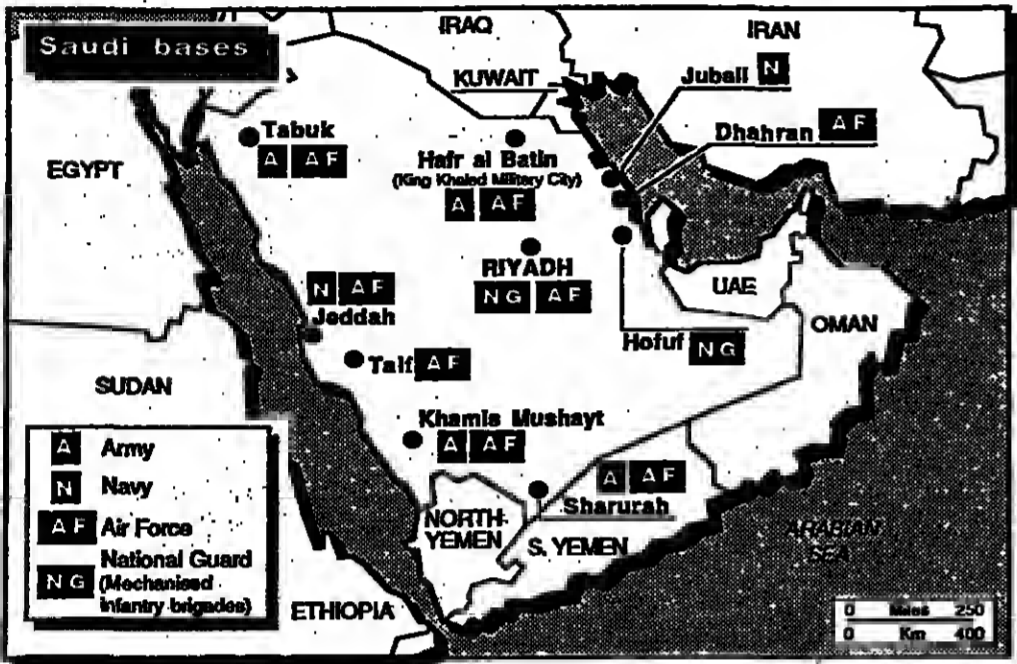
in the process to create something of a patchwork quilt of equipment which will be hard to integrate into a workable defence system.

Pressures on the military budget can only make this process more drawn out, although in many respects this may provide a welcome breathing space for the armed forces to come to terms with their new equipment.

The best case in point is the air force, on which the Kingdom has in the past tended to concentrate resources and effort. This had made geographical sense in that airpower provides an effective, first line of defence over such a large empty territory against more populous adversaries. The Royal Saudi Air Force - regarded as a prestige employer in comparison say with the Army - has made considerable advances in recruiting and training the necessary skilled personnel, and vast sums have been devoted to aircraft purchases. The air defence force, now a separate branch of the armed forces, has also been making good progress.

But it is in the air sector, too, that the biggest procurement problems have been encountered. The sheer diversity of aircraft now in the Kingdom's possession would stretch any relatively new air force's capabilities.

It thus seems certain that, even in this crucial area, the Kingdom will remain dependent on its sizeable number of foreign advisers.



Outspoken Prince Talal

Continued from p. 1

time to adjust itself and get going." The same goes, Talal says, for rising education in general - which he believes is bound to lead to pressure for greater political participation - and for the overall question of reconciling modern development with tradition. "It's a very difficult problem, but we can actually work out a solution... there have been lots of achievements in this sphere that have been accepted in one way or another. All it needs is time - you cannot do this on an instant basis. We have to handle this with wisdom and

patience, but also with a decisive stand every now and then, because that will give a push ready to introduce the annual to the traditional."

Talal shies away from any direct criticism of his powerful brothers. But his words seem to imply a belief that the government is not doing enough to resolve Saudi Arabia's political and economic dilemmas, and that this is contributing to the Kingdom's current malaise.

With characteristic contrariness, Talal says bluntly that the oil boom, and the pace of change it unleashed, was "a catastrophe"

for the Kingdom. But he suggests that the ensuing recession ought to offer a chance to put his house in order.

"This recession is not as bad as it sounds," he says. "If I knew how to manage our business here we might even live comfortably with the recession and with the resources available."

A case in point is the issue of bank interest, which religious leaders insist is outlawed by the Koran: "Here there are two views. One says interest is illegal and the other says it's legal. The one which says it's legal, which is the correct one, is shying away from the incorrect one. When he founded the Kingdom, King Abdul Aziz, who was known for sticking to the Sharia (Islamic law) and the Moslem religion to the fullest, accepted the establishment of banks in Jeddah."

This is a recurrent Talal theme: reference back to the attitudes of his father. He deploys it on another controversial issue which pits liberals against traditionalists: that of re-establishing formal diplomatic relations with the Soviet Union.

"(We have) special relations as you know with the West, and particularly with the US, and I approve of that. But I must also emphasise the importance of moving towards the other super-powers."

"The founder of this country, King Abdul Aziz himself, who is known better than any one of us for sticking to Islamic traditions, had relations (with Moscow) until 1953, so there are no political or other obstacles as some would like to claim."

Looking out at the Kingdom's immediate neighbourhood, the Prince strikes a very gloomy tone. He believes that, however much it is in need of economic and political co-operation, the Arab world is likely to remain deeply divided for the foreseeable future as a result of "the foolishness of some Arab leaders"; and that there is precious little that Saudi Arabia can do about it beyond trying occasional mediation between states.

Worse, he warns that there are dangerous undercurrents of extreme fundamentalism throughout the region which arise from people's "despair about their regimes, the systems they are living under and the social codes they are experiencing", and that failure to achieve collective peace between the Arabs and Israel could lead to disaster.

This is a litany which must run through the minds of many Saudis occupying more influential positions than Talal, in their more pessimistic moments. But it is not one that most other sons of King Abdul Aziz would dream of spelling out in public.



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